

Yuan (Daniel) Cheng

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Address: 301 19th Avenue South, Minneapolis MN 55455

EDUCATION

Ph.D. Public Affairs, Indiana University Bloomington, July 2017

Committee: Beth Gazley (Chair), Daniel Cole, Burnell Fischer, Michael McGuire,
Chao Guo (University of Pennsylvania)

Dissertation: *Understanding Government-Supporting Nonprofits and Their Relationships
with Governments: Evidence from Local Parks and Recreation Services*

M.A. Philanthropic Studies, Indiana University–Purdue University Indianapolis, May 2013

B.S. Environmental Science, Zhejiang University, China, June 2010

Morningside Cultural China Scholars Program, Chu Kochen Honors College
Exchange Student, Ludwig-Maximilians-Universität München, 2008

ACADEMIC POSITIONS

Associate Professor and Chair, Public and Nonprofit Leadership and Management Area,
Humphrey School of Public Affairs at the University of Minnesota, August 2023 - Present

Visiting Researcher, The Gradel Institute of Charity, Oxford University, September 2024 -
Present

Assistant Professor, Humphrey School of Public Affairs at the University of Minnesota, August
2018 – July 2023

Director of Graduate Studies, Certificate in Nonprofit Management, Humphrey School of Public
Affairs at the University of Minnesota, August 2020 – Present

Faculty Associate, University of Minnesota, Institute on the Environment, August 2019 - Present

Faculty Affiliate, The Ostrom Workshop in Political Theory and Policy Analysis at Indiana
University Bloomington, October 2020 – Present

Visiting Assistant Professor, Indiana University Bloomington, School of Public and
Environmental Affairs, August 2017 – July 2018

EDITORIAL POSITIONS

Managing Editor, *Public Administration Review* (2021 - 2023)

Editorial Board, *Journal of Nonprofit Education and Leadership* (2017 -)

Editorial Board, *Nonprofit Management and Leadership* (2022 -)

Co-Editor, *Public Administration Review* Virtual Issue on Advancing Public Policy Research through the Lens of Public Administration (2022)

Guest Editor, *Journal of Chinese Governance* Special Issue on Co-production of Public Service in Comparative Perspectives (2019 - 2020)

HONORS, AWARDS, and FELLOWSHIPS

McKnight Presidential Fellow, University of Minnesota, 2023-2026

Honorary Mention of the RGK-ARNOVA President's Award, 2024

Felice Davidson Perlmutter Best Paper Award, ARNOVA TIBS Section, 2022

Best 2020 Conference Paper Award, ARNOVA, 2021

Certificate for Outstanding Teaching and Dedication to Helping Students Learn, 2018 and 2021

Wen Wang Best Young Scholar Paper Award, CAAPA, 2020

Winner of the E-PARCC Teaching Case and Simulation Competition, 2020

Felice Davidson Perlmutter Best Paper Award, ARNOVA TIBS Section, 2019

ARNOVA Emerging Scholars Award, 2017

Ostrom Research Award, Indiana University Bloomington, 2017

Penn Summer Doctoral Fellowship, University of Pennsylvania, 2017

ARNOVA Doctoral Fellowship Award, 2016

Summer Fellowship for ICPSR Quantitative Methods Training, Indiana University, 2016

Institute for Humane Studies PhD Scholarship, George Mason University, 2015-2016

Summer Fellowship for IQMR Qualitative Methods Training, Indiana University, 2015

Best Paper Award in Nonprofit Management, SPEA Doctoral Student Conference, 2015

Adam Smith Fellowship, Mercatus Center, George Mason University, 2014-2015

Indiana State Resolution for Honoring China Philanthropy Leadership Initiative, 2014

The Vincent and Elinor Ostrom Workshop Fellowship, Indiana University Bloomington, 2013

Honor Cord Recipient, Indiana University Lilly Family School of Philanthropy, 2013

Junior Fellow at China Citizenship and Social Innovation Camp, Harvard University, 2012

Susana Chou Scholarship, Macau Tong Chai Charity Foundation, 2011-2015

SEE Conservation and Global Village of Beijing Fellowship for Rural Development, 2010-2011

Morningside Scholar, Zhejiang University, 2008 - 2010

RESEARCH

Peer-Reviewed Journal Publications:

(*Denotes student co-author at the start of the project; +denotes practitioner co-author)

29. **Cheng, Y.**, Thompson, L., Wang, S., Xu, C., Marzec, J., Merrick, W., & Carter, P.
“Understanding the Use of Evidence-based Practices by Civil Servants in U.S. State Governments: Current State, Challenges and Pathways Forward.” Accepted at *Public Administration Review*.

