PA 8991/MBA 6504: Collaborative Initiatives Consulting Project
Leveraging Cross-Sector Engagement to Enhance the Teacher of Color Pipeline in Minnesota

COURSE OVERVIEW
In partnership with the Carlson Consulting Enterprise, the Center for Integrative Leadership is offering PA 8991/MBA 6504 in Spring 2022 (4 credits). This course presents graduate students from diverse professional and graduate schools with the opportunity to participate in the development and launch of a cross-sector collaborative initiative, to work on a complex, important issue in our state, and to make connections with rising leaders from the Minnesota Young American Leaders Program and the senior leader who is mentoring their initiative. We strongly encourage participation from multiple degree programs or disciplines to produce innovative, boundary-spanning analysis and actionable guidance. For some degree programs, this course meets capstone or final professional project degree requirements.

Project Description: Minnesota continues to struggle with generating enough teachers of color and indigenous teachers to effectively serve, inspire, and educate our increasingly diverse student population. This challenge is further exacerbated by the COVID-19 pandemic and racial injustice within our community, social issues that have had grave implications for recruiting and retaining talent in the education workforce. While young people, schools, and nonprofit organizations are engaging in this work, these efforts are not currently coordinated or supported by cross-sector efforts. To fill this gap, this project focuses on utilizing intentional and coordinated cross-sector collaboration to enhance the early stages of the teacher of color and indigenous teacher pipeline.

DAYS/TIMES:
Class Sessions: Tu/Th 8:00-9:40 AM
Team Meetings/Client Meetings: In addition to attending class sessions, students will have various team, client, and advisor meetings throughout the week to move the consulting project forward; estimate of 15 hours total dedicated to this course per week.

FACULTY:
Siddharth Chandramouli - Managing Director, Carlson Consulting Enterprise;
Samantha Silker, Program Director, Center for Integrative Leadership

MYALP CLIENT PROJECT TEAM:
- Habon Abdulle, Executive Director, Ayada Leads
- Michelle Arulfo, Corporate Strategy Director, Anthem
- Erin Bailey, Executive Director, Minnesota Children’s Cabinet
- Kathy Hedin, Deputy County Manager of Health and Wellness, Ramsey County
- Veena Iyer, Executive Director, Immigrant Law Center of Minnesota
- Mikisha Nation, Executive Director, Teach for America
- Marcus Schmit, Executive Director, Hearth Connection
- Adebisi Wilson, Attorney, Ward & Wilson
- MYALP Senior Mentor: Bhaskar Upadhyay, Associate Professor, College of Education and Human Development, University of Minnesota

Questions: Please contact cil@umn.edu with any questions or to receive a permission number to register.
STUDENT TESTIMONIALS

“The Center for Integrative Leadership (CIL) helped me to build relationships with students, faculty, and community members I may not have had access to otherwise. Participation in this course taught me the value of cross-sector collaboration and gave me the knowledge, skills, and opportunity to do it well. I plan to continue to build on this foundation CIL has given me and use it to help address the many grand challenges we are facing. I highly recommend that others do the same!”
   – Sydney Hobart, MPP/MPH Student

“This experience deepened my understanding of both the power and complexity of cross-sectoral leadership and collaboration. CIL’s supportive emphasis on a minimum viable contribution as a mechanism to leverage this power amidst the complexity of cross-sectoral action was transformative not only for our project but also my career moving forward.”
   – Hunter Brocato, MBA Student

CENTER & MYALP PROGRAM BACKGROUND
The Center for Integrative Leadership is a University-wide Center closely affiliated with five University schools, the: Humphrey School of Public Affairs, Carlson School of Management, College of Education and Human Development, School of Public Health, and University of Minnesota Law School. Founded in 2006, the Center’s mission is to catalyze leadership across business, government, and non-profit organizations for public good. We stimulate and provide a focal point for teaching, research, and discussion to enable cross-sectoral leadership for public good.

The Center for Integrative Leadership partners with the Itasca Project and Harvard Business School to deliver the Minnesota Young American Leaders Program (MYALP). This annual, two-and-a-half-day program brings together approximately fifty rising leaders from business, government and non-profits from Duluth, Fargo-Moorhead, Mankato, Minneapolis-Saint Paul, Rochester, and St. Cloud who are committed to working across sectors to help their communities and our region prosper inclusively. The Program interweaves case studies, insights from national and Minnesota practitioners of cross-sector leadership, diverse perspectives on our current state economy, and research presentations from scholars of inclusive economic development and the future of work. During the program, participants form working groups to develop a collaborative initiative that will bring their particular strengths, networks and skills to bear to address a specific challenge for their city or across our region. Working on this project with the MYALP group and their assigned senior mentor will provide students with a rare opportunity to participate in an interdisciplinary team seeking to act collaboratively to create public value.