

CURRICULUM VITAE

Ragui Assaad
Humphrey School of Public Affairs
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PROFESSIONAL EXPERIENCE:

Full-time positions:

- 2003- **Hubert H. Humphrey School of Public Affairs, the University of Minnesota**
Professor of Planning and Public Affairs, with tenure
(On leave 2005-2008, 2011-12, 2017-18)
Co-director of Graduate Studies and program committee co-chair, Master of Development Practice (2009-present)
Member of graduate faculty, PhD program in Applied Economics (2015-present)
Member of graduate faculty, Population Studies Graduate Minor (2014-present)
Member of graduate faculty, Development Studies and Social Change Graduate Minor (1991-present)
Chair, Global Policy Area (2015-2017)
Interim Director of Master of Urban and Regional Planning Program (2009-2010)
Faculty Coordinator, International Fellows Programs (2003-2005)
- 2005-2008 **The Population Council**
Regional Director for West Asia and North Africa. Directed regional programs of the Population Council in West Asia and North Africa and headed the regional office in Cairo, Egypt.
- 1997-03 **Hubert H. Humphrey School of Public Affairs, University of Minnesota**
Associate Professor of Planning and Public Affairs, with tenure.
- 1990-97 Assistant Professor of Planning and Public Affairs.
- 1987-89 **Central Agency for Public Mobilization and Statistics (CAPMAS), Cairo, Egypt.**
Principal Investigator, Construction Labor Market Study, funded by the Ford Foundation and the International Development Research Center (Canada).
- 1982-84 **Environmental Quality International (EQI), Cairo, Egypt.**
Project Manager, Solid Waste Management Department. Managed a program of institution-building and technical assistance to the association of Cairo's traditional garbage collectors (the *zabbaleen*).

Visiting Positions:

- 2017-18 **American University in Cairo**
Distinguished Visiting Professor. Department of Economics. Teaching courses in cost-benefit analysis, impact evaluation and labor economics.
- 2011-12 **Economic Research Forum, Cairo, Egypt.**
Senior Visiting Scholar. Thematic leader for Labor and Human Resource Development theme, lead researcher on project on Incentives in Higher Education, and project director for Egypt Labor Market Panel Survey of 2012.
- 1998-99 **Economic Research Forum, Cairo, Egypt.**
Technical Director. Project on the Labor Market in a Reforming Economy: Egypt in the 1990s. Directed design, implementation, and analysis of the Egypt Labor Market Panel Survey of 1998.

Non-Resident Affiliations

- 2013- Research Fellow, **Institute for the Study of Labor (IZA)**, Bonn, Germany.
 1994- Research Fellow, **Economic Research Forum, Cairo, Egypt**.
 Thematic Leader for Labor Markets, Human Development and Demographics (2011-2018)
 Member of the Board of Trustees (2012-present)
 2010- Active Member, **Arab Council for the Social Sciences, Beirut, Lebanon**
 Member of the Board of Trustees (2013-present)
 2010-2015 Non-resident Senior Fellow, Global Economy and Development Program, **The Brookings Institution, Washington D.C.**

EDUCATION:

- 1991 Ph.D. in City and Regional Planning, Cornell University.
 Major: Planning and Systems Analysis
 Minor: Development Economics and Planning.
 Dissertation: Structured Labor Markets: The Case of the Construction Sector in Egypt.
 1981 M.Sc. in Mechanical Engineering, Stanford University.
 1981 B.Sc. in Physics, Stanford University.

COURSES TAUGHT

Development Planning and Policy Analysis
 The Economics of Development
 Economic and Demographic Data Analysis
 Regional Economic Analysis
 Regional Demographic Analysis
 Economic Development I
 Feasibility Study (American University in Cairo)
 Labor Economics (American University in Cairo)
 Impact Evaluation Methods (American University in Cairo)
 International Economic Development and Urban Planning (graduate seminar)
 Regional Economic Development (University of Warmia and Mazury, Poland)

HONORS and AWARDS:

- 2017 Award for Global Engagement, given each year to University of Minnesota faculty and staff for their exceptional contributions to global education, research, and engagement.
- Required Core Instructor of the Year, Humphrey School of Public Affairs, 2015.
- Required Course Instructor of the Year, Humphrey School of Public Affairs, 2014.
- Award in Recognition of Outstanding Contribution to ERF, Economic Research Forum, 20th Anniversary Celebration, 2014.
- Inducted into Academy of Distinguished Teachers, University of Minnesota, 2005.
- Recipient of “Award for Outstanding Contributions to Post-Baccalaureate, Graduate, and Professional Education 2004-2005.”
- Award for Best Paper in 2002-2003 in *Labour Economics*, the journal of the European Association of Labour Economists (EALE) for the paper entitled “Wage Formation and Recurrent Unemployment” co-authored with Insan Tunali. Received on September 14, 2004 at EALE Annual Meeting in Lisbon, Portugal.
- Recipient of “Rekindling the Flame” award from the International Leadership Institute which recognizes international, national and local Minnesota individuals for their work and sacrifices in the promotion of social justice and tolerance, 2003.
- Teacher of the Year Award, Humphrey Institute of Public Affairs, 1992, 1995, 1996, 2000, 2002.
- Core Teacher of the Year Award, Humphrey Institute of Public Affairs, 2002.

- Selected by Senate Committee on Education Policy as one of twenty outstanding finalists for the 2001 Awards for Outstanding Contributions to Post-baccalaureate, Graduate, and Professional Education.
- Certificate of Merit in recognition of outstanding contribution to the Hubert H. Humphrey Fellowship Program, 1996.
- Elected Research Fellow of the Economic Research Forum for the Arab Countries, Iran and Turkey, 1994.
- International Doctoral Research Fellowship (Social Science Research Council), 1987-88.
- American Research Center in Egypt Doctoral Fellowship, 1987-88.
- Sage Graduate Fellowship (Cornell University), 1985-86, 1986-87.
- Middle East Awards Fellowship in Population and Development (The Population Council), 1984-85.

LANGUAGES:

Fluent in Arabic, English and French.

PUBLICATIONS:

Books:

Krafft, C. and R. Assaad (eds.) 2021. *The Egyptian Labor Market: A Focus on Gender and Vulnerability*. Oxford: Oxford University Press (forthcoming).