28. Ma, J., and **Cheng, Y.** (2024). “Why do some academic articles receive more citations from policy communities?” Online first at *Public Administration Review*.
- Main Contents in Chinese: <https://mp.weixin.qq.com/s/gfXEg8GQCcBntj0bCuBdhg>
27. Rigolon, A., Owusu, R. O., Becerra, M., **Cheng, Y. D.**, Christensen, J., Connolly, J. J., ... & Espiricueta, A. (2024). “Advancing green space equity via policy change: A scoping review and research agenda”. *Environmental Science & Policy*, 157, 103765.
26. **Cheng, Y.**, and Hung, C. (2024). “Assessing the Societal Impact of the Nonprofit Sector: A Meta Analysis.” *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, 35, 397–410.
25. **Cheng, Y.**, Brudney, J., and Meijs, L. (2023). “Exploring the Relationship between Privatization in Public Service Delivery and Coproduction: Evidence from U.S. Local Governments.” *American Review of Public Administration*, 53(5-6): 195-208.
24. **Cheng, Y.**, Park, A. and Krause, R. (2023). “Nonprofit Sector Size and the Level of Governmental Activities in Urban Climate Governance: Exploring the Moderating Role of Collaboration.” *Nonprofit and Voluntary Sector Quarterly*, 52(4): 892-916.
23. **Cheng, Y.** and Sandfort, J. (2023). “Trust, Power, and Organizational Routines: Exploring Government’s Intentional Tactics to Renew Relationships with Nonprofits Serving Historically Marginalized Communities.” *Public Administration Review*, 83(3): 570-586.
- Main Contents in Chinese: <https://mp.weixin.qq.com/s/XRbQX9eteUcd9qmKlalLxw>
 - **Awarded the 2020 ARNOVA Best Conference Paper Award**
22. Pandey, S., **Cheng, Y.**, and Hall, J. (2022). “Epistemic Decolonization of Public Policy Pedagogy and Scholarship.” *Public Administration Review*, 82(6): 977-985.
- Lead Editorial Paper
21. **Cheng, Y.**, Li, Z.* (2022). “Government-nonprofit Partnerships outside the Contracting Relationship and Public Funding Allocation: Evidence from New York City’s Park System.” Online first at *Nonprofit Management and Leadership*.
- **Highly Cited Paper in *Nonprofit Management and Leadership* in 2022-23**
20. Zhang, Y., Dong, C*. and **Cheng, Y.** (2022). “How do NPOs effectively engage with publics on social media? Examining the effects of interactivity and emotion on Twitter.” Online First at *Internet Research*.
19. Brudney, J., **Cheng, Y.**, and Meijs, L. (2022). “Defining and Measuring Coproduction: Deriving Lessons from the Worlds of Research and Practice.” *Public Administration Review*, 82(5): 795-805.
- Main Contents in Chinese: <https://mp.weixin.qq.com/s/kCzv8kgopSMjxZ1BmzlnIQ>

