

BRANDI BLESSETT, Ph.D.
Associate Professor
University of Minnesota
Humphrey School of Public Affairs
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EDUCATION

- 8/2006 – 5/2011 **Ph.D. of Public Administration & Urban Policy.** Old Dominion University, Norfolk, VA.
Dissertation title: Dispersion or Re-segregation: A Spatial and Temporal Analysis of Public Policies and their Impact on Urban African American Mobility.
- 8/2004 – 12/2005 **Masters of Educational Leadership.** Wayne State University, Detroit, MI.
- 6/1998 – 5/2003 **Bachelor of Science in Physical Education.** University of Michigan, Ann Arbor, MI.

PROFESSIONAL EXPERIENCE

- 8/2022 – present **Associate Professor**
Humphrey School of Public Affairs, University of Minnesota
- 8/2018 – 8/2022 **Associate Professor and Director, Masters of Public Administration**
Department of Political Science, University of Cincinnati
- 8/2014 – 8/2018 **Assistant Professor**
Department of Public Policy and Administration, Rutgers University – Camden
- 8/2011 – 8/2014 **Assistant Professor**
School of Public Administration, University of Central Florida
- 8/2010 – 8/2011 **Instructor**
Department of Public Administration, University of Central Florida
- 8/2006 – 8/2010 **Graduate Research Assistant**
Old Dominion University, Norfolk, VA

PEER-REVIEWED PUBLICATIONS

- **Blessett, B.** (forthcoming). Black Women Been Knew: Understanding Intersectionality to Advance Justice. *JSEPA*.
- Danley, S. & **Blessett, B.** (2022). Nonprofit Segregation: The Exclusion and Impact of White Nonprofit Networks. *Nonprofit and Voluntary Sector Quarterly*. DOI: <https://doi.org/10.1177%2F08997640221081507>
- Gaynor, T.S. and **Blessett, B.** (2021). Predatory Policing, Intersectional Subjection, and the Experiences of LGBTQ People of Color in New Orleans. *Urban Affairs Review*. DOI: <https://doi.org/10.1177%2F10780874211017289>

- **Blessett, B.** (2020). Urban Renewal and “Ghetto” Development in Baltimore: Two Sides of the Same Coin. *American Review of Public Administration*, 50(8), 838-850. DOI: <https://doi.org/10.1177%2F0275074020930358>
- Tarlton, E., Harper, R., **Blessett, B.**, Williams, B.N., & Carter, J. (2020). Addressing Social Inequity: A Case Study of Success. *Journal of Public Management & Social Policy*, 27(1-2), 88-106.
- **Blessett, B.** Rethinking Citizenship: Faith Institutions and Residents Working to Coproduce a New Reality for Returning Citizens. (2019). *The Review of Black Political Economy*, 46(4), 325-348. DOI: <https://doi.org/10.1177/0034644619885941>
- **Blessett, B.**, Dodge, J., Edmond, B., Goerdel, H.T., Gooden, S.T., Headley, A.M., Riccucci, N.M., Williams, B.N. (2019). Social Equity in Public Administration: A Call to Action. *Perspectives on Public Management and Governance*. DOI: <https://doi.org/10.1093/ppmgov/gvz016>
- Lopez-Littleton, V., **Blessett, B.**, & Burr, J. (2018). Advancing Social Justice and Racial Equity in the Public Sector. *Journal of Public Affairs Education*, 24(4), 449-468.
- **Blessett, B.** & Lopez-Littleton, V. (2017). Examining the Impact of Institutional Racism in Black Residentially Segregated Communities. *Ralph Bunche Journal of Public Affairs*, 6(1), 17-35.
- **Blessett, B.**, Gaynor, T.S., Alkadry, M.G., & Witt, M. (2016). Counternarratives as Critical Perspectives in Public Administration Curricula. *Administrative Theory & Praxis*, 38, 267-284.
- **Blessett, B.** & Box, R.C. (2016). Sharecropper Finance: Using the Justice System as a Public Revenue Source. *Public Integrity*, 18(2), 113-126.
- Alkadry, M.G., **Blessett, B.**, & Patterson, V. (2015). Public Administration, Diversity and the Ethic of Getting Things Done. *Administration & Society*, 49(8), 1191-1218.
- Lopez-Littleton, V. & **Blessett, B.** (2015). A Framework for Integrating Cultural Competency into the Curriculum of Public Service Programs. *Journal of Public Affairs Education*, 21(4), 557-574.
- **Blessett, B.** (2015). Disenfranchisement: Historical Underpinnings and Contemporary Manifestations. *Public Administration Quarterly*, 39(1), 3-50.
- Norris-Tirrell, D., **Blessett, B.**, & Knox, C. (2014). Peeking Behind the Curtain: The Operations and Funding Priorities of Rural Private Foundations. *Foundation Review*, 6(4), 65-78.
- Gaynor, T.S. & **Blessett, B.** (2014). Inequality at the Intersection of the DOMA and VRA: A Review of the 2013 Supreme Court Decisions. *Administrative Theory & Praxis*, 36(2), 261-267.
- **Blessett, B.** & Pryor, M. (2013). Invisible Job Seeker: The absence of ex-offenders in discussions of diversity management. *Public Administration Quarterly*, 37(3), 136-158.

- Alkadry, M.G., Bhandari, R., Wilson, C.S., & **Blessett, B.** (2011). Racial Disparities in Stroke Awareness: African Americans and Caucasians. *Journal of Health and Human Services Administration, 33*(4), 462-490.
- Alkadry, M.G. & **Blessett, B.** (2010). Aloofness or Dirty Hands: Administrative Culpability in the Making of the 2nd Ghetto. *Administrative Theory and Praxis, 32*(4), 552-576.