Krafft, C. and R. Assaad (eds.) 2019. *The Jordanian Labor Market Between Fragility and Resilience*. Oxford: Oxford University Press.

Assaad, R. and M. Boughzala (eds.) 2018. *The Tunisian Labor Market in an Era of Transition*. Oxford: Oxford University Press.

Assaad, R. and C. Krafft (eds.) 2015. *The Egyptian Labor Market in an Era of Revolution*. Oxford: Oxford University Press.

Assaad, R. (ed.). 2014. *The Jordanian Labor Market in the New Millennium*. Oxford: Oxford University Press.

Amin, M., R. Assaad, N. Al-Baharna, K. Dervis, R. Desai, N. Dhillon, A. Galal, H. Ghanem, C. Graham, D. Kaufmann, H. Kharas, J. Page, D. Salehi-Isfahani, K. Sierra, T. Yousef. 2012. *After the Spring: Economic Transitions in the Arab World*. Oxford: Oxford University Press.

Assaad, R., (ed.). 2009. *The Egyptian Labor Market Revisited*. Cairo: American University in Cairo Press. Translated into Arabic and published as: Assaad, R. (ed.) 2010. *Suq al- 'amal al masriya fi al-alfiya al-jadida*. Cairo: Economic Research Forum and the Ahram Center for Translation and Publication.

Assaad, R., (ed.). 2002. *The Egyptian Labor Market in an Era of Reform*. Cairo: American University in Cairo Press.

Assaad, R. and M. Rouchdy. 1999. "Poverty and Poverty Alleviation Strategies in Egypt." *Cairo Papers in the Social Sciences* 22(1). Cairo, Egypt: American University in Cairo Press.

Peer-reviewed Journal Articles and Book Chapters:

Assaad, R., C. Krafft and D. Rolando. 2021. "Evaluating the Impact of Housing Market Liberalization on the Timing of Marriage: Evidence from Egypt." *Population Studies*. Accepted March 1st 2021.

Assaad, R., C. Krafft and I. Selwaness. 2021. "The impact of marriage on women's employment in the Middle East and North Africa." *Feminist Economics*. Accepted January 18, 2021.

- Alhawarin, I, R. Assaad, A. Elsayed. 2021. "Migration Shocks and Housing: Short-Run Impact of the Syrian Refugee Crisis in Jordan, *Journal of Housing Economics*, doi: 10.1016/j.jhe.2021.
- Krafft, C. and R. Assaad. 2020. Employment's Role in enabling and constraining marriage in the Middle East and North Africa." *Demography* 57: 2297-2325. DOI:10.1007/s13524-020-00932-1.
- Assaad, R., R. Hendy, M. Lassassi and S. Yassin. 2020. "Explaining the MENA paradox: Rising educational attainment yet stagnant female labor force participation." *Demographic Research*, 43(28), 817-850. DOI: 10.4054/DemRes.2020.43.28.
- Pellicer, M., R. Assaad, C. Krafft and C. Salemi. 2020. "Grievances or skills? The effect of education on youth attitudes and political participation in Egypt and Tunisia." *International Political Science Review*. June 2020. DOI:10.1177/0192512120927115.
- Assaad, R., C. Krafft, and S. Yassin. 2020. Job creation or labor absorption? An analysis of private sector job growth in Egypt. *Middle East Development Journal*. DOI: 10.1080/17938120.2020.1753978.
- Assaad, R. & C. Krafft. 2020. Excluded generation: the growing challenges of labor market insertion for Egyptian youth. *Journal of Youth Studies*, 1-27. DOI: 10.1080/13676261.2020.1714565.
- Assaad, R., Barsoum, G. 2019. "Public employment in the Middle East and North Africa: Does a changing public sector workforce in the MENA region provide an opportunity for efficient restructuring?" *IZA World of Labor*, 2019: 463. DOI: 10.15185/izawol.463.
- Assaad, R., R. Hendy and D. Salehi-Isfahani. 2019. "Inequality of opportunity in educational attainment in the Middle East and North Africa: Evidence from household surveys." *International Journal of Educational Development* 66: 24-43. DOI: 10.1016/j.ijedudev.2019.02.001.
- Krafft, C., R. Assaad, H. Nazier, R. Ramadan, A. Vahidmanesh, and S. Zouari. 2019. "Estimating Poverty and Inequality in the Absence of Consumption Data: An Application to the Middle East and North Africa. *Middle East Development Journal*, 11(1): 1-29. DOI: 10.1080/17938120.2019.1583493.
- Souag, A. and R. Assaad. 2018. The Impact of the Action Plan For Promoting Employment and Combating Unemployment on Employment Informality in Algeria." *Middle East Development Journal*, 10(2):272-298. DOI: 10.1080/17938120.2018.1520002.
- Assaad, R., C. Krafft and S. Yassin. 2018 "Comparing Retrospective and Panel Data Collection Methods to Assess Labor Market Dynamics." *IZA Journal of Development and Migration* 8:17. DOI: 10.1186/s40176-018-0125-7.
- Assaad, R., C. Krafft, D. Salehi-Isfahani. 2018. "Does the Type of Higher Education Affect Labor Market Outcomes? Evidence from Egypt and Jordan." *Higher Education*. 75(6): 945-995. DOI: 10.1007/s10734-017-0179-0.
- Assaad, R., C. Krafft, J. Roemer and D. Salehi-Isfahani. 2018. "Inequality of Opportunity in Wages and Consumption in Egypt." *Review of Income and Wealth*. 64(s1): S26-S54. DOI: 10.1111/roiw.12289.
- Assaad, R. and M. Saleh. 2018. "Does Improved Local supply of Schooling Enhance Intergenerational Mobility in Education? Evidence from Jordan." *World Bank Economic Review*. 23(3): 633-655. DOI: 10.1093/wber/lhw041.
- Wahba, J. and R. Assaad. 2017. "Flexible Labor Regulations and Informality in Egypt." *Review of Development Economics*, 21(4): 962-984. DOI: 10.1111/rode.12288.

