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ACADEMIC POSITIONS

Associate Professor, Humphrey School of Public Affairs, University of Minnesota (2024-present)
Associate Professor, Department of Economics and Political Science, St. Catherine University (2020-2024)
Assistant Professor, Department of Economics and Political Science, St. Catherine University (2015-2020)
Instructor, Humphrey School of Public Affairs, University of Minnesota (2014)

EDUCATION

Ph.D., Applied Economics, University of Minnesota (2015)
M.P.P., Public Policy, Humphrey School of Public Affairs, University of Minnesota (2011)
B.A., Sociology/Anthropology and Classical Languages, Carleton College (2007)

BOOKS

Caroline Krafft and Ragui Assaad (Eds.) 2022. *The Egyptian Labor Market: A Focus on Gender and Economic Vulnerability*. Oxford: Oxford University Press.

Safaa El Tayeb El-Kogali and **Caroline Krafft** (Eds.). 2020. *Expectations and Aspirations: A New Framework for Education in the Middle East and North Africa*. Washington, DC: World Bank.

Caroline Krafft. 2019. *Economics for the Greater Good: An Introduction to Economic Thinking for Public Policy*. Pressbooks.

Caroline Krafft and Ragui Assaad (Eds.) 2019. *The Jordanian Labor Market Between Fragility and Resilience*. Oxford: Oxford University Press.

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Caroline Krafft and Cyrine Hannafi. 2024. “Minimum and Living Wages in Jordan and Tunisia.” *Journal of Development Studies*.

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Caroline Krafft, Abbie Raikes, Samira Nikaein Towfighian, Rebecca Sayre Mojgani 2024. “Quality and inequality in pre-primary and home environment inputs to early childhood development in Egypt.” *Early Childhood Research Quarterly* 68: 24-34.

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Caroline Krafft, Ragui Assaad, Mohamed Ali Marouani, Ruby Cheung*, and Ava LaPlante*. 2023. “Are labor markets in the Middle East and North Africa recovering from the COVID-19 pandemic?” *IZA Journal of Development and Migration* 14(1): 2-68.

Ragui Assaad, **Caroline Krafft**, and Colette Salemi. 2023. “Socioeconomic Status and the Changing Nature of School-to-Work Transitions in Egypt, Jordan, and Tunisia.” *ILR Review* 76(4): 697-723.

Maia Sieverding, **Caroline Krafft**, Irene Selwaness, Alexandra Abi Nassif. 2023. “Impacts of the COVID-19 pandemic on subjective wellbeing in the Middle East and North Africa: A gender analysis.” *PLoS ONE* 18(5): e0286405.

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WORKING PAPERS

Caroline Krafft, Kristine West, Meghan Mason, Louise Ba,* and Joy Moua.* 2024. “Building Econometrics Skills and Confidence through Community-Engaged ‘Data Fest’ Events.” *Minnesota Center for Diversity in Economics Working Paper Series No. 4.*

Caroline Krafft, Kristine West, Allen Bellas, Ming Chien Lo, Joy Moua,* Natalie Chanlder,* J Dombroski,* Najma Hussein,* and Ayah Makled.* 2024. “Persistence in Economics: Differences across Identities and Institutions.” *Minnesota Center for Diversity in Economics Working Paper Series No. 3.*

Ragui Assaad, **Caroline Krafft**, and Jackie Wahba. 2024. “The Lives and Livelihoods of the Displaced in Sudan: Internally Displaced Persons and Refugees.” *Economic Research Forum Working Paper Series No. 1705.*

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Ragui Assaad and **Caroline Krafft**. 2024. “Connecting People to Projects A New Approach to Measuring Women’s Employment in the Middle East and North Africa.” *World Bank Policy Research Working Paper Series No. 10659.*

Caroline Krafft and Heather Moylan. 2023. “Women’s Economic Empowerment in Sudan: Assets and Agency.” *Economic Research Forum Working Paper Series No. 1697.*

Ragui Assaad, **Caroline Krafft**, and Sarah Wahby. 2023. “Labor Market Dynamics in Sudan through Political Upheaval and Pandemic.” *Economic Research Forum Working Paper Series No. 1665.*

Caroline Krafft and Cyrine Hannafi. 2023. “The Dynamics of Social Insurance in Egypt.” *Economic Research Forum Working Paper Series No. 1655.*

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Caroline Krafft, Kristine West, Allen Bellas, Ming Chien Lo, Adriana Cortes Mendosa,* Gabrielle Agbenyiga,* J Dombroski,* and Nayomi Her.* 2023. “Relevance, Belonging, and Growth Mindsets in Economics: Differences across Institution Types.” *Minnesota Center for Diversity in Economics Working Paper Series No. 2.*

Caroline Krafft, Ragui Assaad, Adriana Cortes-Mendoza*, and Isabel Honzay.* 2023. “The Structure of the Labor Force and Employment in Sudan.” *Economic Research Forum Working Paper Series No. 1648.*

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Stefano Caria, Bruno Crepon, Hala ElBehairy, Noha Fadlalmawla, **Caroline Krafft**, AbdelRahman Nagy, Lili Mottaghi, Nahla Zeitoun, and Souraya Al Assiouty. 2022. “Child Care Subsidies, Employment Services, and Women’s Labor Market Outcomes in Egypt: First Midline Results.” *Middle East and North Africa Gender Innovation Lab Policy Research Paper*.