BOOK CHAPTERS AND BOOK REVIEWS

- **Blessett, B.** & Danley, S. Critical Race Theory and Nonprofits: Rethinking leadership and governance. [Accepted]. In Roseanne Mirabella, Tracey Coule, & Angela Eikenberry (Eds.). *Handbook of Critical Perspectives on Nonprofit Organizing and Voluntary Action: Concepts, Applications, and Future Directions*. Cheltenham, UK: Edward Elgar Publishing.
- **Blessett, B.** (2021). Diversity: What it is and What it isn't. In Thomas Bryer (Ed.). *Handbook of Theories of Public Administration and Management* (pp. 197-205). Cheltenham, UK: Edward Elgar Publishing.
- Gaynor, T.S. & **Blessett, B.** (2021). Deviance in Policing and the Mistreatment of LGBTQ People of Color. In Addrain Conyers & Thomas C. Calhoun (Eds.), *Deviance Today, 2nd Edition* (pp.146-161). New York, NY: Routledge.
- Gooden, S. & **Blessett, B.** (2020). Cultural Competency and Social Equity in Public Affairs Programs. In Bruce D. McDonald, III & William Hatcher (Ed.), *The Public Affairs Faculty Manual: A Guide to the Effective Management of Public Affairs Programs* (pp. 223-238). New York, NY: Routledge.
- **Blessett, B.**, & Gaynor, T.S. (2017). Choice points as a framework for decision-making. In Ward, J. (Ed.), *Leadership and change in public sector organizations: Beyond reform* (pp. 273-285). New York, NY: Taylor & Francis Group.
- Gaynor, T.S. & **Blessett, B.** (2016). Schooling You on the Domains of Power in *The Wire*. In T.S. Gaynor and J.D. Taliaferro (Eds), *Teaching the Wire: Frameworks, Theories and Strategies for the Classroom* (pp. 63-79). Jefferson, NC: McFarland.
- **Blessett, B.** (2015). Institutional Racism, Organizations & Public Policy. *Public Integrity, 17*(4), 411-414.
- **Blessett, B.** (2015). African Americans and Gentrification in Washington, D.C.: Race, Class, and Social Justice in the Nation's Capital. *Ethnic and Racial Studies, 38*(13).
- **Blessett, B.** (2014). Changing the Narrative: Affirmative Action as Democratically Necessary. In James A. Beckman (Ed.), *Contemporary Perspectives on Affirmative Action* (Vol. 2, p. 209-224). Santa Barbara, CA: Praeger.
- **Blessett, B.**, (2014). Dismantling the School-to-Prison Pipeline: Reconfiguring the System from Investing in the Failure of the "Other". In *The American Mosaic: Latino American Experience*.

- **Blessett, B.** (2012). Prisons for Profit: The Political and Economic Implications of Private Prisons. In Byron E. Price and John C. Morris (Eds.), *Prison Privatization: The Many Facets of a Controversial Industry* (Vol. 2, pp. 9-27). Santa Barbara, CA: Praeger/Greenwood Publishers.
- **Blessett, B.** (2012). Private Prisons as a Response to the “Second Ghetto.” In Byron E. Price and John C. Morris (Eds.), *Prison Privatization: The Many Facets of a Controversial Industry* (Vol. 3, pp. 113-126). Santa Barbara: Praeger/Greenwood Publishers.

OTHER PUBLICATIONS AND REPORTS

- McCandless, S. & **Blessett, B.** (2022). Dismantling racism and white supremacy in public service institutions and society: contextualizing the discussion and introducing the symposium. *Administrative Theory & Praxis*. DOI: <https://doi.org/10.1080/10841806.2022.2043071>
- Bloomberg, L. & Blessett, B. (2020). NASPAA Taskforce on Diversity, Equity, and Inclusion: Toward a Comprehensive Framework and Action Plan. <https://www.naspaa.org/sites/default/files/docs/2020-12/21%20DEI%20Task%20Force%20Final%20Report%2010-5-20.pdf>
- Berry-James, R., **Blessett, B.**, Emas, R., McCandless, S., Nickels, A., Norman-Major, K., Vinzant, P. (2020). Stepping up to the Plate: Making Social Equity a Priority in Public Administration’s Troubled Times. *Journal of Public Affairs Education*. DOI: <https://doi.org/10.1080/15236803.2020.1820289>
- **Blessett, B.** (2020). Rethinking the Administrative State through an Intersectional Framework. *Administrative Theory & Praxis*, 42(1), 1-5. DOI: <https://doi.org/10.1080/10841806.2018.1517526>
- **Blessett, B.** (2020). More than Rhetorical Value. Published by the *PA Times* at <https://patimes.org/more-than-rhetorical-value/>
- Carroll, T. & **Blessett, B.** (2019). Crisis Intervention: First Suburb Managers Are Our First Responders in a Declining Growth Environment. *Public Management*.
- **Blessett, B.** (2018). Embedding Cultural Competence and Racial Justice in Public Administration Programs. *Journal of Public Affairs Education*, 24(4), 425-429.
- **Blessett, B.** (2018). Social Justice in Public Administration: Moving with intention to disrupt the status quo. *Public Administration Quarterly*, 42(2).
- **Blessett, B.** (2018). Symposium on Cultural Competence, Accountability, and Social Justice: Administrative Responsibility and the Legitimacy of United States Democracy. *Public Integrity*, 20(4), 321-324.
- **Blessett, B.** (2017). Public Scholars as Valuable Resources for the Discipline and Society. Published by *PA Times* at <http://patimes.org/public-scholars-valuable-resources-discipline->

[society/](#)

- **Blessett, B.** (2017). A Lesson for Engaging with Vulnerable Groups. Published by *PA Times* at <http://patimes.org/lesson-engaging-vulnerable-groups/>
- **Blessett, B.** (2017). To Imagine a World Where All Lives Truly Mattered. Published by *Public Integrity*, 19(3), 191-195.
- Blessett, B. (2017). Resist the Temptation to Perpetuate Injustice. Published by *PA Times* at <http://patimes.org/resist-temptation-perpetuate-injustice/>
- **Blessett, B.**, Gaynor, T.S., & Fudge, M. (2017). Moving from Theory to Practice: An Evaluative Assessment of Social Equity Approaches. Submitted to the Center for Accountability and Performance (CAP) and the National Academy of Public Administration's (NAPA) Standing Panel on Social Equity in Governance.
- **Blessett, B.** (2017). Counternarratives and Alternative Facts: One is Fact, the Other is Just Plain Nonsense. Published by *PA Times* at <http://patimes.org/counternarratives-alternative-facts-fact-plain-nonsense/>
- **Blessett, B.** (2017). Prioritizing Social Equity: Repairing Old and Building New Relationships. Published at *PA Times* <http://patimes.org/hold-title-2/>
- Love, J.M., Gaynor, T.S., & **Blessett, B.** (2016). Facilitating Difficult Dialogues in the Classroom: A pedagogical imperative. *Administrative Theory & Praxis*, 38, 227-233.
- **Blessett, B.** (2016). Institutional Racism in Nonprofit Organizations. In *Global Encyclopedia of Public Administration, Public Policy, and Governance*. SpringerLink.
- **Blessett, B.** (2016). Willful Ignorance and the De-legitimization of the Lived Experience. *Management Matters*, 14(2), 5. Published by the Public Management Research Association (PMRA).
- **Blessett, B.** (2016). Rethinking the Dimensions of Citizenship. Published by *PA Times* at <http://patimes.org/rethinking-dimensions-citizenship/>
- **Blessett, B.** (2016). Citizenship: An exploration of its meaning and impact for returning citizens, their families and communities [White paper]. Submitted to the Kettering Foundation.
- **Blessett, B.** (2016). The Cost of Police Misconduct. Published by *PA Times* at <http://patimes.org/cost-police-misconduct/>
- **Blessett, B.** (2016). Moving from Diversity to Cultural Competence in Public Affairs and Administration Programs. Published by *PA Times* at <http://patimes.org/moving-diversity-cultural-competence-public-affairs-administration-programs/>
- **Blessett, B.** (2016). Hypocrisy or Democracy: Legacy of the Franchise in the U.S. Published by *PA*