18. Shen, Y., **Cheng, Y.**, and Yu, J. (2022) “From recovery resilience to transformative resilience: How digital platforms reshape public service provision during and post COVID-19.” Online First at *Public Management Review*.
- Main Contents in Chinese: https://mp.weixin.qq.com/s/_3Hhwqn7DpjNuMrVpQQh1w
 - Interview with Public Management Community (in Chinese): <https://mp.weixin.qq.com/s/em3xWlQeEF0AzcGYvkLE0Q>
 - Talk Delivered at the Government Accountability Office China Community of Practice: https://conservancy.umn.edu/bitstream/handle/11299/226960/GAO_Talk_0414_Cheng.pdf?sequence=1
17. **Cheng, Y.**, Yang, L., and Deng, S*. (2022) “Nonprofit Density and Distributional Equity in Public Service Provision: Exploring Racial/Ethnic Disparities in Public Park Access across U.S. Cities.” *Public Administration Review*, 82(3): 473-486.
- Main Contents in Chinese: <https://mp.weixin.qq.com/s/SOznhENJHC3XE113GLajyw>
16. Wu, J., Qian, Q*., and **Cheng, Y.** (2022). Coproduction and Perceived Public Service Performance: A Multi-level Analysis on Chinese Environmental Governance. *Journal of Zhejiang University - Humanities and Social Sciences*, 52(1): 22-38. (In Chinese)
15. **Cheng, Y.**, Choi, J*. (2021) “Dealing with Endogeneity to Understand the Societal Impact of the Third Sector: Why Should We Care and What Can We Do About It?” Online First at *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*.
14. **Cheng, Y.**, Farmer, J., Dickinson, S., Robeson S., Reynolds, H., Fischer, B. (2021) “Climate Change Impacts and Urban Green Space Adaptation Efforts: Evidence from U.S. Municipal Park Departments.” *Urban Climate*, 39: 1-17.
13. Wang, X., and **Cheng, Y.** (2021) “Cross the River by Feeling the Stones: How Did Nonlocal Grassroots Nonprofits Overcome Administrative Barriers to Provide Quick Responses to COVID-19?”. *Public Administration and Development*, 41(2): 91-98.
- **Most Downloaded Paper in *Public Administration and Development***
12. Shi, Y. and **Cheng, Y.** (2021). Nonprofit-as-supplement: Examining the Link between Nonprofit Financial Support and Public Service Quality. *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, 32: 28-44.
11. **Cheng, Y.**, Wu, Z.* (2021). The Contingent Value of Nonprofit Political Connections on Private Donations: Exploring the Moderating Role of Transparency. *Administration & Society*, 53(1): 36 - 63.
- **Awarded the 2019 Felice Davidson Perlmutter Best Paper Award of the ARNOVA Theory, Issues, and Boundaries Section**
10. **Cheng, Y.**, Shi, Y., and Andrew, S. (2020). Exploring the Link between Fiscal Arrangements and the Quality of Public Services: Evidence from Major U.S. Urban Park Systems. *Public Performance & Management Review*, 43(6): 1445 - 1470.

9. **Cheng, Y.**, Yu, J., Shen, Y., and Huang, B. (2020). Coproducing Responses to COVID-19 with Community Organizations: Lessons from Zhejiang Province, China. *Public Administration Review*, 80(5): 866-873.
 - Main Contents in Chinese: <https://mp.weixin.qq.com/s/WArgLJ3sNUTsJxsJu3pTag>
 - Highlight from the National Natural Science Foundation of China: <https://www.nsf.gov.cn/publish/portal0/tab448/info77962.htm>
8. Gazley, B., LaFontant, C.*, and **Cheng, Y.** (2020). Does Coproduction of Public Services Support Government's Social Equity Goals? The Case of U.S. State Parks. *Public Administration Review*, 80(3): 349-359.
 - Main Contents in Chinese: https://mp.weixin.qq.com/s/dXN6EL9s_dj0ELjsPtUUUVg
7. **Cheng, Y.** (2020). Bridging the Great Divide: Toward a Comparative Understanding of Coproduction. *Journal of Chinese Governance*, 5(1): 1-7.
 - Lead Editorial Paper
 - Main Contents in Chinese: <https://mp.weixin.qq.com/s/klpkfizWAHo0ocgjIvKF3g>
6. Gazley, B., and **Cheng, Y.** (2020). Integrating Coproduction Theory into Voluntary Sector Theories: Implications for Chinese Governance. *Journal of Chinese Governance*, 5(1): 28-47.
 - Main Contents in Chinese: <https://mp.weixin.qq.com/s/uoGDnjCLNatrEIUrS8Lnuw>
5. **Cheng, Y.** (2019). Exploring the Role of Nonprofits in Public Service Provision: Moving from Coproduction to Cogovernance. *Public Administration Review*, 79: 203-214.
 - **Included in the Virtual Issue of Highly Cited PAR Articles**
 - **Awarded the Wen Wang Award for Best Junior Scholar Paper**
 - Main Contents in Chinese: https://mp.weixin.qq.com/s/PPRpNIW5Rw6NAYPFIx_fQw
4. **Cheng, Y.** (2019). Nonprofit Spending and Government Provision of Public Services: Testing Theories of Government-Nonprofit Relationships. *Journal of Public Administration Research and Theory*, 29:2, 238-254.
 - Included in the Collection of Highly Cited JPART Articles
 - Video Summary on Civios: <https://civios.umn.edu/explore/exploring-government-nonprofit-relationships-through-spending-local-parks>
 - Main Contents in Chinese: <https://mp.weixin.qq.com/s/RK8tRmSHbzQFsZrh1OsVCA>
3. **Cheng, Y.** (2019). Governing Public-Nonprofit Partnerships: Linking Governance Mechanisms to Collaboration Stages. *Public Performance & Management Review*, 42:1, 190-212.
2. **Cheng, Y.**, Yang, L. (2019). Providing Public Services without Relying Heavily on Government Funding: How do Nonprofits Respond to Government Budget Cuts? *American Review of Public Administration*, 49:6, 675-688.