Caroline Krafft, Irene Selwaness, and Maia Sieverding. 2022. “The impact of the COVID-19 pandemic on women’s care work and employment in the Middle East and North Africa.” *ILO/ERF Working Paper*.

Noha Fadlalmawla, Hala ElBehairy, **Caroline Krafft**, Bruno Crepon, Stefano Caria, Abdelrahman Nagy. 2022. “Assessing the labor market impact of COVID-19 on women with young children in Egypt.” *G²LM|LIC Working Paper No. 61*.

Caroline Krafft, Ragui Assaad, and Isabel Pastoor*. “How Do Gender Norms Shape Education and Domestic Work Outcomes? The Case of Syrian Refugee Adolescents in Jordan.” 2021. *World Bank Policy Research Working Paper Series No. 9820*. Washington, DC.

Caroline Krafft, Adriana Cortes Mendosa*, and Skylah Thao*. 2019. “Internal Migration and Education: Findings from Egypt.” *Paper commissioned for the Arab States 2019 Global Education Monitoring Report, Migration, displacement and education: Building bridges, not walls*.

Caroline Krafft and Ragui Assaad. 2018 “Do More Productive Firms Pay Workers More? Evidence from Egypt.” *Economic Research Forum Working Paper Series No. 1222*. Cairo, Egypt.

Assaad, Ragui, **Caroline Krafft**, Djavad Salehi-Isfahani, and John Roemer. 2016. “Inequality of Opportunity in Income and Consumption: The Middle East and North Africa Region in Comparative Perspective.” *Economic Research Forum Working Paper Series No. 1003*. Cairo, Egypt.

Safaa El-Kogali, **Caroline Krafft**, Touhami Abdelkhalek, Mohamed Benkassmi, Monica I. Chavez, Lucy K. Bassett, and Fouzia Ejjanoui. 2016. “The Impact of a Community Development and Poverty Reduction Program on Early Childhood Development in Morocco.” *World Bank Policy Research Working Paper No. 7671*. Washington, DC.

Safaa El-Kogali, **Caroline Krafft**, Touhami Abdelkhalek, Mohamed Benkassmi, Monica I. Chavez, Lucy K. Bassett, and Fouzia Ejjanoui. 2016. “Inequality of Opportunity in Early Childhood Development in Morocco over Time.” *World Bank Policy Research Working Paper No. 7670*. Washington, DC.

Caroline Krafft. 2016. “Understanding the Dynamics of Household Enterprises in Egypt: Birth, Death, Growth, and Transformation.” *Economic Research Forum Working Paper Series No. 983*. Cairo, Egypt.

Paul Glewwe and **Caroline Krafft**. 2014. "Education Perspective Paper: Benefits and Costs of the Education Targets for the Post-2015 Development Agenda." *Copenhagen Consensus Center Post-2015 Consensus Series*. Lowell, MA.

BOOK CHAPTERS

Caitlyn Keo*, **Caroline Krafft**, and Luca Fedi. 2022. "Rural Women in Egypt: Opportunities and Vulnerabilities." In *The Egyptian Labor Market: A Focus on Gender and Economic Vulnerability*. Caroline Krafft and Ragui Assaad (Eds.) Oxford: Oxford University Press.

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Caroline Krafft, Ragui Assaad, and Mohamed Ali Marouani. 2021. “The Impact of COVID-19 on Middle Eastern and North African Labor Markets: Glimmers of Progress but Persistent Problems for Vulnerable Workers a Year into the Pandemic.” *Economic Research Forum Policy Brief No. 57*. Cairo, Egypt: Economic Research Forum.

Lili Mottaghi, Bruno Crepon, **Caroline Krafft**, Stefano Caria, AbdelRahman Nagy, and Noha Fadl. 2021. “Why is Female Labor Force Participation Low and Stagnant in MENA? Experimental Evidence from Egypt.” *Research & Policy Brief, May 2021*. Washington DC: Middle East and North Africa Gender Innovation Lab, World Bank.

Stefano Caria, Bruno Crepon, **Caroline Krafft**, and Noha Fadl. 2021. “The Impact of COVID-19 on Poor Households in Egypt: Preliminary Results from the Pilot.” *G²LM|LIC Policy Brief No. 37*. Bonn, Germany: IZA – Institute of Labor Economics.

Caroline Krafft, Ragui Assaad, and Mohamed Ali Marouani. 2021. “The Impact of COVID-19 on Middle Eastern and North African Labor Markets: Vulnerable Workers, Small Entrepreneurs, and Farmers Bear the Brunt of the Pandemic in Morocco and Tunisia.” *Economic Research Forum Policy Brief No. 55*. Cairo, Egypt: Economic Research Forum.