Times at <http://patimes.org/hypocrisy-democracy-legacy-franchise-u-s/>

- **Blessett, B.** (2016). Water: A Privilege or Right? Published by *PA Times* at <http://patimes.org/water-privilege-right/>
- **Blessett, B.** (2015). When the Rainbow is Not Enough. Published by *PA Times* at <http://patimes.org/considerations-public-administrators-rainbow/>
- **Blessett, B.** (2015). A Dream Deferred? Part II. Published by *PA Times* at <http://patimes.org/dream-deferred-part-ii/>
- **Blessett, B.** (2015). A Dream Deferred?. Published by *PA Times* at <http://patimes.org/dream-deferred/>
- **Blessett, B.** (2015). Race and Law Enforcement: A Tale of Two Experiences. Published by *PA Times* at <http://patimes.org/race-law-enforcement-tale-experiences/>
- **Blessett, B.** (2015). Intersectionality: A Framework for Understanding Injustice. Published by *PA Times* at <http://patimes.org/intersectionality-framework-understand-injustice/>
- **Blessett, B.** (2015). In Pursuit of Civil Rights: An Iterative and Sustained Struggle for Progress. Published by *PA Times* at <http://patimes.org/pursuit-civil-rights-iterative-sustained-struggle-progress/>
- Gaynor, T.S. and **Blessett, B.** (2014). Ensuring that #BlackLivesMatter. Published by *PA Times* at <http://patimes.org/ensuring-blacklivesmatter/>
- Gaynor, T.S. & **Blessett, B.** (2014). Anti-Corruption Consolidated Report. Submitted to Human Sciences Research Council.
- **Blessett, B.** & Gaynor, T.S. (2014). Community Engagement Final Report. Submitted to the Human Sciences Research Council.
- **Blessett, B.**, Alkadry, M.G., & Rubaii, N. (2013). Management and Governance: 21st Century Implications for Diversity in Public Administration. *Public Administration Quarterly*, 37(3), 5-7.
- **Blessett, B.** & Bryer, T. (2013). Heart of Florida United Way Performance Measures: Barriers to Data Collection and Data Use. Published by the Center for Public and Nonprofit Management.
- **Blessett, B.**, Littleton, V., White, A., Hyler, A., & Smith, J. (2012). Engaging Key Partners in Addressing Poverty. 3rd Annual Symposium on Poverty. Orlando, FL.
- Bryer, T. & **Blessett, B.** (2012). Education in Sumter County, FL: Data, Stakeholder Perceptions, and General Recommendations for United Way Impact Investment. Published by the Center for Public and Nonprofit Management at the University of Central Florida.

- Bryer, T. & **Blessett, B.** (2012). Education in Lake County, FL: Data, Stakeholder Perceptions, and General Recommendations for United Way Impact Investment. Published by the Center for Public and Nonprofit Management at the University of Central Florida.
- Bryer, T. & **Blessett, B.**, and Myers, A. (2012). Pine Hills Nutrition Study. Published by the Center for Public and Nonprofit Management at the University of Central Florida.
- Bryer, T. & **Blessett, B.** (2012). Heart of Florida United Way Indicators Report and Recommendations. Published by the Center for Public and Nonprofit Management at the University of Central Florida.

GRANT ACTIVITY

- Dutt, A., **Blessett, B.**, & Wright, B. Interdisciplinary Research Leadership (IRL) program. Awarded \$359,000 by the Robert Wood Johnson Foundation (RWJF), October 2020.
- **Blessett, B.** (PI) Administration, Law and Justice Lab. Awarded \$10,000 by the University of Cincinnati Office of Research Digital Futures 19-1 with Dr. Emily Houh, Dr. Tia Sherèe Gaynor, Dr. Kimberly Conger, Dr. Rina Williams, Dr. Laura Jenkins.
- Gaynor, T.S. and **Blessett, B.** (Co-PI). United Way of Greater Cincinnati Organizational Equity Audit and Climate Assessment. Amount \$102,000. Research Collaboration with: Drs. Karen Bankston, Kim Conger, Rina Williams and Nathaniel Wright (Texas Tech University) Awarded March 2019.
- **Blessett, B.** (PI). Research Travel Grant. Awarded \$3,500 by the Committee on Institutional Equity and Diversity (CIED), June 2017.
- **Blessett, B.** (PI) & Gaynor, T.S. (Co-PI). Intersectional Subjection and Law Enforcement: Examining Perceptions Held by LGBTQ People of Color in New Orleans, LA. Awarded \$150,000 by the Office of Justice Programs for the FY16 W.E.B. DuBois Program of Research on Race and Crime (2016-R2-CX-0046), September 2016.
- **Blessett, B.** (PI). Cross-sectoral Capacity Building in South Africa. Awarded \$3,154 by the Committee on Institutional Equity and Diversity (CIED), June 2016.
- **Blessett, B.** (PI) & Bryer, T. (Co-PI). Community Needs Assessment for Seminole County. Awarded \$23,144 by Seminole County to conduct a community needs assessment to support the Community Action Plan, January 2014.
- **Blessett, B.** (PI). Stakeholder Analysis of Citizenship, Community, and Social Capital. Awarded \$2,500 by the Center for Public and Nonprofit Management, May 2013.
- Bryer, T. (PI) & **Blessett, B.** (Co-PI). Pine Hills Nutrition Study. Awarded \$20,000 by 100 Women Strong, May 2012.

- Bryer, T. (PI) & **Blessett, B.** (Co-PI). Needs assessment on educational programs and services. Awarded \$35,000 United Way Lake and Sumter County, April 2012.
- **Blessett, B.** (PI). Community Impact Indicators. Awarded a three-year \$6,000 by Heart of Florida United Way, January 2012-2014.
- **Blessett, B.** (PI). 2011 English Arthritis Health Communication Campaign. Awarded \$15,000 by Florida Department of Health.
- **Blessett, B.** (2008). Grant writer for ODU CDC, funding obtained from the Wachovia Foundation in the amount of \$20,000 was used to support organizational programming and community service activities.
- **Blessett, B.** (2007). Grant writer for ODU CDC, \$25,000 was obtained from the Bank of American Neighborhood Excellence Grant was used to initiate community activities: Workforce Housing and the annual Girls Conference.

COLLABORATIVE RESEARCH PROJECTS

- **Blessett, B.** (PI). Returning Citizens and Citizen Engagement, a joint-learning agreement was awarded by the Kettering Foundation, October 2020.
- **Blessett, B.** (PI). Citizenship: An exploration of its meaning and impact for 'returning citizens', their families and communities, a joint-learning agreement was awarded by the Kettering Foundation, March 2015.
- **Blessett, B.** Public Administration Research Exchange. Kettering Foundation (on-going since 2013).
- Bohler-Muller, N. (PI) & Kanyane, M. (Co-PI). Contracted Support Service: Price, B.E., **Blessett, B.** and Gaynor, T.S. Governance Research, Support and Advocacy Services for the Human Science Research Council (HSRC) in Pretoria, South Africa.
- **Blessett, B.** Community-Politics Exchange. Kettering Foundation (May 2013).