- Assaad, R., G. Friedemann-Sanchez and D. Levison 2017. "Impact of Domestic Violence on Children's Education in Colombia: Methodological challenges." *Violence Against Women*, 23(12): 1484-1512. DOI: 10.1177/1077801216661036.
- Assaad, R., S. Ghazouani, C. Krafft and D. Rolando. 2016. "Introducing the Tunisia Labor Market Panel Survey 2014." *IZA Journal of Labor and Development* (2016) 5:15. DOI 10.1186/s40175-016-0061-y.
- Assaad, R., E. Badawy and C. Krafft. 2016. "Pedagogy, accountability, and perception of quality by type of higher education in Egypt and Jordan." *Comparative Education Review* 60(4): 746-775. DOI: 10.1086/688421.
- Assaad, R. and C. Krafft. 2015. "Is free basic education in Egypt a reality or a myth?" *International Journal of Educational Development* 45(2015): 16-30. DOI: 10.1016/j.ijedudev.2015.09.001.
- Assaad, R. and C. Krafft 2015. "The economics of marriage in North Africa: A unifying theoretical framework." In *The Oxford Handbook of Africa and Economics: Policies and Practices*, Celestin Monga and Justin Yifu Lin (Eds.). Oxford: Oxford University Press. DOI:10.1093/oxfordhb/9780199687107.013.033
- Assaad, R. and C. Krafft 2015. "An empirical analysis of the economics of marriage in Egypt, Morocco and Tunisia." In *The Oxford Handbook of Africa and Economics: Policies and Practices*, Celestin Monga and Justin Yifu Lin (Eds.). Oxford: Oxford University Press. DOI: 10.1093/oxfordhb/9780199687107.013.54
- Assaad, R. 2014. "Making sense of Arab labor markets: The enduring legacy of dualism." *IZA Journal of Labor and Development*, 3(6): 1-25. DOI: 10.1186/2193-9020-3-6.
- Salehi-Isfahani, D., N. B. Hassine and R. Assaad. 2014. "Equality of opportunity in educational achievement in the Middle East and North Africa." *Journal of Economic Inequality*, 12: 489-515. DOI: 10.1007/s10888-013-9263-6.
- Assaad, R. and C. Krafft. 2013. "The Egypt Labor Market Panel Survey: Introducing the 2012 Round." *The IZA Journal of Labor and Development* 2013, 2:8. DOI: 10.1186/2193-9020-2-8.
- Assaad, R., C. Krafft, N. B. Hassine, and D. Salehi-Isfahani. 2012. "Inequality of Opportunity in Child Health in the Arab World and Turkey." *Middle East Development Journal*, 4(2): 1-37. DOI: 10.1007/s10888-013-9263-6. DOI: 10.1142/S179381201250006X.
- Binzel, C. and R. Assaad. 2011. "Egyptian Men working abroad: Labour supply responses by the women left behind." *Labour Economics* 18(S1): S98-S114.
- Assaad, R. 2011. "The relevance of Christopher Pissarides' contribution to MENA labor markets." *Middle East Development Journal* 3(1): 1-10. DOI: 10.1142/S1793812011000296.
- Assaad, R., D. Levison and H. Dang. 2010. "How much work is too much? Effect of child work hours on schooling—The case of Egypt." In Randall Akee, Eric Edmonds and Konstantinos Tatsiramos (Eds.), *Research in Labor Economics Vol. 31: Child Labor and the Transition between School and Work*, pp. 53-97. United Kingdom: Emerald Group Publishing Limited.
- Assaad, R., C. Binzel and M. Gadallah. 2010. "Transitions to employment and marriage among young men in Egypt." *Middle East Development Journal* 2(1): 39-88. DOI: 10.1142/S1793812010000162.
- Assaad, R., D. Levison and N. Zibani. 2010. "The effect of domestic work on girls' schooling: Evidence from Egypt." *Feminist Economics* 16(1): 79-128. DOI: 10.1080/13545700903382729.
- Salehi-Isfahani, D., I. Tunali and R. Assaad. 2009. "A comparative study of returns to education of urban men in Egypt, Iran, and Turkey." *Middle East Development Journal* 1(2): 145-187.

- Assaad, R. 2007. "Institutions, Household decisions and economic growth in Egypt." In Hashem Pesaran and Jeffrey Nugent (Eds.), *Explaining Growth in the Middle East*, pp. 385-411. Amsterdam: North Holland Elsevier.
- Assaad, R. and M. Arntz. 2005. "Constrained geographical mobility and gendered labor market outcomes under structural adjustment: Evidence from Egypt." *World Development* 33(3): 431-454.
- Assaad, R. and I. Tunali. 2002. "Wage Formation and Recurrent Unemployment." *Labour Economics* 9(1): 17-61.
- Assaad R. and F. El-Hamidi. 2001. "Is All Work the Same? A Comparison of the Determinants of Female Participation and Hours of Work in Various Employment States in Egypt" In Mine Cinar (Ed.), *The Economics of Women and Work in the Middle East and North Africa. Research in Middle East Economics*, Vol. 4. Greenwich, Conn.: JAI Press.
- Assaad, R. 1999. "The Role of Non-governmental Actors in Poverty Alleviation in Egypt." *Social Development Issues* 21(2).
- Assaad, R. 1999. "Matching compensation payments to worker losses from displacement in voluntary severance programs: An application to the state-owned enterprise sector in Egypt." *World Bank Economic Review* 13(1): 117-53.
- Assaad, R. 1997. "The employment crisis in Egypt: Current trends and future prospects." *Research in Middle East Economics* 2: 39-66.
- Assaad, R. 1997. "Kinship ties, social networks, and segmented labor markets: Evidence from the construction sector in Egypt." *Journal of Development Economics* 52(1): 1-30.
- Assaad, R. 1997. "The effects of public sector hiring and compensation policies on the Egyptian Labor Market." *World Bank Economic Review* 11(1): 85-118.
- Assaad, R. 1996. "Formalizing the informal? The transformation of Cairo's refuse collection system." *Journal of Planning Education and Research* 16(2): 115-126.
- Shaban., R. Assaad, and S. Al-Qudsi. 1995. "The challenge of unemployment in the Arab Region." *International Labour Review* 134(1): 65-81.
- Assaad, R. 1995. "La transformación del sistema de recolección de basura de El Cairo." *Revista Mexicana de Sociología* 52(1): 167-182.
- Assaad, R. 1993. "Formal and informal institutions in the labor market, with applications to the construction sector in Egypt." *World Development* 21(6): 925-939.
- Tunali, I. and R. Assaad. 1992. "Market structure and spells of employment and unemployment: Evidence from the construction sector in Egypt." *Journal of Applied Econometrics* 7(4): 339-367.
- Assaad, R. 1988. "L'informel structuré: Les Zabbalîn du Caire," *Peuples Mediteraneens* 41-42: 181-192.