Caroline Krafft and Emma Kettle*. 2019. “Supporting Women’s Livelihoods in Egypt: Opportunities and Challenges.” *Economic Research Forum Policy Brief No. 46*. Cairo, Egypt: Economic Research Forum.

Caroline Krafft and Emma Kettle*. 2019. “The Future of Labor Supply and Demographics in Egypt: Impending Challenges and Untapped Potential.” *Economic Research Forum Policy Brief No. 43*. Cairo, Egypt: Economic Research Forum.

Caroline Krafft and Maia Sieverding. 2018. “The Wellbeing of Syrian Refugees: Shifting from Humanitarian to Developmental Response.” *Economic Research Forum Policy Brief No. 34*. Cairo, Egypt: Economic Research Forum.

Maia Sieverding, **Caroline Krafft**, and Nasma Berri. 2018. “How are Families Changing in Jordan? New Evidence on Marriage and Fertility Trends Among Jordanians and Syrian Refugees.” *Economic Research Forum Policy Brief No. 35*. Cairo, Egypt: Economic Research Forum

Caroline Krafft and Halimat Alawode*. 2016. “Subsidizing Inequality: Policy and Higher Education in the Middle East and North Africa.” *Economic Research Forum Policy Perspective No. 20*. Cairo, Egypt: Economic Research Forum.

Elizabeth E. Davis, **Caroline Krafft**, Rebecca Madill, and Tamara Halle. 2015. “Continuity of Subsidy Participation and Stability of Care in the Child Care Subsidy Program in Maryland.” Bethesda, MD: Child Trends.

Caroline Krafft and Ragui Assaad. 2015. “Promoting Successful Transitions to Employment for Egyptian Youth.” *Economic Research Forum Policy Perspective No. 15*. Cairo, Egypt: Economic Research Forum.

Caroline Krafft, Elizabeth E. Davis, and Kathryn Tout. 2014. “Changes in Child Care Arrangements of Young Children in Maryland.” Bethesda, MD: Child Trends.

Caroline Krafft, Elizabeth E. Davis, and Nicole D. Forry. 2014. “Continuity of Child Care Subsidy Receipt: Why Definitions of Spells and Gaps Matter.” Bethesda, MD: Child Trends.

Elizabeth E. Davis, **Caroline Krafft**, and Kathryn Tout. 2014. “Stability of Subsidy Participation and Continuity of Care in the Child Care Assistance Program in Minnesota.” Bethesda, MD: Child Trends.

Elizabeth E. Davis, **Caroline Krafft**, Nicole Forry, and Kathryn Tout. 2014. “Implementation of 12-Month Child Care Subsidy Eligibility Redetermination: A Case Study from Maryland.” Bethesda, MD: Child Trends.

Caroline Krafft and Ragui Assaad. 2014. “Why the Unemployment Rate is a Misleading Indicator of Labor Market Health in Egypt.” *Economic Research Forum Policy Perspective No. 14*. Cairo, Egypt: Economic Research Forum.

Caroline Krafft and Ragui Assaad. 2014. “Beware of the Echo: The Impending Return of Demographic Pressures in Egypt.” *Economic Research Forum Policy Perspective No. 12*. Cairo, Egypt: Economic Research Forum.

Caroline Krafft, Elizabeth E. Davis, Kathryn Tout, and Nicole Forry. 2013. “Changes in Child Care Arrangements in Minnesota.” Bethesda, MD: Child Trends.

Elizabeth E. Davis, **Caroline Krafft**, Amy Blasberg, Caroline Carlin, Nicole Forry, Tabitha Isner and Kathryn Tout. 2013. “Minnesota Child Care Choices: Continuity of Care and Participation in the Child Care Assistance Program.” Bethesda, MD: Child Trends.

Caroline Krafft. 2012. “Challenges Facing the Egyptian Education System: Access, Quality and Inequality.” *Survey of Young People in Egypt Policy Brief Series No. 2*. New York: Population Council.

Caroline Krafft. 2012. “Is Early Childhood Care and Education a Good Investment for Egypt? Estimates of Educational Impacts, Costs, and Benefits.” *Survey of Young People In Egypt Policy Brief Series No. 3*. New York: Population Council.

Nicole Forry, Kate Welti, Elizabeth E. Davis, **Caroline Krafft**, and Paula Daneri. 2012. “Subsidy Continuity in Maryland.” Bethesda, MD: Child Trends.

BOOK REVIEWS

Caroline Krafft. 2016. “Women, Work, and Welfare in the Middle East and North Africa: The Role of Socio-Demographics, Entrepreneurship, and Public Policies.” *Middle East Development Journal* 8(2): 358-364.

PRESENTATIONS

“The Evolution of Labor Supply in Egypt through 2023.” Egypt Labor Market Panel Survey First Drafts Workshop. July 30, 2024

“The impact of early childhood care and education on maternal time use in Egypt.” Egypt Labor Market Panel Survey First Drafts Workshop. July 31, 2024

“Lessons from Writing a Grant on “The Impact of Relevance, Belonging, and Growth Mindset on Persistence in Economics” for the National Science Foundation’s “Build and Broaden 2.0” Program,” Conference on Teaching & Research in Economic Education. Atlanta, Georgia, May 30, 2024.