1. Gazley, B., **Cheng, Y.**, and LaFontant, C.* (2018). Charitable Support for U.S. National and State Parks: Through the Lens of Coproduction and Government Failure Theories. *Nonprofit Policy Forum*, 9(4): 1-16.

Manuscripts under Review:

30. Xu, C., **Cheng, Y.**, Wang, S., Merrick, W., & Carter, P. "Evaluating Use of Evidence in US State Governments: A Conjoint Analysis." Revise and Resubmit
31. Shen, Y., **Cheng, Y.**, Bi, H., and Yu, J. "The Impact of Government Funding on Nonprofits' Service Delivery and Policy Advocacy: Exploring the Mediating Roles of Private Donations, Volunteers, and Network Quality." Revise and Resubmit
32. **Cheng, Y.**, Deng, S., Li, H., Banamah, A., and Parra, M. "Towards a Better Use of the Voluntary Failure Theory: A Systematic Literature Review and a Future Research Agenda" Revise and Resubmit.

- **Awarded the 2022 Felice Davidson Perlmutter Best Paper Award of the ARNOVA Theory, Issues, and Boundaries Section**

33. Bryson, J., Seo, D., **Cheng, Y.**, and Crosby, B. "Ongoing strategizing in practice: The case of the Metropolitan Economic Development Association." Revise and Resubmit.
34. Hung, C., Deng, S., Bi, H., and **Cheng, Y.** "Do Governments Reward 'Appropriate' Financial Management Practices of Nonprofits? Evidence from Minnesota." Under Review.

Editor-reviewed Publications

- Carter, P., **Cheng, Y.**, Merrick, W., and Xu, C. (2024). "Do You Want Government to Support Your Policy Idea? Bring Good Research (and Expect Better Outcomes)." *The Fulcrum*
- Cheng, Y.** (2023). "Creating System Change: How Government Builds Trust with Community-Based Organizations Serving BIPOC Communities." *CURA Reporter*
- Cheng, Y.**, Wang, X., and Zhang, X⁺. (2022). "System Shock: Nonlocal Grassroots Response to COVID-19 at Ground Zero, Wuhan" *Nonprofit Quarterly*
- Wang, X., and **Cheng, Y.** (2021). "One Year Anniversary of the Wuhan Lockdown: What Nonprofit Organizations Do We Need in a Risk Society?" *Social Innovators* (in Chinese)

Published Reports

- Cheng, Y.**, Wang, S., Xu, C., Patrick, C., Merrick, W., Carter, P., & Thompson, L. (2023). "Understanding the Use of Evidence-based Practices by State Leaders and Staff: Current State, Challenges and Outlook." Retrieved from the University of Minnesota Digital Conservancy, <https://hdl.handle.net/11299/257559>.