Encyclopedia Entries:

- Assaad, R. 2014. "Labor Markets in the Arab World." *The New Palgrave Dictionary of Economics*. Online Edition 2014. S N. Durlauf and L. E. Blume (Eds.). London: Palgrave Macmillan.
- Assaad, R. 2001. "Near and Middle East/North African Studies: Economics." In *International Encyclopedia of the Social and Behavioral Sciences*, N.J. Smelser and Paul B. Baltes (Eds.). Oxford: Pergamon Press, pp. 10431-10435 (invited).

Chapters in Edited Volumes:

- Assaad, R. 2021. "Prospects for Egypt's population and labor force: 2000-2050." In *The Egyptian Economy: Critical Challenges, Prospects, and Policies*. (K. Ikram, editor). Cairo: American University Press (forthcoming).
- Krafft, C and R. Assaad. 2021. "Introduction." In *The Egyptian Labor Market: A Focus on Gender and Vulnerability*. (C. Krafft and R. Assaad, editors) Oxford: Oxford University Press (forthcoming).
- Krafft, C and R. Assaad. 2021. "Epilogue." In *The Egyptian Labor Market: A Focus on Gender and Vulnerability*. (C. Krafft and R. Assaad, editors) Oxford: Oxford University Press (forthcoming).
- Assaad, R., A. AlSharawy and C. Salemi. 2021. "Is the Egyptian Economy Creating Good Jobs? Job Creation and Economic Vulnerability from 1998 to 2018." In *The Egyptian Labor Market: A Focus on Gender and Vulnerability*. (C. Krafft and R. Assaad, editors) Oxford: Oxford University Press (forthcoming).
- Krafft, C., R. Assaad, and C. Keo. 2021. "The evolution of labor supply in Egypt from 1988-2018: A gendered analysis." In *The Egyptian Labor Market: A Focus on Gender and Vulnerability*. (C. Krafft and R. Assaad, editors) Oxford: Oxford University Press (forthcoming).
- Krafft, C., & Assaad, R. (2019). "Introduction." In *The Jordanian Labor Market Between Fragility and Resilience* (pp. 1-8). Oxford University Press. DOI: 10.1093/oso/9780198846079.003.0014.
- Krafft, C., & Assaad, R. (2019). "Epilogue." In *The Jordanian Labor Market Between Fragility and Resilience* (pp. 341-344). Oxford University Press. DOI: 10.1093/oso/9780198846079.003.0013
- Assaad, R., Krafft, C., & Keo, C. (2019). "The composition of labor supply and its evolution from 2010 to 2016 in Jordan." In *The Jordanian Labor Market Between Fragility and Resilience* (pp. 11-42). Oxford University Press. DOI: 10.1093/oso/9780198846079.003.0001
- Krafft, C., Razzaz, S., Keo, C., & Assaad, R. (2019). "The number and characteristics of Syrians in Jordan." In *The Jordanian Labor Market Between Fragility and Resilience* (pp. 173-200). Oxford University Press. DOI: 10.1093/oso/9780198846079.003.0007.
- Assaad, R., & Salemi, C. (2019). "The structure of employment and job creation in Jordan, 2010–2016." In *The Jordanian Labor Market Between Fragility and Resilience* (pp. 43-78). Oxford University Press. DOI: 10.1093/oso/9780198846079.003.0002.
- Assaad, R. and D. Abdalla. 2018. "The humanities as the default higher education option: The case of Egypt." In *The Changing Face of Higher Education: Is There an International Crisis in the Humanities*. D. Ahlburg (Ed.). London: Routledge.
- Assaad, R., S. Ghazouani and C. Krafft. 2018. "The composition of labor supply and unemployment in Tunisia" In *The Tunisian Labor Market in an Era of Transition*. R. Assaad and M. Boughzala (Eds.). Oxford: Oxford University Press.
- Assaad, R., S. Ghazouani and C. Krafft. 2018. "Marriage, fertility and women's agency in Tunisia." In *The Tunisian Labor Market in an Era of Transition*. R. Assaad and M. Boughzala (Eds.). Oxford: Oxford University Press.
- Assaad, R. 2017. "Planning in the Midst of Informality: An Application to Youth Employment Programs in Egypt." In *Companion to Planning in the Global South*. V. Watson, G. Bahn and S. Srinivas. London: Routledge.
- Assaad, R. and D. Levison. 2017. "Facing the Global Challenge of Youth Employment." In *Did the Millennium Development Goals Work? Meeting Future Challenges with Past Lessons*. Hany Besada, Leah MacMillan Polonenko and Manmohan Agarwal (Eds.). Bristol, UK: Policy Press, pp. 155-193.
- Assaad, R. and C. Kraft. 2016. "Inequality of Opportunity in Human Development." In *The Middle East Economies in Times of Transition*. Ahmed Galal and Ishac Diwan (Eds.). New York: Palgrave Macmillan, pp. 131-158.