“Microdata in MENA & Inequality and Discrimination in Egypt’s Labor Market: Gender and Marital Status.” Winter School on Poverty and Inequality, University of Tehran (online), February 2, 2024.

“Relevance, Belonging, and Growth Mindsets in Economics: Differences across Institution Types.” Association for Public Policy Analysis and Management (poster). November 11, 2023.

“Public Pre-Primary and Maternal Employment in Algeria: Evidence from a Natural Experiment.” Minnesota Economic Association Conference. October 27, 2023.

“The structure of the labor force and employment in Sudan.” Dissemination Webinar Sudan Labor Market Panel Survey 2022. September 18, 2023

“Predictors and Dynamics of Social Insurance in Egypt.” Workshop on Social Insurance in Egypt. July 30, 2023.

“Building Econometrics Skills and Confidence through Community-Engaged “Data Fest” Events.” TeachECONference. June 30, 2023.

“Relevance, Belonging, and Growth Mindset in Economics: Differences across Institution Types.” Conference on Teaching & Research in Economic Education. Portland, Oregon. June 1, 2023.

“The Future of Skills in the Egyptian Labour Market.” Second National Forum on the Future of Work in Egypt. March 7, 2023, Cairo, Egypt.

“How do policy approaches affect refugee economic outcomes? Insights from studies of Syrian refugees in Jordan and Lebanon.” Forced Migration: Evidence and Policy Challenges. University of Oxford, Blavatnik School of Government. November 9, 2022.

“Jobs and Growth in North Africa (2018 -21): Developments through the COVID-19 Era – A Regional Overview.” Dissemination of the Second Regional Report on Jobs and Growth in North Africa (2018-21): Developments through the COVID-19 Era. International Labour Organization and Economic Research Forum. October 24, 2022.

“Minimum and Living Wages in Jordan and Tunisia: Implications for Social Protection Floors.” Economic Research Forum Policy Conference on Social Protection in Jordan. October 2, 2022.

“Preliminary Findings: The Second Report on Jobs and Growth in North Africa in the COVID-19 era.” International Labour Organization and the Economic Research Forum, Measuring the Impact of COVID-19 in the MENA Region: on the Labour Market, Firms, and Households, July 6, 2022.

“Country Case Study: Morocco.” International Labour Organization and the Economic Research Forum, Measuring the Impact of COVID-19 in the MENA Region: on the Labour Market, Firms, and Households, July 6, 2022.

“The Impact of the COVID-19 Pandemic on Women’s Work and Employment in the Middle East and North Africa.” International Labour Organization and the Economic Research Forum, Measuring the Impact of COVID-19 in the MENA Region: on the Labour Market, Firms, and Households, July 5, 2022.

“Virtually Nonexistent: Gender and Racial Representation in Online K-12 Economics Lessons.” Center for Teaching and Learning Economics TeachECONference, June 27, 2022.

“The Impact of the COVID-19 Pandemic on Women’s Care Work and Employment in the Middle East and North Africa.” Population Association of America Annual Conference. Atlanta, GA, April 8, 2022. (poster)

“Growing and shrinking occupations and demand for skills in Egypt.” First National Forum on the Future of Work in Egypt. March 13, 2022, Cairo, Egypt.

“The Impact of the COVID-19 Pandemic on Women’s Time in Unpaid Care Work.” Economic Research Forum, Workshop on the Impact of COVID-19 on the Labour Market, Firms, and Carework in the MENA Region, March 9, 2022.

“Minimum and Living Wages in Jordan and Tunisia.” Economic Research Forum, National Dialogue on the Social Protection System in Tunisia, January 24, 2022.

“Public Preschool and Maternal Labor Supply in Algeria: Evidence from a Natural Experiment.” School of Public Administration and Development Economics, Doha Institute for Graduate Studies, November 16, 2021.

“How Do Gender Norms Shape Education and Domestic Work Outcomes? The Case of Syrian Refugee Adolescents in Jordan.” 17th Annual Workshop - Households in Conflict Network October 11, 2021.

“COVID-19 and Labour Market Impacts in Egypt.” UN-Development Partners Economists Network Meeting in Egypt, September 28, 2021.

“Economic Drivers of the Rise of Fertility in Egypt.” Interdisciplinary Dialogue -- Centre pour la Recherche Économique et ses applications, September 23, 2021.

“The Impact of COVID-19 on Middle Eastern and North African Labor Markets” Economic Research Forum 27th Annual Conference Special Session, May 27, 2021.

“Socioeconomic Status and the Changing Nature of School-to-Work Transitions in Egypt, Jordan, and Tunisia” Industrial and Labor Relations/Project on Middle East Political Science Workshop “Labor Transformation and Regime Transition: Lessons from the Middle East and North Africa,” April 29, 2021.

“Labor Markets in the MENA Region during the COVID-19 Outbreak” Middle East Economic Association 19th International Conference. October 9, 2020.