SYMPOSIA COORDINATION AND/OR AUTHORSHIP

- McCandless, S. & **Blessett, B.** (forthcoming). Dismantling White Supremacy. *Administrative Theory & Praxis*.
- Dolamore, S., Gaynor, T.S., & **Blessett, B.** (forthcoming). Scholar Strike for Racial Justice: A Call to Action for Public Administrators. *Journal for Public Management and Social Policy*.
- **Blessett, B.** & Gaynor, T.S. (2021). Race, Racism, and Administrative Callousness: Using Critical Race Theory for a Race-Conscious Public Administration. *Public Integrity*, 23, 5(455-458).

- **Blessett, B.** (2018). Symposium – Embedding Cultural Competence and Racial Justice in Public Administration Programs. *Journal of Public Administration Education*, 24(4).
- **Blessett, B.** (2018). Social Justice in Public Administration: Moving with Intention to Disrupt the Status Quo. *Public Administration Quarterly*, 42(2).
- **Blessett, B.** (2018). Symposium – Cultural Competence, Accountability, and Social Justice: Administrative Responsibility and the Legitimacy of United States Democracy. *Public Integrity*, 20(4).
- **Blessett, B.** (2017). Post-Post Racial Discussions in Public Administration. [Virtual Special Issue](#) in *Administrative Theory & Praxis*.
- Love, J.M., Gaynor, T.S., & **Blessett, B.** (2016). Facilitating Difficult Dialogues in the Classroom: Critical Pedagogy and Social Justice in the Training of Public Administrators. *Administrative Theory & Praxis* 38(4).
- **Blessett, B.**, Alkadry, M. and Rubai, N. (2013). Symposium - Management and Governance: 21st Century Implications for Diversity in Public Administration. *Public Administration Quarterly*, 37(3).

CONFERENCE PRESENTATIONS

[15 presentations from 2007-2011 focused on administrative responsibility, urban redevelopment, and social equity]

- Zavattaro, S., Isett, K., Portillo, S., Sowa, J., & **Blessett, B.** (2022). Feminist Rage 2: Forging Paths in Academic Leadership. Presented at the Public Management Research Conference (PMRC). Phoenix, AZ.
- **Blessett, B.**, Johnson III, .G., & Heckler, N. (2022). Applying New and Innovative Frameworks to Advance Scholarship on Race and Gender – Critical Race Theory. Presented at the Public Management Research Conference (PMRC). Phoenix, AZ.
- **Blessett, B.**, Gooden, S., Van Slyke, D., Bloomberg, L., Mogulescu, S. (2021). Addressing Structural Racism – The Role and Responsibility of Deans and Directors. Presented at the NASPAA Annual Conference (Virtual).
- **Blessett, B.**, McCandless, S., Gaynor, T.S., & Rinfret, S. (2021). Blowing Up Traditional PA Pedagogy. Presented at the NASPAA Annual Conference (Virtual).
- Auer, M., Menifield, C., Kelley, J., & **Blessett, B.** (2021). Equity & Justice through Active Learning. Presented at the NASPAA Annual Conference (Virtual).
- Rinfret, S., Barsky, C., **Blessett, B.**, & McCandless, S. (2021). The Untold Stories: A Critical Review of the Frontlines of the Bureaucracy. Presented at the Annual PA Theory Network Conference (Virtual).

- Gooden, S.T., Blessett, B., Menifield, C., Aristigueta, M.P. (2020). [Mitigating the inequities in NASPAA Schools response to the Dual Pandemics: COVID-19 and Structural Racism](#). Presented at the NASPAA Annual Conference (Virtual).
- Holmes, M.H., **Blessett, B.**, Brainard, L., Berry-James, R.M., Lopez-Littleton, V. (2019). Naming Privilege, Social Justice, and Racism Through Reflective Pedagogy and Student Experiences. Presented at the NASPAA Annual Conference. Los Angeles, CA.
- Gaynor, T.S., **Blessett, B.**, Anglin, R., & Starke, A. (2019). Exploring Social Justice Curricula and Pedagogy at All Levels. Presented at the NASPAA Annual Conference. Los Angeles, CA.
- Craemer, T., Mullen, K., Logan, T., & **Blessett, B.** (2019). The Role of Public Administration in the Future Dispensation of Reparations for Slavery, Jim Crow, and Post-Civil Rights Anti-Black Discrimination. Presented at the NASPAA Annual Conference. Los Angeles, CA.
- **Blessett, B.** & Gaynor, T.S. (2019). Resident Perspectives of the New Orleans Police Department: Understanding Perceptions of Intersectional Subjection. Presented at Midwest Public Affairs Conference. Indianapolis, IN.
- Gaynor, T.S. & **Blessett, B.** (2019). Resident Perspectives of the New Orleans Police Department: Understanding Perceptions of Intersectional Subjection. Presented at the Urban Affairs Association Annual Conference (UAA). Los Angeles, CA.
- **Blessett, B.** (2019). Urban Renewal and “Ghetto” Development in Baltimore: Two sides of the same coin. Presented at the Urban Affairs Association Annual Conference (UAA). Los Angeles, CA.
- **Blessett, B.** (2019). The Enduring Legacy of Disenfranchisement: Administrative Responsibility and Citizen Engagement. Presented at the American Society for Public Administration (ASPA) Annual Conference. Washington, D.C.
- Gaynor, T.S. & **Blessett, B.** (2019). To Protect and Serve or Marginalize and Control: Local Law Enforcement and the Denial of Civil and Human Rights. Presented at the American Society for Public Administration (ASPA) Annual Conference. Washington, D.C.
- Williams, B.N. & **Blessett, B.** (2019). Celebrating Minnowbrook at 50: Social Equity Past, Present, and Future. Presented at the American Society for Public Administration (ASPA) Annual Conference. Washington, D.C.
- **Blessett, B.** (2019). An Ethical Public Administration is an Equitable Public Administration. Presented at the American Society for Public Administration (ASPA) Annual Conference. Washington, D.C.
- **Blessett, B.** (2018). Intersectionality: A holistic approach to understanding marginalization. Presented at the NASPAA Conference. Atlanta, GA.