- C. Krafft and R. Assaad. 2016. "Inequality of Opportunity in the Labor Market for Higher Education Graduates in Egypt and Jordan." In *The Middle East Economies in Times of Transition*. Ahmed Galal and Ishac Diwan (Eds.). New York: Palgrave Macmillan, pp. 159-185.
- Assaad, R. and C. Krafft. 2015. "The Evolution of Labor Supply and Unemployment in the Egyptian Economy: 1988-2012." In *The Egyptian Labor Market in an Era of Revolution*. R. Assaad and C. Krafft (Eds.). Oxford: Oxford University Press, pp.1-26.
- Assaad, R. and C. Krafft. 2015. "The Structure and Evolution of Employment in Egypt: 1998-2012." In *The Egyptian Labor Market in an Era of Revolution*. R. Assaad and C. Krafft (Eds.). Oxford: Oxford University Press, pp. 27-51.
- Assaad, R. 2014. "The Structure and Evolution of Employment in Jordan." In *The Jordanian Labour Market in the New Millennium*. R. Assaad (Ed.) Oxford: Oxford University Press, pp. 1-38.
- Assaad, R., R. Hendy and C. Yassine. 2014. "Gender and the Jordanian Labor Market." In *The Jordanian Labour Market in the New Millennium*. R. Assaad (Ed.) Oxford: Oxford University Press, pp. 105-143.
- Roushdy, R., R. Assaad, and A. Rashed. 2014. "International Migration, Remittances, and Household Poverty Status in Egypt." In *Econometric Methods and Their Applications in Finance, Macro and Related Fields*. K. Hadri and W. Mikhail (Eds.) Singapore: World Scientific Publishing Co., pp. 353-392.
- Assaad, R. 2012. "Al-Musawah lil-Jami'? Siyasat Majaniyet Al-ta'leem al-'ali al'aam takhloq 'adam takafu' al-foras" (Equality for All? Free Public Higher Education Policies lead to Inequality of Opportunity). In *Al-ta'leem Al-'ali fi Masr: hal to'adi al-majaniya ila takafu' al-foras (Higher Education in Egypt: Does Free Education Lead to Equality of Opportunity)*, Asmaa El-Badawy (Ed.). Cairo: Population Council, pp. 83-100. [Arabic]
- Krafft, C., A. Elbadawy, R. Assaad. 2012. "Al iltihaq bil takhasosaat al mukhtalifa: wajh akhar li'adam takafu' al-foras" (Access to Different Specializations: Another Face of Inequality of Opportunity). In *Al-ta'leem Al-'ali fi Masr: hal to'adi al-majaniya ila takafu' al-foras (Higher Education in Egypt: Does Free Education Lead to Equality of Opportunity)*, Asmaa El-Badawy (Ed.). Cairo: Population Council, pp. 101-134. [Arabic].
- Krafft, C. and R. Assaad. 2012. "Al-khatema wal-islahat al-muwasa biha." (Conclusion and Proposed Reforms). In *Al-ta'leem Al-'ali fi Masr: hal to'adi al-majaniya ila takafu' al-foras (Higher Education in Egypt: Does Free Education Lead to Equality of Opportunity)*, Asmaa El-Badawy (Ed.). Cairo: Population Council, pp. 191-198. [Arabic].
- Assaad, R. 2010. "Human Development and the Labor Markets" In H. Handoussa (Eds.), *Egypt Human Development Report 2010: Youth in Egypt, Building our Future*, pp. 147-162. Cairo: United Nations Development Programme. [This report won the UNDP's global 2013 Human Development Report Award for Excellence.]
- Assaad, R. 2010. "The Contemporary Labor Market in Egypt: Formal and Informal Institutions in the Construction Sector." In Farhad Daftary, Elizabeth Fernea and Azim Nanji (Eds.), *Living in Historic Cairo*, pp. 192-206. Washington DC: Azimuth Editions in association with the Institute of Ismaili Studies and University of Washington Press.
- Assaad, R., and G. Barsoum. 2009. "Rising Expectations and Diminishing Opportunities for Egypt's Young." In Navtej Dhillon and Tarik Yousef (Eds.), *Generations in Waiting: The Unfulfilled Promise of Young People in the Middle East*, pp. 67-94. Washington D.C.: Brookings Institution Press.
- Assaad, R., G. Barsoum, E. Cupito and D. Egel. 2009. "Addressing Yemen's Twin Deficits: Human Development and Natural Resources." In Navtej Dhillon and Tarik Yousef (Eds.), *Generations in Waiting: The Unfulfilled Promise of Young People in the Middle East*, pp. 211-239. Washington D.C.: Brookings Institution Press.

- Assaad, R. 2009. "Labor Supply, Employment and Unemployment in the Egyptian Economy, 1988-2006." In Ragui Assaad (Ed.), *The Egyptian Labor Market Revisited*, pp. 1-52. Cairo: American University in Cairo Press.
- Assaad, R. and F. El-Hamidi. 2009. "Women in the Egyptian Labor Market: An Analysis of Developments, 1988-2006." In Ragui Assaad (Ed.), *The Egyptian Labor Market Revisited*, pp. 219-257. Cairo: American University in Cairo Press.
- Assaad, R. and R. Roushdy. 2009. "An Analysis of Sample Attrition in the Egypt Labor Market Panel Survey 2006." In Ragui Assaad (Ed.), *The Egyptian Labor Market Revisited*, pp. 303-315. Cairo: American University in Cairo Press.
- Assaad, R. 2008. "Unemployment and Youth Insertion in the Labor Market in Egypt." In Hanaa Kheir-El-Din (Ed.), *The Egyptian Economy, Current Challenges and Future Prospects*, pp.133-178. An Egyptian Center for Economic Studies Publication. Cairo: The American University in Cairo Press.
- Assaad, Ragui. 2005. "Informalization and Defeminization: Explaining the Unusual Pattern in Egypt." In Neema Kudva and Lourdes Beneria (Eds.), *Rethinking Informalization: Precarious Jobs, Poverty and Social Protection*. Ithaca, NY: Internet-First University Press. Available at D-Space Repository at Cornell University. <http://hdl.handle.net/1813/3716>
- Assaad, R. 2004. Primary author of Chapter Five "Labor and Human Resources Development." In Samir Radwan and Jean-Louis Reiffers (Coordinators), *Egypt Country Profile: The Road Ahead for Egypt*, pp. 143-179. Cairo, Egypt: Economic Research Forum for the Arab Countries Iran and Turkey.
- Assaad, R. 2003. "Gender and Employment in Adjusting Countries: Egypt in a Comparative Perspective." In Eleanor Doumato and Marsha Pripstein Posusney (Eds.), *Women and Globalization in the Arab Middle East: Gender Dynamics in Transition*, pp. 119-141. Boulder: Lynne Rienner.
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SPONSORED RESEARCH:

- 2020- Principal Investigator. Advancing the Decent Work Agenda in North Africa. Economic Research Forum, with funding from the International Labour Organization.
- 2020- Co-Principal Investigator. “Re-imagining social protection in Jordan and Tunisia.” Economic Research Forum, with funding from the Ford Foundation.
- 2020- Co-Principal Investigator. “ERF COVID-19 MENA Monitor: Assessing the Impact of the Shock on Livelihoods and Labor Markets in the Middle East and North Africa Region.” Economic Research Forum with funding from International Labour Organization, Agence France de Developpement, Foreign Commonwealth and Development Office, UK.
- 2020- Co-Principal Investigator. “Gender Dimensions of Forced Displacement. – Syrian Refugee Girls.” Funder by the World Bank.
- 2019- Co-Principal Investigator. “Youth Socio-economic Participation and Aspirations in Jordan.” Funded by UNICEF.
- 2018- Co-Principal Investigator. “Sudan Labor Market Panel Survey.” Funded by IZA and the World Bank.
- 2014- Co-Investigator, International Integrated Microdata Series, Minnesota Population Center, funded by the National Science Foundation (PI: Steven Ruggles).
- 2018- 2019 Principal Investigator, “Establishing a Research Working Group on Economic Vulnerability in the Arab World.” Funded by the Carnegie Corporation of New York.
- 2017-2018 Principal Investigator, Youth Vulnerability in the Middle East and North Africa, Economic Research Forum, with funding from the Ford Foundation.
- 2017-2018 Co-Principal Investigator, Syrian Refugees in Jordan: The Challenge of Sustainable Development, Economic Research Forum, with funding from the British Academy.
- 2017- 2019 Principal Investigator, Egypt Labor Market Panel Survey of 2018, Economic Research Forum with funding from the World Bank, International Labor Organization, Agence France de Developpement.
- 2015-17 Principal Investigator, Economics of the Life Course in the Middle East and North Africa, Economic Research Forum
- 2014-2016 Principal Investigator, Labor Market Dynamics in the Middle East and North Africa, Economic Research Forum.
- 2014-2016 Principal Investigator, Inequality of Opportunity in the Middle East and North Africa, Economic Research Forum.
- 2013- Technical Director, Design and Implementation of Tunisia Labor Market Panel Survey 2014. Economic Research Forum (Budget \$ 250,000).
- 2013- Consultant, Timing of Marriage and Women’s Economic Empowerment in Egypt. NIH Grant R03 HD076368-02, submitted through Emory University, School of Public Health (PI: Kathryn Yount).
- 2012-2013 Principle Investigator, Incentives for Better Quality Higher Education in Egypt and Jordan, Economic Research Forum, with funding from the Ford Foundation.
- 2011-2012 Principal Investigator and Technical Director, Design and Implementation of Egypt Labor Market Panel Survey 2012. Economic Research Forum.

- 2010-2012 Principal Investigator, Inequality of Opportunity and Inequality of Outcomes in the Arab Region. Economic Research Forum, Regional Initiative on Arab Development.
- 2009-2014 Co-Principal Investigator, IPUMS International Project, Minnesota Population Center, funded by the National Science Foundation (PI: Steven Ruggles).
- 2004-2015 Co-Investigator, Integrated Samples of Eurasian Censuses, Minnesota Population Center, funded by National Institutes of Health (PI: Robert McCaa).
- 2009-2011 Principal Investigator and Technical Director; Design and Implementation of Jordan Labor Market Panel Survey of 2010, Economic Research Forum, Cairo, Egypt.
- 2008-09 Principal Investigator on a multiple donors grant to the Population Council to conduct a Survey of Young People in Egypt.
- 2008 Principal Investigator on a grant to the Population Council from the Middle East Youth Initiative of the Wolfensohn Center for Development at Brookings to conduct a study on “Youth Transitions to Adulthood in Egypt.”
- 2007-09 Principal Investigator on a grant to the Population Council from the International Development Research Center (IDRC) to conduct a study on “Poverty, Job Quality and Labor Market Dynamics in the Middle East and North Africa.”
- 2006-08 Principal Investigator on a grant to the Population Council from The World Bank Group to conduct a study on “Improving Labor Market Analysis in Low-Income Countries.”
- 2006-07 Principal Investigator on a grant to the Population Council from UNICEF to evaluate the implementation and possible results of project activities and interventions of UNICEF’s FGMAP (Female Genital Mutilation Abandonment Program) initiative from 2003-2006.
- 2006-07 Principal Investigator on a grant to the Population Council from UNDP to evaluate and document the process and the methodology used by the FGM-Free Village Model Project.
- 2006-07 Principal Investigator on a grant to the Population Council from USAID to conduct a study on “Assessing Equality of Access to Education in Egypt.”
- 2006-07 Principal Investigator on a consultancy rendered by the Population Council to the National Center for Human Resources Development of Jordan (NCHRD) aiming at enhancing the development and utilization of Jordanian human resources in support of national economic development in a globally competitive environment.
- 2006 Principal Investigator on a grant to the Population Council by the World Bank to do a “Poverty Assessment Update for Egypt.”
- 2005-07 Principal Investigator on a sub-grant to the Population Council from Save The Children for an intervention and impact study targeting out-of-school-girls in villages in Egypt and providing them with safe spaces to learn, play and grow (*Ishraq Project*).
- 2005-06 Principal Investigator on a Poverty Mapping Study conducted by the Population Council for the Social Fund for Development (SFD).
- 2005-07 Principal Investigator and project director, Egypt Labor Market Panel Survey 2006 (ELMPS 06), a nationally-representative longitudinal survey of 8,400 households. Carried out by the Economic Research Forum, with funding from USAID.
- 2004- Co-investigator, Integrated Public Use Microdata Series (IPUMS- International) project to create an integrated global data base of 150 population censuses from 44 countries, funded by the National Science Foundation.