“Rural Women in Egypt: Opportunities and Livelihoods.” Economic Research Forum Policy Conference on the Egyptian Labor Market: A Focus on Gender and Economic Vulnerability. Cairo, Egypt, October 27-29, 2019.

“Persistence and change in marriage practices among Syrian refugees in Jordan.” Population Association of America Annual Conference. Austin, TX, April 11, 2019. (Poster)

“Education Interrupted: Enrollment, Attainment, and Dropout of Syrian Refugees in Jordan.” Population Association of America Annual Conference. Austin, TX, April 11, 2019. (Poster)

“Do More Productive Firms Pay Workers More? Evidence from Egypt.” ERF-EBRD Seminar on Job Creation and Productivity in Egypt: Evidence from the Egypt Economic Census. Cairo, Egypt, October 20, 2018.

“The Evolution of Labor Supply, 2010-2016.” Seminar on the Jordanian Labor Market: Fragility or Resilience? Amman, Jordan, May 13, 2018.

“Situation Analysis of Syrian Refugee Influx.” Policy Conference on Employment, Education and Housing in Jordan: The Impacts of the Syrian Refugee Influx. Amman, Jordan, May 13, 2018.

“Family formation in a context of forced migration: Marriage and fertility among Syrian refugees and the host population in Jordan.” ERF-FEMISE Workshop on the Impact of Syrian Refugees Influx on Neighboring Countries. Cairo, Egypt, December 17, 2017.

“Impact of Refugees on Employment: Sectoral Choice, Unemployment, and Wages.” ERF-FEMISE Workshop on the Impact of Syrian Refugees Influx on Neighboring Countries. Cairo, Egypt, December 17, 2017.

“Impact of Refugees on the Transition to Adulthood.” ERF Workshop on Youth Vulnerability in the MENA Region. Cairo, Egypt, December 16, 2017.

“Policy and Program Responses to the Refugee Crisis.” ERF Workshop on the Jordanian Labor Market: Between Fragility and Resilience. Cairo, Egypt, December 15, 2017.

“The Dynamics of Family Formation and Women’s Work: What Facilitates and Hinders Female Employment in the Middle East and North Africa.” Population Association of America Annual Conference. Denver, CO, April 28, 2018. (Poster)

“Family Formation in a Context of Forced Migration: Marriage and Fertility among Syrian Refugees and the Host Population in Jordan.” Population Association of America Annual Conference. Denver, CO, April 28, 2018.

“School, Work, and Marriage in the Middle East and North Africa: Economics & Inequality.” University of Wisconsin La Crosse. November 10, 2017.

“What’s the Value of a Degree? Returns to Education in Egypt, Jordan, and Tunisia.” Population Association of America Annual Conference. Chicago, IL, April 29, 2017. (Poster)

“Employment’s Role in Enabling and Constraining Marriage in the Middle East and North Africa.” Economic Research Forum Annual Conference, Amman, Jordan, March 18, 2017.

“Understanding the Dynamics of Household Enterprises: Birth, Death, Growth, and Transformation.” World Bank MENA Chief Economist Office Seminar Series, Washington, DC, June 15, 2016.

“Why is Fertility on the Rise in Egypt? The Role of Women’s Employment Opportunities”. Economic Research Forum Annual Conference, Cairo, Egypt, March 20, 2016.

“The Evolution of Labor Supply and Unemployment in Tunisia.” Economic Research Forum Workshop on Employment and Unemployment in Tunisia, Cairo, Egypt, March 18, 2016.

“The Impact of a Community Development and Poverty Reduction Program on Early Childhood Development in Morocco.” Trade and Development Seminar, Department of Applied Economics, University of Minnesota, Saint Paul, MN, February 5, 2016.

“The Impact of a Community Development and Poverty Reduction Program on Early Childhood Development in Morocco.” Human Capital Research Collaborative, University of Minnesota, Minneapolis, MN, December 15, 2016.

“Labor Market Dynamics and Youth Unemployment.” Economic Research Forum Workshop on Labor Market Dynamics in the Middle East and North Africa, Cairo, Egypt, July 27, 2015.

“Understanding the Dynamics of Household Enterprises: Birth, Death, Growth, and Transformation.” Economic Research Forum Workshop on Labor Market Dynamics in the Middle East and North Africa, Cairo, Egypt, July 27, 2015.

“Comparing Retrospective and Panel Data Collection Methods to Assess Labor Market Dynamics.” Economic Research Forum Workshop on Labor Market Dynamics in the Middle East and North Africa, Cairo, Egypt, July 27, 2015.

“Inequality of Opportunity in Income and Consumption in the Middle East and North Africa.” Economic Research Forum Workshop on the Use of Labor Market Panel Surveys in the Middle East and North Africa, Cairo, Egypt, July 28, 2015.

“Inequality of Opportunity in the Labor Market for Higher Education Graduates in Jordan.” Population Association of America Annual Meeting, San Diego, CA, April 30-May 2, 2015.

“Inequality in Early Childhood Development in the Middle East and North Africa: Recent Findings from a Multi-country/regional Study.” World Bank, April 28, 2015.