- **Blessett, B.** (2018). Tracing Historical Practices of Administrative Discretion to Contemporary Inequities. Presented at the 50th Anniversary of the Kerner Commission Report National Conference, Minneapolis, MN.
- **Blessett, B. & Gaynor, T.S.** (2018). Intersectional Subjection, LGBTQ People of Color, and Law Enforcement. Presented at the Urban Affairs Association Annual Conference. Toronto, ON.
- **Blessett, B. & Gaynor, T.S.** (2018). Experiences LGBTQ People of Color Have with the New Orleans Police Department. Presented at the American Society for Public Administration (ASPA) Annual Conference. Denver, CO.
- **Blessett, B.** (2017). The Responsible and Responsive Public Administrator: Engaging with vulnerable populations. Presented at the NASPAA Annual Conference. Washington, D.C.
- **Blessett, B. & Lopez-Littleton, V.** (2016). Cultural Competency in Public Admin Programs. Presented at Rutgers Scholarship on Diversity and Inclusion: Current Findings and Future Considerations Symposium. New Brunswick, NJ.
- Gaynor, T.S., **Blessett, B.**, & Fudge, M. (2015). Evaluating Frameworks that Assess Social Equity in Communities and Community Programs. Presented at the NAPA Fall Meeting. Washington, D.C.
- **Blessett, B. & Lopez-Littleton, V.** (2015). Integrating Cultural Competency in Public Administration Curricula. Presented at the Annual NASPAA Conference. Brooklyn, NY.
- **Blessett, B.** (2015). Systematic aggression on black bodies: The chicken-egg relationship between black communities and the police. Presented at the Public Administration Theory Network Conference. Vancouver, B.C.
- **Blessett, B.** (2015). The Hypocrisy of Democracy: students of color, the school-to-prison pipeline, and second-class citizenship. Presented at the Annual Urban Affairs Association Conference. Miami, FL.
- **Blessett, B., Fudge, M., & Gaynor, T.S.** (2015) Assessing Equity Frameworks, Trends, and Performance Measurement Tools. Presented at the Social Equity Leadership Conference. Nashville, TN.
- **Blessett, B.** (2015). Baltimore: A Case Study in the Disinvestment of the “Other.” Presented at the American Society for Public Administration (ASPA) Annual Conference. Chicago, IL.
- **Blessett, B., Fudge, M., & Gaynor, T.S.** (2015). Moving From Theory to Policy Implementation: An Evaluative Assessment of Social Equity Practices in US Local Governments. Presented at the American Society for Public Administration (ASPA) Annual Conference. Chicago, IL.
- Gaynor, T.S. & **Blessett, B.** (May 2014). Popular Opinion or Political Ideology?: An Intersectional Challenges to the 2013 SCOTUS Decisions. To be presented at the Public Administration Theory Network Conference. Miami, FL.

- Gaynor, T.S. & **Blessett, B.** (April 2014). Where DOMA and VRA collide: The intersection of class and race in the 2013 Supreme Court Decisions. To be presented at the Midwest Political Science Association Conference. Chicago, IL.
- Gaynor, T.S. & **Blessett, B.** (March 2014). Citizenship, Community and Social Capital: The Tale of Two Cities. To be presented at the Urban Affairs Association Conference. San Antonio, TX.
- Hopp, C., **Blessett, B.**, Perrotte, G., & Ramirez, B. (2013). Making it Public: Student Understanding of Meaning, Purpose, and Importance of Diversity. Presented at the UCF Faculty Center for Teaching and Learning (FCTL) Winter Conference. Orlando, FL.
- **Blessett, B.** & Pryor, M. (2013). The Invisible Job Seeker: The absence of ex-offenders in discussions of diversity management. Presented at the Social Equity Leadership Conference. Raleigh, NC.
- **Blessett, B.** (2013). Black Feminist theories in Public Administration. Panel: The Missing Mothers, the Missing Others in Public Administration Theory. Presented at the Public Administration Theory Network Conference National Conference. San Francisco, CA.
- **Blessett, B.** (2013). Federal Policy Development + State Implementation = Injustice. Panel: Investing in the Failure of the "Other": Solutions that Address Disproportionate Impacts of Urban Policies. Presented at the American Society of Public Administration (ASPA) National Conference. New Orleans, LA.
- Hopp, C., **Blessett, B.**, Perrotte, G., & Ramirez, B. (2013). UCF Faculty Diversity Think Tank. Presented at the UCF Faculty Center for Teaching and Learning (FCTL) Summer Conference. Orlando, FL.
- Gaynor, T.S. & **Blessett, B.** (2013). Definitions of Citizenship in Post Apartheid Cape Town. Presented at the Meaning of Citizenship Conference. Detroit, MI.
- Knox, C., **Blessett, B.**, & Norris-Tirrell, D. (2013). Assessing the Landscape of Nonprofit Organizations in Rural Counties. Presented at the 7th Annual UCF Public Administration Research Conference. Orlando, FL.
- Hopp, C., **Blessett, B.**, Perrotte, G., Ramirez, B., & Oetjen, R. (2012). Insight into Diversity: Curriculum Integration and Student Engagement. Presentation by the Diversity Think Tank at the Faculty Center for Teaching and Learning (FTLC) Winter Development Conference. Orlando, FL.
- **Blessett, B.** (2012). Endorsed Segregation: Old News or Newly Constructed. Presented at the Southeastern Conference of Public Administration. Coral Springs, FL.
- **Blessett, B.** (May 2012). All Groups Welcome: The Floor is Open for Discussion. Presented at the Teaching Public Administration Conference. South Padre, Island, TX.

- Gaynor, T.S. and **Blessett, B.** (May 2012). CDCs and Social Capital: An Investigation of Expectations and Realities. Presented at the Public Administration Theory Network Conference National Conference. South Padre Island, TX.
- **Blessett, B.** (2012). Conceptualizing Urban Mobility and its Implications for Democracy and Social Justice. Presented at the 6th Annual UCF Public Administration Research Conference. Orlando, FL.
- **Blessett, B.** & Gaynor, T. S. (2012). Diminishing Social Capital: A Tale of Two Cities. Presented at the Conference of Minority Public Administration (COMPA). McAllen, TX.

INTERNATIONAL CONFERENCES

- **Blessett, B.** (2016). Baltimore: A Case Study in the Disinvestment of the “Other.” Presented at the Communities of Resilience Conference. Cape Town, South Africa.
- Gaynor, T.S. & **Blessett, B.** (2016). Legitimacy in Law Enforcement? Racial Discrimination in U.S. Police Agencies. Presented at the Transatlantic Dialogue Conference. Ghent, Belgium.
- **Blessett, B.**, Gaynor, T.S., & Fudge, M. (2015). Social Equity and Performance Measurement: Innovation to Bridge Theory and Practice to Achieve Equality. Presented at the International Public Management Network. Budapest, Hungary.
- **Blessett, B.** & Gaynor, T.S. (2014). Global Strategies and Practices to Combat Corruption in Africa and Beyond. Accepted at the International Conference on Democratic Governance. Kigali, Rwanda, June 2014.
- **Blessett, B.** & Gaynor, T.S. (2013). CDCs, NGOs, and Social Capital: Comparative Perspectives from Urban America to Cape Town. Accepted at the Consortium for International Management, Policy and Development (CIMPAD). Windhoek, Namibia, June 2013.
- Invited to participate in the South African NGO Coalition to engage with diverse constituent groups about human capacity building. The conference sponsored a variety of workshops to strengthen international, domestic, and cross-sectorial relationships in Cape Town, South Africa. September 2010.