Book Chapters

Cheng, Y., Shi, Y., and Andrew, S. (2021). “Bridging Charitable Support and Public Service Performance: A Preliminary Analysis of Large U.S City Park Systems.” Chapter 5 in *Performance & Public Value in the Hollow State: Assessing Government-nonprofit Partnerships* edited by Kelly LeRoux and Nathaniel Wright. UK: Edward Elgar Publishing

Cheng, Y., and Deng, S*. (2022). “Retrenchment Strategies.” Accepted at *The Encyclopedia of Nonprofit Management, Leadership and Governance* edited by Kevin Kearns and Wen Jiun Wang.

Book Reviews:

Cheng, Y. (2020). Stuart C. Mendel and Jeffery L. Brudney: *Partnerships the Nonprofit Way: What Matters, What Doesn't. VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, 31, 450-451.

Teaching Cases and Simulations:

Cheng, Y. and Dirtzu, B*. (2020). “Advancing Social Equity for the Minneapolis Parks Board: How Could Organizations with Divergent Goals Work Together?”

- **Winner of the Maxwell School E-PARCC Best Collaborative Public Management Teaching Simulation Competition**

Funded Grants:

Principal Investigator. “How do Public Managers Use and Evaluate Evidence? Implications More Effective Evidence-based Policymaking in State and Local Governments.” The Pew Charitable Trusts. 2022-2023. \$79,984.

Principal Investigator. “Grassroots Nonprofits’ Fast Responses to COVID-19 Outbreak in China.” Ginkgo Foundation, China. 2020-2021. ¥12,000 (\$1,789).

Principal Investigator and Faculty Fellow. “Reshaping State-Local-Nonprofit Relationships through Collaborative Governance: Tracking the Trust Building Process in the Minnesota Two-Generation Policy Network.” Center for Urban and Regional Affairs Faculty Interactive Research Program. 2019-2020. \$48,580.

Principal Investigator. “Does a Polycentric System of Governance Perform Better? Evidence from Large U.S. City Park Systems.” The Vincent and Elinor Ostrom Workshop at Indiana University Bloomington. 2017-2018. \$1,000.

Co-Principal Investigator. “Is Charitable Support for U.S. Public Parks Good Public Policy or a Philanthropic Failure?” Indiana University Lilly Family School of Philanthropy Research Fund. 2016-2017. \$12,000.

Presentations (only invited presentations listed):

- “Revitalizing Community Philanthropy in China: Some Observations post COVID-19.” April 2024. The 3rd Chinese Philanthropy Summit. Lilly Family School of Philanthropy, Indiana University, Indianapolis, IN.
- “A Conversation on Breaking through Barriers in Academic Research and Career Development.” December 2023. Network on Nonprofit and Voluntary Studies. Virtual.
- “Text Mining of Minneapolis Star Tribune - Reflections from a Failed Experiment.” November 2023. Digital Humanities Research Open House. Wilson Library, Minneapolis, MN.
- “Understanding the Use of Evidence-based Practices by State Leaders and Staff: Current State, Challenges and Outlook.” November 2023. Senior Leadership Institute, Minnesota Management & Budget and Humphrey School of Public Affairs, Minneapolis, MN.
- “How do Foundations Shift Their Strategic Priorities to Climate and Environmental Issues? A Comparative Case Study of the McKnight Foundation and Bush Foundation.” May 2023. Civil Society and Sustainability Conference. Stanford University, Stanford, CA.
- “Three Analogies of Writing and Publishing.” November 2022. School of Social and Behavioral Sciences, Nanjing University, Nanjing, China.
- “Lessons from the Civil Society during Covid-19 Pandemic in West, East, South, and Central Asia.” November 2022. A Joint Colloquy of the Advancing Research on Civil Society and Philanthropy in Asia (ARCSPA) Common Interest Group for and the Civil Society in the Middle East Common Interest Group.
- “Editor Perspectives on Experimental Research in Public Administration Scholarship.” August 2022. School of Public and International Affairs, Shanghai Jiaotong University, Shanghai, China.
- “Three Analogies for Academic Writing: Learning a Language, Having a Conversation, and Building a Portfolio.” June 2022. School of Public Policy and Management, Chongqing University, Chongqing, China.
- “Defining and Measuring Coproduction: Defining and Measuring Coproduction: Deriving Lessons from the Worlds of Research and Practice.” June 2022. East China Normal University, Shanghai, China.
- “How Digital Platforms Transform Public Service Provision and Governance post COVID-19: Learning from the Case of Zhejiang Province, China”. April 2022. Government Accountability Office China Community of Practice Lecture Series.
- “School of Public Policy Publication Workshop” (Invited Panelist). March 2022. The University of Maryland, College Park.
- “How to Embark an Academic Career” (Invited Panelist). January 2022. Morningside Cultural China Leadership Program. Zhejiang University, China.