- 2003 Directed “Egypt Labor Market Pilot Panel Survey” component of “Gender, Work, and Family in the Middle East” project through a subcontract to the Economic Research Forum in Cairo, Egypt.
- 2001-2004 Principal Investigator for a three-year research and capacity-building grant to the Minnesota Population Center from the Mellon Foundation on “Gender, work, and Family in the Middle East.”
- 2001-2004 Co-investigator on a grant from the Economic Research Forum for the Arab Countries, Iran and Turkey to conduct a comparative study of the economic returns to education in Egypt, Iran, Tunisia, and Turkey.
- 2001-2002 Principal investigator on a grant to the University of Minnesota from the Economic Research Forum for the Arab Countries, Iran and Turkey to undertake a study on Structural Adjustment and Gender Gaps in Labor Market Outcomes in Egypt and Turkey.
- 2000 Principal investigator on a grant to the University of Minnesota from the International Center for Economic Growth, through its Egypt-related USAID funding, on female and youth participation in the Egyptian labor market.
- 1999-2002 Principal investigator and project coordinator on a grant from the Economic Research Forum for the Arab Countries, Iran and Turkey, with funding from the World Bank, to undertake a study on Structural Adjustment and Gender Gaps in Labor Market Outcomes in Egypt and Turkey.
- 1999-2002 Co-investigator on a grant from the Economic Research Forum for the Arab Countries, Iran and Turkey, with funding from the World Bank, to undertake a study on Female Labor Supply in Egypt, Iran, and Turkey.
- 1998-1999 Technical Director and Principal Investigator on a grant to Economic Research Forum for the Arab Countries, Iran and Turkey from the Ford Foundation, the International Center for Economic Growth, the World Bank, and the Population Council to conduct a major, nationally representative survey on labor market conditions in Egypt.
- 1997 Principal Investigator on a grant to the University of Minnesota from the Ford Foundation to undertake a review of major poverty-related issues in Egypt and poverty alleviation strategies employed by the government of Egypt and foreign donors.
- 1995 Principal Investigator on a grant from the MacArthur Interdisciplinary Program on Peace & International Cooperation, University of Minnesota to conduct a study on “Estimating the non-wage value of public employment in Egypt.”
- 1994 Summer research fellowship from Graduate School, University of Minnesota for a project entitled: Do labor regulations reduce women’s employment in the formal sector: Evidence from Egypt.”
- 1992-1993 Principal Investigator on a grant from the Graduate School, University of Minnesota to conduct a study on “Understanding Urban Poverty: employment and Living Standards in Cairo.”
- 1991-1992 Principal Investigator on a grant from UNICEF to the University of Minnesota Foundation to undertake a study on urbanization trends in the Middle East and North Africa with a focus on women and children.

SELECTED PAPERS PRESENTED AT PROFESSIONAL CONFERENCES

- Assaad, R. A., Planning for Egypt's Future Using Evidence from Egypt's Census 2017, "Job Creation in Egypt: A Sectoral and Geographical Analysis - 1996-2017," Ministry of Planning and Economic Research Forum, Cairo, Egypt. (June 17, 2019).
- Assaad, R. A., Alternative Policy Solutions Annual Conference, "Why is the Egyptian Economy not Creating Good Jobs?," American University in Cairo, Cairo, Egypt. (December 18, 2019).

- Assaad, R. A., MENA Chief Economist Seminar Series, "Is the Egyptian Economy Creating good Jobs? Employment and Economic vulnerability from 1998 to 2018," World Bank, Washington, District of Columbia. (November 11, 2019).
- Assaad, R. A., The Egyptian Labor Market Facts and Prospects: A Focus on Gender and Economic Vulnerability, "Introducing the Egypt Labor Market Panel Survey 2018 and The Evolution of Labor Supply," Economic Research Forum, Cairo, Egypt. (October 27, 2019).
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- Assaad, R. A., Women's access to paid work in South Asia and MENA: Barriers, opportunities and policy challenges, "Barriers and Opportunities for Women's Wage Employment in MENA: A Focus on the Demand Side," London School of Economics and Political Science, London, United Kingdom. (June 14, 2019).
- Assaad, R. A. (Discussant), Addressing Africa's Youth Unemployment through Industries without Smokestacks, "Employment Creation Potential, Labor Skills Requirements and skill Gaps for YoungPeople," Brookings Institution, Washington, District of Columbia. (May 13, 2019).
- Assaad, R. A., Commission on Population and Development 52nd Session, "Demographic Dividend and Investment in Youth: An Opportunity for Arab States," United Nations, New York, New York. (April 3, 2019).
- Assaad, R. A. (Panelist), Economic Research Forum 25th Annual Conference, "From Data to Policy - Rewarding Partnership with Statistics Centers in the Region," Economic Research Forum, Kuwait City, Kuwait. (March 11, 2019).
- Assaad, R. A., Freeman Global Policy Seminars, "Youth Employment challenges in the Middle East and North Africa," University of Minnesota, Minneapolis, Minnesota, United States. (February 19, 2019).
- Assaad, R. "Does Improved Local supply of Schooling Enhance Intergenerational Mobility in Education? Evidence from Jordan." Session on Recent Research on Inequality of Opportunity in the Middle East. International Economic Association 17th World Congress. June 6-10, 2014, Dead Sea, Jordan.
- Assaad, R. "Why is MENA Lagging Behind in the Economic Empowerment of Women and What can be Done about it? Keynote presentation at Workshop on Women Economic Empowerment in the MENA Region, Economic Research forum and Middle East Center of the London School of Economics, London, UK, November 29, 2013.
- Assaad, R. and R. Hendy. "On the Two-Way Relation Between Marriage and Work: Evidence from Egypt and Jordan." Paper presented at the 19th Annual Conference of the Economic Research Forum, Kuwait, March 3-5, 2013.
- Assaad, R. "Making Sense of MENA Labor Markets: The Enduring Legacy of Dualism." Keynote presentation at IZA Workshop on Labor Markets and Labor Policy in MENA Countries, Tunis, Tunisia, 15-16 March 2013.
- Assaad, R. "The Evolution of First and Subsequent Employment in Jordan, with a Comparison to Egypt." Paper presented at the Workshop on the Social-Economic Situation of Middle East Youth on the Eve of the Arab Spring, Middle East Youth Initiative, Beirut, Lebanon, December 8-9, 2012.
- Assaad, R. "Jobs and Living Standards." Labor and Development Conference: An Assessment of the world Development Report 2013, Columbia University, New York, NY, October 25-26, 2012.
- Assaad, R. "Inequality of Opportunity in Child Health in the Arab World and Turkey" Presentation at the 4th World Conference on Remedies to Racial and Ethnic Economic Inequalities" organized by the Roy Wilkins Center for Human Relations and SocialJustice, University of Minnesota, Minneapolis, MN, October 11-13, 2012.