TEACHING EXPERIENCE

University of Minnesota

- PA 5051 – Leadership Foundations
- PA 5054 – Program Design & Implementation Analysis

University of Cincinnati

- POL 7016 – Political & Legal Processes (F2F and online)
- POL 7110 – Social and Urban Policy and Politics (F2F and online)
- POL 7103 – Organizational Theory & Behavior (online)

Rutgers-Camden

- 56:834:557 – Human Resource Management (F2F and online)
- 56:834:562 – Urban Social Justice
- 56:824:704/604 – Alternative Development Strategies for Distressed Communities
- 50:975:413- Urban & Regional Revitalization Policy
- 50:975:400 – Community Development
- 56:834:505 – Organizational Behavior (F2F and online)

University of Central Florida

- PAD 4153 – Planning and Improvement in Public Organizations
- PAD 4414 – Public Personnel Administration (F2F and online)
- PAD 4325 – Program Evaluation
- PAD 6035 – Public Administration in the Policy Process (Graduate) (F2F and online)

Online

- PAD 4104 – Administrative Theory
- PAD 4148 – Volunteer Management
- PAD 6417 – Human Resource Management (Graduate)

REQUESTED ENGAGEMENTS

- September 2022 **Guest speaker, University of Minnesota**
Topic: Public affairs, social equity, and justice
- May 2022 **Guest speaker, Evergreen State College**
Topic: The Future of Public Administration and Social Justice
- April 2022 **Panelist, Policy Studies Journal Webinar**
Topic: Race and Racial Justice in Public Policy Research
- March 2022 **Keynote Speaker, Pi Alpha Alpha Induction Ceremony, West Chester University**
Topic: Social Equity in PA: The Time is Now
- June 2021 **Lunch Plenary Panelist, Social Equity Leadership Conference**
Topic: Higher Education and Social Equity
- May 2021 **Invited Facilitator, Connecting the Dots: A First Suburbs Summit**
Topic: Evolution and Changing Dynamics of First Suburbs
- May 2021 **Invited Speaker, UW Evans School of Public Policy and Governance Seminar Series**
Topic: (Inter)SEX/SHUN/ALL
- April 2021 **Invited Panelist, University of Connecticut**
Topic: Race & Social Equity – Segregated by Design
- April 2021 **Invited Discussant, American Society for Public Administration**

- Topic: Antiracism in Public Administration
- April 2021 **Invited Guest Speaker, Florida International University**
Topic: Intersectional Subjection and the New Orleans Police Department: Examining the Experiences of LGBTQ People of Color
- October 2020 **Invited Guest Speaker, George Washington University**
Topic: Evolution of State-Sponsored Disenfranchisement
- October 2020 **Invited Guest Speaker, University of Connecticut**
Topic: Evolution of State-Sponsored Disenfranchisement
- September 2020 **Invited Presented, University of Massachusetts, Amherst**
Topic: [The Pattern and Practice of Predatory Policing in Communities of Color](#)
- August 2020 **Invited Panelist, Hampton Roads ASPA**
Topic: The Pursuit of Social Equity through Leadership
- August 2020 **Invited Presenter, NASPAA Small Program Webinar**
Topic: [Incorporating Diversity, Equity, and Inclusion across the MPA Curriculum](#)
- August 2020 **Invited Speaker, American Society for Public Administration**
Topic: Healing Our Divided Society
- July 2020 **Invited Panelist, American Society for Public Administration**
Topic: [Dismantling White Supremacy in the Academy: Part II of a DSJ Series](#)
- June 2020 **Invited Guest Presenter, NASPAA Executive Council Meeting**
Topic: NASPAA DEI Framework and Action Plan
- June 2020 **Invited Panelist, Webinar**
Topic: Beyond Thoughts and Prayers: Strategies to Eradicate Anti-Black Police Violence
- September 2019 **Invited Panelist, American Society for Public Administration**
Topic: Integrating Difficult Conversations into Public Administration Classes
- June 2019 **“On the Move” Radio Interview, WBOK 1230AM**
Topic: LGBTQ and Police Interactions Follow-up
- June 2019 **Invited Plenary Speaker, Social Equity Leadership Conference, Rutgers University - Newark**
Topic: Social Equity in Public Administration: 50 Years Passing and 50 Years Forward
- March 2019 **Invited Guest Speaker, City and Community Studies Initiative, Kent State University**
Topic: Examining the Experiences LGBTQ People of Color Have with the New

Orleans Police Department

- March 2019 **Invited Co-Facilitator (w/Tia Sherèe Gaynor, Ph.D.) Diversity Workshop, ASPA**
Topic: Doing the Work: An Equity Minded Approach to Inclusion and Justice in Public Administration
- February 2019 **Invited Guest Speaker, DPAP Seminar Series, American University**
Topic: Examining the Experiences LGBTQ People of Color Have with the New Orleans Police Department
- November 2018 **Invited Guest Speaker, Introduction to Public Administration, University of Connecticut**
Topic: Administrative Discretion and Race: A context for inequity
- October 2018 **Invited Guest Speaker, Black Lives Matter in “Post-Racial” America (Freshman seminar), University of Cincinnati**
Topic: Exploring the Perceptions LGBTQ People of Color Have of the New Orleans Police Department
- October 2018 **Facilitated pre-conference workshop, NASPAA Annual Conference**
Topic: Moving from Diversity to Equity and Inclusion – Planning, Crafting, and Implementing a Thoughtful, Measurable, and Effective (Diversity) Plan (with Cram, B., Gaynor, T.S.)
- October 2018 **Invited Panelist, 2018 Ohio-Kentucky-Indiana Regional Planning Conference**
Topic: Access to Opportunities and Equity: Planners’ Role
- September 2018 **Invited Facilitator, American Society for Public Administration (ASPA) Webinar**
Topic: Cultural Competence, Accountability, and Social Justice: Administrative responsibility and the legitimacy of American democracy
- August 2018 **Minnowbrook 50th Anniversary Conference: Rethinking the Administrative State**
Topic: Rethinking the Administrative State through an Intersectional Framework
- June 2018 **“On the Move” Radio Interview, WBOK 1230AM**
Topic: LGBTQ and Police Interactions
- April 2018 **Invited Presenter, Nonprofit Leadership Alliance Web-Based Conference “Elevate”**
Topic: Working Toward Racial Equity: Naming, Framing, and Dismantling Institutional Racism
- April 2018 **Invited Panelist, Chancellor’s Spring Research Symposium “Fair Housing Act at 50: Successes, Failures, and Opportunities”**
Topic: Urban renewal and Gentrification: New language, same displacement and destruction
- March 2018 **SEIGov’s International Conference on Ethical Leadership**