- “Reflection on My Academic Journey and Some Key Mistakes/Choices.” October 2021. Morningside Cultural China Leadership Program. Zhejiang University, China.
- “Being an Effective Teacher for Public Policy and Management Scholars.” October 2021. Chinese Policy Scholars Group Roundtable on Teaching Effectiveness.
- “Public Management Reform to Overcome Institutional Racism: Exploring Government’s Trust Building Tactics to Renew Relationships with Nonprofits Serving BIPOC Communities.” October 2021. Guoshi Junior Scholar Speaker Series. School of Public and International Affairs, Shanghai Jiaotong University, China.
- “Reflection on Action Research and how to Build Better Academic-Practitioner Collaboration.” February 2021. “He” Think Tank Philanthropic Studies Research Seminar. Online.
- “Exploring Government’s Trust Building Tactics to Renew Relationships with Community-based Organizations.” February 2021. Mounds View City Council Meeting. Online.
- “Privatization in Public Service Provision and Coproduction: Threat or Opportunity?” October 2020. CAAPA and the Sun Yat-sen University School of Government Joint Research Seminar Series. Online.
- “Three Analogies for Publishing: Learning a Language, Having a Conversation, and Managing a Portfolio.” July 2020. Seminar Series on Academic Writing and Publishing. School of Public and International Affairs at Shanghai Jiaotong University. Online.
- “Beyond the Tools of Government: From Voluntary Failure to Voluntary Strength.” June 2020. “He” Think Tank Philanthropic Studies Research Seminar. Online.
- “Privatization of Public Services and Citizen Participation in Coproduction: Comparing Service Delivery by Volunteers, Nonprofits, and For-profits” January 2020. Faculty Research Lightning Talks at the Humphrey School Faculty Retreat. Minneapolis, MN.
- “Career Development from the Trust-Building Perspective.” October 2019. Minnesota Chinese Association of Science and Technology. Minneapolis, MN.
- “Philanthropy Supporting Government: Understanding a New Type of Partnership Between Local Governments and Nonprofits.” December 2018. Heren Charity Forum. Nanjing University, Nanjing, China.
- “Current Research in Nonprofit Management” December 2018. School of Public Affairs at Zhejiang University Research Seminar Series. Zhejiang University, Hangzhou, China.
- “Nonprofit Spending and Government Provision of Public Services: Testing Theories of Government-Nonprofit Relationships.” September 2018. Current Research in Public Affairs Seminar Series. University of Minnesota, Minneapolis, MN.

Additional Training:

Big Ten Academic Alliance Department Executive Officers Program, 2024-2025
Early Career Reviewer Program, William T. Grant Foundation, 2024-2026
Provost's Academic Leadership Development Program, University of Minnesota, 2023-2024
Future Leaders of Schools of Public Service, Volker Alliance, 2023-2024
Summer Institute of Computational Social Science, North Dakota State University, June 2023
AOM Public and Nonprofit Division Doctoral Student Professional Development Consortium, Atlanta, August 2017
ICPSR Summer Program in Quantitative Methods, University of Michigan, July 2016
Summer Institute for Qualitative and Multi-Method Research, Syracuse University, June 2015
PMRC Doctoral Student Professional Development Workshop, Minnesota, June 2015

TEACHING

Teaching Experience:

Instructor: PA 5003 *Introduction to Financial Analysis and Management*. Humphrey School of Public Affairs at the University of Minnesota. 2024-2025
Instructor: PA 5056 *Quantitative Research Methods and Analysis*. Humphrey School of Public Affairs at the University of Minnesota Twin Cities. 2021-2022, 2022-2023
Instructor: PA 8003 *Integrative Doctoral Seminar I*. Humphrey School of Public Affairs at the University of Minnesota Twin Cities. 2020 -2021, 2021-2022, 2022-2023
Instructor: PA 8106 *Research Seminar in Management, Leadership & Governance*. Humphrey School of Public Affairs at the University of Minnesota Twin Cities. 2019 -2020.
Instructor: PA 5101 *Management and Governance of Nonprofit Organizations*. Humphrey School of Public Affairs at the University of Minnesota Twin Cities. 2018-2019.
Instructor: PA 5011 *Management of Organizations*. Humphrey School of Public Affairs at the University of Minnesota Twin Cities. 2018-2019, 2019-2020.
Guest Instructor: Senior Leadership Institute. Humphrey School of Public Affairs at the University of Minnesota Twin Cities. 2023.
Guest Instructor: PA 5190 *Leading Across Boundaries*. Humphrey School of Public Affairs at the University of Minnesota Twin Cities. 2019-2020.
Guest Speaker: PA 5934 *HPAR - Humphrey Public Affairs Review Board Seminar*. Humphrey School of Public Affairs at the University of Minnesota Twin Cities. Fall 2022.
Instructor: SPEA-V236 *Nonprofit Management and Leadership*. Indiana University School of Public and Environmental Affairs. 2015 – 2016, 2017 – 2018.
Coach: *Leadership, Organizing and Action: Leading Change*. Harvard SEED for Social Innovation. Summer 2016.
Coach: *Public Narrative*. Executive Leaders in Philanthropy Program at Harvard University. Spring 2018, Spring 2019.
Guest Lecturer: *Environment and People, Human Resource Management in the Public Sector, Nonprofit Management and Leadership*. Indiana University School of Public and Environmental Affairs. Spring 2016, Fall 2017.

Teaching-related Professional Development Experiences

Early Term Feedback on Teaching, Center for Educational Innovation, 2018 - 2019
Early Career Teaching and Learning Program, Center for Educational Innovation, 2018 - 2019

PROFESSIONAL EXPERIENCE

Research Associate, Lilly Family School of Philanthropy, 2013 Summer
Intern, Mayor's Office of Indianapolis, 2012-2013
Summer Intern, Sagamore Institute, 2012 Summer
President and Co-founder, China Philanthropy Leadership Initiative, 2011-2013
Marketing Intern, Cherished Dream Education Foundation, 2011 Summer
Intern for Shanghai Community Venture Philanthropy, The Nonprofit Incubator, 2011
Fellow for Rural Development, SEE Conservation and Global Village of Beijing, 2010-2011

SERVICE

Service to the Humphrey School and the University of Minnesota:

Chair, Salary Equity Review Committee, Humphrey School, 2023-2024
Chair, Leadership & Management Area, Humphrey School, 2023 -2026
Member, Curriculum Committee, Humphrey School, 2023-2026
Member, Merit Review Committee, Humphrey School, 2023 - 2026
Member, Public Finance and Budgeting Faculty Search Committee, Humphrey School, 2023-2024
Member, Ph.D. Program Committee, Humphrey School, 2023 Spring
Member, Strategic Planning Steering Committee, Humphrey School, 2022-present
Member, Salary Equity Review Committee, Humphrey School, 2022-present
Participant, Faculty Design Thinking Forum: The Future of the Faculty Experience, 2022
Director of Graduate Studies, Certificate in Nonprofit Management, 2020 – Present
Committee Member, Equity and Inclusion Council, Humphrey School, 2019 - Present
Member, Humphrey School Dean Search Committee, 2021
Member, Diversity Postdoc Fellows Search Committee, Humphrey School, 2020-2021
Member, Management & Leadership Faculty Search Committee, Humphrey School, 2021
Organizing Committee, the Nonprofit Leadership Conference cohosted by the Humphrey School of Public Affairs and the Minnesota Council of Nonprofits, 2019 – 2020
Member, Lloyd B. Short Award Committee, Humphrey School, 2019, 2020
Member, Doctoral Dissertation Fellowship Review Committee, Humphrey School, 2019, 2020, 2021, 2022