“The Determinants of Child Health Disparities in Jordan.” Trade and Development Seminar, Department of Applied Economics, University of Minnesota, Saint Paul, MN, April 3, 2015.

“Understanding the Dynamics of Household Enterprises in Egypt: Birth, Death, Growth and Transformation.” Midwest Economics Association Annual Conference, Minneapolis, MN, March 27-29, 2015.

“The Determinants of Child Health Disparities in Jordan.” Economic Research Forum Annual Conference, Tunis, Tunisia, March 20-22, 2015.

“Inequality of Opportunity in Human Development in the Middle East and North Africa.” Economic Research Forum Annual Conference, Tunis, Tunisia, March 20-22, 2015.

“Is School the Best Route to Skills? Returns to Vocational School and Vocational Skills in Egypt.” Trade and Development Seminar, Department of Applied Economics, University of Minnesota, Saint Paul, MN, November 21, 2014.

“Instability and Quality in Subsidized and Non-Subsidized Child Care Arrangements.” Association of Public Policy Analysis and Management Annual Conference, Albuquerque, NM, November 6-8, 2014.

“Inequality of Opportunity in the Labor Market for Higher Education Graduates in Egypt and Jordan.” Economics of Inequality Conference, Stockholm Institute of Transition Economics at Stockholm School of Economics, September 1-2, 2014.

“Youth Transitions in the Arab World: Family Formation.” Silatech Workshop on the Future of Arab Youth, London Middle East Institute, SOAS, University of London, June 24-25, 2014.

“Inequality of Opportunity in the Labor Market for Higher Education Graduates in Egypt and Jordan.” International Economic Association World Congress, Dead Sea, Jordan, June 6-10, 2014.

“Why is Fertility on the Rise in Egypt? The Role of Women’s Employment Opportunities.” Population Association of America Annual Meeting, Boston, MA, May 1-3, 2014. (Poster)

“Inequalities in Early Childhood Development in the Middle East and North Africa.” Economic Research Forum Annual Conference, Cairo, Egypt, March 22-24, 2014.

“Who Receives Child Care Subsidies and Who Says They Do? A Cautionary Tale of Measurement Error in Self Reports of Public Assistance.” Minnesota Population Center Inequality and Methods Workshop, Minneapolis, MN, March 7, 2014.

“Differences in Pedagogy, Accountability, and Perceptions of Quality by Type of Higher Education in Egypt and Jordan.” Incentives for Better Quality Higher Education in Egypt and Jordan Workshop, Cairo, Egypt, December 12, 2013.

“The Structure and Evolution of Employment in Egypt: 1998-2012.” The Egyptian Labor Market in a Revolutionary Era: Results from the 2012 Survey, Cairo, Egypt, December 7-8, 2013.

“Inequalities in Early Childhood Development in the Middle East and North Africa.” Minnesota Population Center Inequality and Methods Workshop, Minneapolis, MN, September 27, 2013.

“Inequalities in Early Childhood Development in the Middle East and North Africa.” Young Lives Conference on Inequalities in Children’s Outcomes in Developing Countries, Oxford, England, July 8-9, 2013.

“ECD 4 ABC: Early Childhood Development For a Better Chance.” Strategic Choices in Education Reform in Arab Countries, Kuwait, April 4, 2013.

“Is Early Childhood Care and Education A Good Investment for Egypt? Estimates of Educational Impacts, Costs, and Benefits.” World Bank, May 31, 2012.

AWARDS

Excellence in Teaching and Advising Award Nominee, St. Catherine University (2024)

Best of UNICEF Research Nominee “What are the aspirations of young people in Jordan and what barriers do they face to achieving them?” (2022)

Minnesota Population Center Outstanding Research Award for *Demography* article

“Employment’s Role in Enabling and Constraining Marriage in the Middle East and North Africa” (2021)

Patricia O’Connor Myser Award for Faculty Excellence, St. Catherine University (2020)

Excellence in Teaching and Advising Award, St. Catherine University (2018)

Patricia O’Connor Myser Award for Excellence in Faculty Mentoring Nominee, St. Catherine University (2017)

Outstanding Doctoral Dissertation Award, Department of Applied Economics, University of Minnesota (2016)

Best Paper Award, Labor and Human Development Theme, Economic Research Forum Annual Conference (2014)

Lloyd B. Short Award for Best Individual Paper, Humphrey School of Public Affairs (2011)

Jernberg Public Service Fellow (2009-2011)

Walter H. Judd International Graduate Fellow (2010)

GRANTS AND CONTRACTS

2024-2026. International Growth Centre. Jordan Labor Market Panel Survey 2024 Data Collection (with Ragui Assaad, £20,000 grant).

2024-2026. International Growth Centre. What policies can help increase female labor force participation in Jordan (with Ragui Assaad, £18,831 grant).

2023-2024. Economic Research Forum. The Egypt Labor Market Panel Survey 2023. \$41,250 contract (with Ragui Assaad; overall project of \$671,559 funded by ILO, AFD, UNICEF, World Bank, and UN Women).

2022-2023. Ford Foundation. A New Social Contract: Reimagining Social Protection in Egypt \$230,460 grant (with Ragui Assaad).