- Topic: Ethics and Equity: Two sides of the same coin
- October 2017 **Facilitated pre-conference workshop, NASPAA Annual Conference**
Topic: Writing the Diversity Plan – A Workshop on Crafting a Thoughtful, Measurable, and Effective Plan (with Gaynor, T.S., Alkadry, M.G., & Cram, B.)
- July 2017 **Outside the Box Interview**
Topic: [Law Enforcement and LGBTQ People of Color](#)
- May 2017 **Invited Speaker, Philadelphia Ethical Society**
Topic: Inclusive Feminism
- March 2017 **Invited Panelist, Southern Burlington County NAACP**
Topic: The Prison Industrial Complex and its Effects on People with Intersecting Identities
- March 2017 **Invited Guest, No Jargon Podcast**
Topic: [Urban Renewal 2.0](#)
- February 2017 **Invited Presenter, American Society for Public Administration (ASPA) Webinar Series**
Topic: Measuring Social Equity
- February 2017 **Invited Panelist, Black History Month Event at Rutgers University-Camden**
Topic: Black Women and Liberation
- February 2017 **Invited Speaker, South Jersey NOW**
Topic: Inclusive Feminism in a post-Obama Era
- December 2016 **Invited Presenter, Chancellor’s New Faculty Research Symposium**
Topic: Intersectionality and Law Enforcement: Social Justice Considerations for LGBTQ People of Color
- November 2016 **Invited Speaker, Parent Institute at LEAP Academy**
Topic: Race, Gender, and Education
- October 2016 **Invited Panelist, Scholars Strategy Network**
Topic: Faith and Voting – A 2016 Election Forum on Issues Impacting the Black Community
- October 2016 **Invited Moderator, Network for Responsible Public Policy (NFRPP)**
Topic: What’s Gender Got to Do With It? Women and Electoral Politics Today.
- May 2016 **Invited Presenter, Why Cultural Competency Matters**
American Society for Public Administration (ASPA) Webinar Student Series
- May 2016 **Invited Moderator, The Cities as Health Policy Conference**
Community Development Panel

- April 2016 **Wake Up with WURD Show**
HBO's Confirmation, Anita Hill, and Sexual Harassment in the Workplace
- April 2016 **Invited Panelist, Association for Public Policy and Management (APPAM)**
Cultural Competency in Public Affairs Education Panel
- March 2016 **The WURD UP Show (900AM) Guest**
Nixon's War on Drugs as a Tool to Target Black People
- March 2016 **Invited Panelist, Beacons of Light: The Black Student Protest Legacy at Rutgers-Camden**
Black Student Protest in NJ and Beyond
- October 2015 **Invited Speaker, Center for Race and Ethnicity's 10th Annual Forum on Race and Ethnicity**
Reentry: Considerations for individuals, communities, and society
- December 2014 **Invited Lecturer, University of Vienna**
Live-stream Lecture Series: Power in Economics/Economics of Power
Presentation Title: U.S. Prison Industrial Complex: Considerations for Race, Class, and Gender
- January 2014 **Invited Speaker, Zebra Coalition**
Honoring the Dream: Celebrating the Legacy of Rev. Dr. Martin Luther King, Jr.
- November 2013 **Invited Webinar Speaker, Nonprofit Leadership Alliance**
Diversity and Cultural Competence
- February 2013 **Invited Speaker, Orange County Children's Cabinet**
Pine Hills Nutrition Study
- December 2012 **Guest Educator, The Community Resource Show on WOKB Gospel Radio (1680 AM)**
Pine Hills Nutrition Study
- October 2012 **Invited Speaker, University of Central Florida**
PAF 4754: Interdisciplinary Leadership in Public Affairs
Leadership in Public Administration
- October 2012 **Panelist, UCF Urban and Regional Planning Distinguished Lecture Series**
Healthy Community Planning
- August 2012 **Invited Speaker, University of Central Florida**
Volunteers in Service to America (V.I.S.T.A.) Diversity Training Workshop
- June 2012 **Luncheon Plenary Speaker, Social Equity Leadership Conference**
Social Equity in the Criminal Justice System: Rhetoric and Reality

Savannah, Georgia

- April 2012 **Guest Lecturer, University of Central Florida**
PAD 6053: Public Administrators in the Governance Process
Progressive Values and Limited Inequality
- March 2012 **Invited Speaker, University of Central Florida**
PAD 7827: Collaborative Public Management
Community and Economic Development
- February 2012 **Guest Lecturer, University of Central Florida**
PAD 6847: Planning Healthy Communities
Social Capital in Urban Communities: Created or Destroyed by Design?
- February 2012 **Invited Speaker, U.S. Customs and Border Protection**
African American Women in U.S. History
- January 2012 **Invited Speaker, Youth For Change**
Life After High School: College Preparation
- October 2011 **Invited Speaker, Florida International University**
PAD 6053: Political, Social and Economic Context of Public Administration
Prisons and Race
- April 2010 **Guest Lecturer, Old Dominion University**
PADM 746: Capstone Seminar
Public Administration and Race
- March 2010 **Guest Lecturer, Old Dominion University**
PADM 652 – Administrative Theory II
Public Personnel Management

PROFESSIONAL POSITIONS HELD

- **Interdisciplinary Research Leadership (IRL) Fellow**, Robert Wood Johnson Foundation (RWJF), October 2020 – present.
- **NASPAA Executive Council Member**, NASPAA, October 2020 – present.
- **Editorial Board Member**, *Journal of Public and Nonprofit Affairs*, January 2020 – present.
- **Editorial Board Member**, *Journal of Race, Ethnicity and the City*, January 2020 – present.
- **Social Equity Working Group Committee Member**, National Civic League’s Model City Charter Revision Project, September 2020 – October 2021.
- **Black Feminist Social Justice Research Group**, University of Cincinnati Taft Research Center, 2019 – 2020.
- **Associate Editor**, *Administrative Theory & Praxis*, January 2018 – December 2020.
- **W.E.B. DuBois Race and Crime Fellow**, National Institute of Justice, W.E.B. DuBois Fellowship Program, January 2017 – 2020.
- **Book and Film Review Editor**, *Public Integrity*, August 2017 – June 2019.

- **Faculty Council**, Senator Walter Rand Institute for Public Affairs, October 2016 – 2018.
- **Board member**, Public Administration Theory Network (PATNet), 2016 – present.
- **Co-Chair of the New Jersey Chapter**, Scholars Strategy Network (SSN), 2016 – 2018.
- **Treasurer**, Conference of Minority Public Administrators (COMPA), 2016 – 2017.
- **Digital Teaching Fellow**, Rutgers University – Camden Faculty of Arts and Sciences, 2016 Cohort.
- **Program Evaluator**, ReNew Camden Federal Reentry Program, June 2015- January 2017.
- **PA Times Columnist**, American Society for Public Administration (ASAP), January 2015 – June 2017.
- **CAP Fellow**, Center for Accountability and Performance (CAP) and the National Academy of Public Administration's (NAPA) Standing Panel on Social Equity in Governance, January 2015 – December 2016.
- **Civic Engagement Faculty Fellow**, Rutgers University – Camden Faculty of Arts and Sciences, 2015 Cohort.
- **Affiliated Scholar**, Center for Urban Research and Education (CURE) at Rutgers University-Camden, August 2014 – present.
- **COHPA Research Fellows**, College of Health and Public Affairs (COPHA) at the University of Central Florida, 2011-2012.