Service to the Profession:

Editorial Board Member, *Nonprofit Management and Leadership*, 2022 - Present
Editorial Board Member, *Journal of Nonprofit Education and Leadership*, 2017 - Present
Managing Editor, *Public Administration Review*, 2021 – 2023
Co-chair of the Professional Development Workshop Subcommittee, ARNOVA, 2022 - 2024
Organizer, ARNOVA Emerging Scholar Research Roundtables, ARNOVA, 2022-2023
Professional Development Workshop Organizer, APPAM, 2023
Professional Development Workshop Organizer, ARNOVA, 2022
Committee Member, RGK-ARNOVA President's Award, 2021
Professional Development Workshop Organizer, ARNOVA, 2021
Conference Program Committee, 2021 ARNOVA-Asia Conference

Discussant, 2021 Midwest Political Science Association Annual Conference
 Coordinator, ARNOVA Common Interest Group in Chinese Nonprofit Research, 2018 – 2021
 Committee Member, 2020 ARNOVA Theory, Issues, and Boundaries Section (TIBS) Felice Davidson Perlmutter Best Paper Award
 Committee Member, 2020 ARNOVA Distinguished Achievement in Leadership and Nonprofit and Voluntary Action Research Award
 At-large Committee Member, Theories, Issues, Boundaries Section (TIBS) of Association for Research and Nonprofit Organizations and Voluntary Action, 2020 – Present
 Public Management Research Conference Review Committee, 2019
 Conference Reviewer Committee, 2020 PMRC Conference
 Conference Program Committee, 2019 ARNOVA-Asia Conference
 Panel Chair and Discussant, 2019 ARNOVA-Asia Conference
 Guest Editor, *Journal of Chinese Governance*, 2019
 Convener and Organizer, *International Workshop on Coproduction of Public Services*, 2018
 Reviewer (numbers in the bracket denote the number of reviews conducted),
Nonprofit Management and Leadership (16), Public Administration Review(12), Journal of Public Administration Research and Theory (9), Public Management Review(8), E-PARCC Case and Simulation Competition (8), Nonprofit and Voluntary Sector Quarterly(7), Public Performance & Management Review (7), Journal of Chinese Governance (5), Journal of Nonprofit Education and Leadership (6), Administration & Society (6), VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations (7), Governance (4), American Review of Public Administration (5), Landscape and Urban Planning (3), International Public Management Journal (2), Cities (3), Journal of Urban Affairs (1), Public Administration and Development (1), Nonprofit Policy Forum (2), Sage Open (1), Journal of Public and Nonprofit Affairs (1), The China Nonprofit Review (1), Journal of Comparative Policy Analysis (1), International Review of Public Administration (2), Academy of Management Annual Conference (5), ARNOVA Asia Conference (13), Public Management Research Conference (50), Climate Change and Voluntary Sector Conference (1), ARNOVA Research Roundtable (2)
 Panel Chair or Discussant: ARNOVA 2016, 2017, 2018, 2020, 2021; ARNOVA Asia 2019, 2021; APPAM, 2018; MPSA, 2021
 Invited Panelists: The China Philanthropy Summit 2014; ARNOVA 2018
 Mentor: 2018 APPAM Mentor Matching Program

Service to the Public:

Invited Speaker, Joint Action for Diversity & Engagement, 2024
 Invited Speaker, International Visitors Leadership Program, U.S. Department of State, 2024
 Invited Speaker, Senior Leadership Institute, 2023
 Board Member, Minneapolis Parks Foundation, 2022 - 2024
 Member, North Commons Capital Campaign Committee, 2023- 2024
 Member, Strategic Planning Committee for the Minneapolis Parks Foundation, 2022 - 2023
 Invited Speaker, Government Accountability Office, 2022
 Invited Speaker, Mounds View City Council, 2021
 Member, Community Advisory Committee for the Parks for All, 2019 – 2021
 Organizing Committee, Nonprofit Leadership Conference cohosted by the Humphrey School of

Public Affairs and the Minnesota Council of Nonprofits, 2019 – 2020
Invited Speaker, Minnesota Chinese Association of Science and Technology, 2019