2022-2023. World Bank. Connecting People to Projects: A New Approach to Measuring Women’s Employment in the Middle East and North Africa.” \$7,000 contract (with Ragui Assaad).

2022. World Bank. Research Papers on Early Childhood Education in Egypt. \$15,000 contract.

2022-2023. National Science Foundation. The Impact of MSIs and Women-focused Colleges on Persistence in Economics. \$289,038 grant (with Kristine West).

2021-2023. GIZ. The Future of Work in Egypt. \$84,184 contract (with Ragui Assaad).

2021-2022. International Labour Organization (ILO). Understanding the Low Participation of Women in Egypt's Labor Market: Egypt's First Audit Study. \$59,081 contract (with J-PAL MENA).

2021-2022. Economic Research Forum. The Impact of COVID-19 on Labor Markets and Firms in the Middle East and North Africa. \$75,434 contract (with Ragui Assaad and Mohamed Ali Marouani; overall \$1.0 million project funded by ILO, FCDO, AFD).

2020-2022. World Bank. Strengthening the Quality Assurance System for Kindergartens in Jordan. \$76,915 contract.

2020-2022. Ford Foundation. A New Social Contract: Reimagining Social Protection in Jordan and Tunisia. \$350,000 grant (with Ragui Assaad and Irene Selwaness)

2020-2021. IZA G²LM | LIC. Sudan Labor Market Panel Survey 2020 Additional COVID-19 Funding. 30,000 Euro grant (with Ragui Assaad).

2020-2021. IZA G²LM | LIC. Assessing the Labor Market Impact of COVID-19 on Women with Young Children in Egypt. 30,000 Euro grant (with Bruno Crepon, Stefano Caria, Abdelrahman Nagy).

2020-2021. World Bank (MENA Gender Lab). Assessing the Impact of Providing Access to Nurseries on Female Labor Force Participation in Egypt. \$170,000 grant (with Bruno Crepon, Stefano Caria, Abdelrahman Nagy).

2020-2023. World Bank. LSMS+ Supported Individual-Disaggregated Data Collection in Sudan Labor Market Panel Survey. \$130,000 grant (with Ragui Assaad).

2020-2023. IZA G²LM | LIC. The Impact of Subsidized Access to Nurseries and Employment Services on Mothers' Labor Market Outcomes and Child Development in Egypt. 426,933 Euro grant (with Bruno Crepon, Stefano Caria, Abdelrahman Nagy)

2020-2022. World Bank. Gender Dimensions of Forced Displacement. \$35,445 contract (with Ragui Assaad).

2020. World Bank. Do Small Formal and Informal Firms in Egypt Perform Similarly and Have Similar Characteristics? An Analysis of Enterprise Characteristics and Dynamics. \$24,725 contract (with Ragui Assaad).

2019-2021. UNICEF. Youth Socio-Economic Participation and Aspirations in Jordan. \$193,270 contract (with Ragui Assaad and Maia Sieverding).

2019. UNESCO. Education and Internal Migration in Egypt. \$11,000 contract.

2018-2020. World Bank. Impact Evaluation in Egyptian Kindergartens. \$89,703 contract.

2018-2023. IZA GLM | LIC. Sudan Labor Market Panel Survey 2019. 330,000 Euro grant (with Ragui Assaad)

2018-2019. Carnegie Corporation of New York. Establishing a Research Working Group on Economic Vulnerability in the Arab World. \$498,000 grant (with Ragui Assaad).

2017-2018. Ford Foundation. Youth and Vulnerability in the Middle East and North Africa. \$316,078 grant (with Ragui Assaad and Maia Sieverding).

2017-2018. Economic Research Forum. Labor Demand in Egypt. \$157,500 grant (with Ragui Assaad).

2017-2018. Economic Research Forum. The Jordanian Labor Market: Fragility or Resilience in the Face of Crisis? \$68,000 grant (with Ragui Assaad).

2016-2019. World Bank. MENA Education Flagship Support. \$67,630 contract.

Summer 2016. Summer Scholars Collaborative Undergraduate Research Grant for “What’s the Value of a Degree? Evidence from Egypt, Jordan, and Tunisia.” (with Zea Branson and Taylor Flak).

Spring 2016. Collaborative Undergraduate Research Course Release for “Inequality of Opportunity in Higher Education in the Middle East and North Africa” (with Halimat Alawode).

2015-2016. Economic Research Forum. Economics of Lifecourse Transitions in the Middle East and North Africa. \$137,500 grant (with Ragui Assaad).

2014-2015. World Bank (Strategic Research Program). Poverty Reduction and Inequality of Opportunity in Early Childhood Development in Morocco. \$140,000 grant (with Safaa El-Kogali and Touhami Abdelkhalek).

2014-2015. Economic Research Forum. Inequality of Opportunity in Income and Consumption in Egypt, Jordan, and Tunisia. \$30,000 grant (with Ragui Assaad, Rana Hendy, John Roemer, and Djavad Salehi-Isfahani).