PROFESSIONAL DEVELOPMENT

- Future Leaders of Schools of Public Service Program, Fall 2022.
- Faculty Success Program, National Center for Faculty Development & Diversity, Summer 2020.
- NASPAA NEXT: A Leadership Development Institute for Public Affairs Education, October 2016.
- Women's Media Training: A Narrative for Women and Work in New Jersey, Pennsylvania, and New York. Rutgers University, New Brunswick, February 2016.
- Faculty Center for Teaching and Learning (FCTL) Diversity Think Tank, 2012-2014.
- Faculty Center for Teaching and Learning (FTLC) Winter Conference, December 2011, 2012.
- Faculty Center for Teaching and Learning (FTLC) Spring Conference, May 2012, 2013.
- School of Public Administration Research Mentor Meetings, 2011-2012.
- School of Public Administration Teaching Mentor Meetings, 2011-2012.
- Faculty Center for Teaching and Learning (FTLC) Learning Communities, 2011-2012.
- IDL 6543 – Online Course Development, 2011-2012.
- COHPA Faculty Summer Research Institute, 2011.

SERVICE

ACADEMIC (2012-PRESENT)

- **Co-Chair, NASPAA Annual Conference**, NASPAA, January 2022 – present.
- **Inaugural Editorial Board Member**, Journal of Social Equity in Public Administration (JSEPA), November 2021 – present.
- **Inaugural Advisory Board Member**, Frederickson Center for Social Equity (ASPA), January 2021 – present.
- **Co-Chair, Diversity and Social Equity Committee**, NASPAA, October 2019 – present.
- **Reviewer**, W.E.B. DuBois Program on Reducing Racial and Ethnic Disparities in the Justice System, Office of Justice Programs, February 2022 – May 2022.
- **Executive Board Member**, Black Faculty Association, July 2020 – January 2022.
- **Co-Chair DEI Taskforce (with Laura Bloomberg)**, NASPAA, July 2020 – October 2020.

- **Track Chair**, NASPAA Annual Conference, 2020. Track: Research and Teaching: What is the new civic education? 2020.
- **Faculty Advisor**, Community Development Specialization for MPA students Department of Public Policy and Administration, 2016 – 2018.
- **Track Reviewer**, National American Society for Public Administration (ASPA) Conference, Track: Social Equity, Diversity and Immigration, and At-Risk Communities, 2017.
- **Ph.D. Committee Member**, Department of Public Policy and Administration, 2015 – present.
- **Dissertation Committee Member**, College of Arts and Sciences, Rutgers University-Camden: Prentiss Dantzler, Ashley Nickels, Wendy Osefo, Keith Benson, and PJ Craig.
- **Faculty Senate**, Rutgers University-Camden, 2014 – 2016.
- **Urban Studies Committee Member**, Department of Public Policy and Administration, Rutgers University-Camden, 2014 – 2016.
- **Editorial Board Member**, *Public Integrity*, 2014 - 2020.
- **Editorial Board Member**, *PA Times*, 2014.
- **Dissertation Committee Member**, College of Health and Public Affairs, University of Central Florida: Marie Pryor.
- **Research Liaison**, Center for Public and Nonprofit Management: Diversity and Inclusiveness, 2012-2014.
- **Diversity Committee Chair**, School of Public Administration, 2012-2014.
- **Service-Learning Committee Member**, School of Public Administration, 2012-2014.
- **Oversight Committee Member**, Center for Public and Nonprofit Management, 2012-2014.
- **Mentor**, Legacy Leadership and Mentoring Program for the Office of Diversity Initiatives, 2012-2014.
- **Diversity Committee Member**, College of Health and Public Affairs (COHPA) Diversity Committee, 2011-2014.
- **Vice-President of Programming**, Central Florida American Society of Public Administration, 2012-2013.
- **Scholarship Committee**, College of Health and Public Affairs, 2013.
- **Search Committee Member**, Instructor/Lecturer in the School of Public Administration, COPHA, 2013.
- **Tenure and Promotion Committee for Instructors and Lecturers**, College of Health and Public Affairs, 2013.
- **Conference Planning Committee**, 2013 International Conference on Public Management and Development Administration in Winhoek, Namibia, 2011-2013.
- **Conference Chair**, 7th Annual Public Administration Research Conference: Orlando, FL.
- **Search Committee Member**, Associate Professor position in the School of Public Administration, COHPA, 2012.
- **Volunteer**, ASPA National Conference: Dallas, TX, 2008.

COMMUNITY

- **Board of Directors**, Federation of Congregations United to Serve (FOCUS): Orlando, FL, 2012-2014.
- **Facilitator**, Commissioner’s Task Force on Inclusion and Accountability Recommendations, Orlando, FL, March 2012.

AWARDS AND HONORS

- Received Gloria Hobson Nordin Social Equity Award, Presented by the American Society of Public Administration in Washington, D.C., 2019.
- Received the Jay A. Sigler Award, Presented by The Public Administration Students Association at Rutgers University-Camden, 2016.
- Received inaugural *Public Integrity* Book Review of the Year Award for 2015.
- Inducted into the National Public Affairs and Administration Honor Society, Pi Alpha Alpha, March 2012.
- Ph.D. Student of the Year Award presented by the Department of Urban Studies and Public Administration, April 2010.
- American Society of Public Administration (ASPA) Founder's Forum Fellowship Recipient, February 2010.
- Section on Women in Public Administration (SWPA) Scholarship Recipient, December 2009.
- University Fellowship, Old Dominion University, August 2009.
- Johnnie L. Cochrane, Jr./MWH Scholarship from the National Forum of Black Public Administrators (NFBPA), April 2009.
- Wolfgang Pindur Scholarship, May 2008.
- Honorable Mention at the Old Dominion University Research Exposition, April 2008.
- Hampton Roads Chapter of the Conference of Minority Public Administrators Scholarship (COMPA), Spring 2007.

PROFESSIONAL MEMBERSHIPS

- Scholars Strategy Network (SSN)
- Pi Alpha Alpha
- American Society of Public Administration (ASPA)
- Conference of Minority Public Administrators (COMPA)
- Public Administration Theory Network (PATNet)
- Urban Affairs Association (UAA)

SKILLS

- Strategic planning
- Focus group facilitator
- Community-engaged research