2014-2015. Economic Research Forum. Labor Market Dynamics in the Middle East and North Africa. \$125,000 grant (with Ragui Assaad, Jackline Wahba, and Shaimaa Yassin).

CONSULTING EXPERIENCE

American University in Cairo, University Centers for Career Development (2023-present)

Economic Research Forum, Projects on Labor Markets and Human Development (2013-present)

Child Trends, Project on Child Care Subsidies in Maryland (2014-2017)

World Bank, Projects on Education and Development in the Middle East and North Africa (2012-present)

Egyptian Center for Economic Studies, Project on Basic Education in Egypt (2014)

Silatech, Project on Youth Transitions in Egypt (2014)

Population Council, Cairo, Egypt, Projects on Youth and Education (2010-2015)

TRAINING EXPERIENCE

- Instructor, Workshop on Analyzing Labor Market Data for University Career Advising, American University in Cairo, Cairo, Egypt (July 16-19, 2023)
- Instructor, Workshop on Analyzing the Jordan Labor Market Panel Survey 2016, Department of Statistics, Amman, Jordan (July 15-16, 2018)
- Instructor, Training of the Trainers for Egypt Labor Market Panel Survey 2018, Central Agency for Public Mobilization and Statistics, Cairo, Egypt (January 14-19, 2018)
- Instructor, Open Data Kit 2.0 Training, Central Agency for Public Mobilization and Statistics, Cairo, Egypt (July 9 and July 13, 2017)
- Instructor, Applied Microeconomics and Public Policy Evaluation, Economic Research Forum, Cairo, Egypt (January 4-6, 2016 and July 25-27, 2016), Economic Research Forum
- Instructor, Analysis of Panel & Retrospective Data, Economic Research Forum, Cairo, Egypt (December 9-11, 2013)

SKILLS

Languages: English (native), French (basic), Arabic (basic)

Computing: STATA, Open Data Kit (ODK-X)

MEMBERSHIPS & SERVICE

Advisory Board Member, Minnesota Center for Diversity in Economics

Dissertation Committee Member, Yusra Alkawasbeh, Howard University

Discussant, Population Association of America 2017, 2022 Annual Meetings

Editorial Board Member, *International Journal of Population Studies*

Equity and Inclusion Fellowship Reviewer, Association for Public Policy Analysis and Management, 2023

Fellow, Global Labor Organization

Grant Reviewer: *Deutsche Forschungsgemeinschaft* (German Research Foundation), *African Institute for Research in Economics and the Social Sciences*, *Swiss National Science Foundation*

Invited Researcher, J-PAL

Journal Reviewer: *AEJ: Applied*, *African Development Review*, *American Political Science Review*, *Asia Pacific Education Review*, *Comparative Education Review*, *Compare: A Journal of Comparative and International Education*, *Data & Policy*, *Demographic Research*, *Development Policy Review*, *Early Childhood Research Quarterly*, *Eastern Economic Journal*, *Economic Analysis and Policy*, *Economic and Labour Relations Review*, *Economic Inquiry*, *Economics of Education Review*, *Education Economics*, *Feminist Economics*, *FIRE: Forum for International Research in Education*, *Food Security, Information Technology and Management*, *International Journal of Educational Development*, *International Journal of Educational Research*, *International Journal of Manpower*, *International Journal of Population Studies*, *IZA Journal of Migration and Development*, *Journal for Labour Market Research*, *Journal of African Economies*, *Journal of Asian and African Studies*, *Journal of Comparative Economics*, *Journal of Development Economics*, *Journal of Economic Behavior & Organization*, *Journal of Economic Growth*, *Journal of Economic Inequality*, *Journal of*

Educational Change, Journal of Family Research, Journal of Human Resources, Journal of Immigrant & Refugee Studies, Journal of Labor and Society, Journal of Labor Research, Journal of North African Studies, Journal of Policy Analysis and Management, Journal of Population Economics, Journal of Refugee Studies, Middle East Development Journal, Population Research and Policy Review, Poverty & Public Policy, Public Health Nutrition, Quarterly Review of Economics and Finance, Review of Economics and Political Science, Review of Middle East Economics and Finance, Social Service Review, World Bank Economic Review, World Development

Member, American Economic Association

Member, Association for Public Policy Analysis and Management

Member, Association of Middle East Children's and Youth Studies

Member, European Association of Labour Economists

Member, Households in Conflict Network

Member, International Association for Feminist Economics

Member, Interdisciplinary Center for the Study of Global Change Collaborative Reading Circle
"Subjects, Objects, Agents: Children's Lives and Livelihoods in the Global South"

Member, Minnesota Population Center

Member, ODK-X Technical Steering Committee

Member, Population Association of America

Mentor, American Economic Association Mentoring Program, 2024-present

Mentor, Association for Mentoring & Inclusion in Economics, 2023-2024

Mentor, Association for Public Policy Analysis and Management, 2023-2024

Mentor, Committee for the Status of Women in the Economics Profession, 2023

Mentor, Outreachy (Internships Supporting Diversity in Tech)

Session Organizer, Population Association of America 2015, 2022 Annual Meetings