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- Assaad, R. "Transitions from School to Work for Young Men in Egypt." Paper presented at the Middle East Economic Association 9th International Conference, Istanbul, Turkey, June 24, 2010.
- Assaad, R. and A. Elbadawy. "Impact of International Migration and Remittances of Child Schooling and Child Work: The Case of Egypt." Paper presented at the 2010 Annual Meeting of the Population Association of America, Detroit, MI, April 15-17, 2010.
- Assaad, R. "The Impact of Migration and Remittances on Those Left Behind: Evidence from Egypt." Presentation at the Conference on Labor Migration from North Africa: Supporting Policies to Maximize Benefits for Exporting and Importing Countries, organized by the World Bank, Brussels, Belgium, October 26-27, 2009.
- Assaad, R. "Employment Creation, Protection and Labor Productivity in the Middle East and North Africa." Presentation at a Regional Conference entitled: An Integrated Approach to Growth and Job Creation in Syria, Jordan, and Lebanon, organized by the World Bank, Damascus, Syria, March 22-24, 2009.
- Assaad, R. "Inter-generational Inequality in MENA: Demographic, Economic, and Institutional Determinants." Plenary Session presentation at the 15th Annual Conference of the Economic Research Forum (ERF), Cairo, Egypt, November 23-25, 2008.
- Binzel, C. and R. Assaad. "Pathways to Marriage in Egypt: How Young Men's Marriage Trajectories Are Constrained by their Labor Market Experiences." Paper presented at the 15th Annual Conference of the Economic Research Forum (ERF), Cairo, Egypt, November 23-25, 2008.
- Assaad, R. and M. Gadallah. "Pathways from School to Work for Egyptian Youth." Presentation at the Special Session on Youth Transitions in the Middle East, 15th Annual Conference of the Economic Research Forum (ERF), Cairo, Egypt, November 23-25, 2008.
- Assaad, R. "Improving the Gender Studies Data Infrastructure: Cooperation between Gender Researchers and Statistical Agencies in MENA." Paper presented at The Annual @NGED/GERPA Conference "Gender and Economics in MENA: from Theory to Policymaking" Dubai, November 16th and 17th, 2008.
- Assaad, R. and M. Ramadan. "Understanding Unemployment in the Arab World." Paper presented at the Arab Planning Institute Annual Conference on Unemployment in the Arab Countries, Cairo, Egypt, March 17-18, 2008.
- Assaad, R. and G. Barsoum. "Youth Exclusion in Egypt: Trends and Policies." Paper presented at the Annual Meetings of the Middle East Economic Association, New Orleans, January 3-6, 2008.
- Assaad, R. and R. Roushdy. "Job Quality among Non-Wage Workers in the Agricultural and Non-Agricultural Sectors." Paper presented at the 14th Annual Conference of the Economic Research Forum (ERF), Cairo, Egypt, December 28-30, 2007.

- Assaad, R. "Employment and Unemployment Trends in the Egyptian Economy, 1998-2006," "Poverty and the Labor Market in Egypt: A Dynamic Analysis." Papers presented at the 19th Annual Conference of Cairo University, Faculty of Economics and Political Science, Department of Statistics, on Statistics and Modeling in Human and Social Science, Mar 27-28, 2007.
- Assaad R. and G. Barsoum. "Youth Exclusion in Egypt." Paper presented at the 28th Annual Meeting of the Middle East Economic Association, New Orleans, LA, January 3-6, 2008.
- Assaad, R. and R. Roushdy. "Poverty and Geographic Targeting in Egypt: Evidence from a Poverty Mapping Exercise." Paper presented at the 13th Annual Conference of the Economic Research Forum (ERF), Kuwait, December 15-18, 2006.
- Assaad, R. "Egyptian Labor Market Study: Presentation of Results at the 13th Annual Conference of the Economic Research Forum (ERF)," Kuwait, Dec. 15-18, 2006.
- Assaad, R. "Why did Economic Liberalization Lead to Feminization of the Labor Force in Morocco and De-feminization in Egypt?" in *Gender Impact of Trade Liberalization in the MENA Region, 2006*. Delivered at the MENA Development Forum, Beirut, Lebanon, April 6-9, 2006.
- Yanik, B. and R. Assaad. "Women's Participation in Paid Work in Urban Turkey: Do Local Demand Factors Matter?" Paper presented at the 11th Annual Conference of Economic Research Forum, Beirut, Lebanon, December 14-16, 2004.
- Elbadawy, A., R. Assaad, D. Levison, D. Ahlburg, and S. Zouari. "Private and Group Tutoring in Egypt: Where is the Gender Inequality?" Paper presented at the 11th Annual Conference of Economic Research Forum, Beirut, Lebanon, December 14-16, 2004.
- Assaad, R. and M. Amer. Presentation of Chapter on "Labor and Human Resource Development" in *Egypt Country Profile: The Road Ahead for Egypt*. Samir Radwan and Jean-Louis Reiffers (Coord's.). Delivered at Egypt Country Profile Workshop, Cairo, Egypt, March 20, 2004.
- Assaad, R. "Poverty and Family Size: Disentangling the Relationship." Paper presented at the Population and Poverty Seminar sponsored by the Population Council and the Center for the Study of Developing Countries, Cairo University, Cairo, Egypt, January 5-6, 2004.
- Assaad, R. and S. Zouari. "The Timing of Marriage, Fertility, and Female Labor Force Participation in Morocco." Paper presented at the Population Association of America 2003 Annual Meeting, Minneapolis MN, May 1-3, 2003.
- Dayioglu-Tayfur, M. and R. Assaad. "The Determinants of Child Labor in Urban Turkey." Paper presented at the Ninth Annual Conference of the Economic Research Forum for the Arab Countries, Iran and Turkey, Al-Sharjah, UAE, October 26-28, 2002
- Assaad, R. "Informalization and De-Feminization: Explaining the Unusual Pattern in Egypt." Paper presented at the Conference on *Rethinking Labor Market Informalization: Precarious Jobs, Poverty, and Social Protection*, Cornell University, Ithaca, NY, October 18-19, 2002.
- Assaad, R., D. Levison and N. Zibani. "The Effect of Child Work on School Enrollment in Egypt." Paper presented at the Eighth Annual Conference of the Economic Research Forum for the Arab Countries, Iran, and Turkey, Cairo, Egypt, January 15-17, 2002.
- Assaad, R. "The Microeconomics of Growth in Egypt: The Role of Households." Paper presented at the Third Annual Global Development Conference, Rio de Janeiro, Brazil, December 9-12, 2001.
- Ahlburg, D., B. McCall, R. Assaad. "Schooling in Egypt: The Impact of Delayed Entry and Working while in School." Poster Session at the Population Association of America Annual Conference, Washington DC, March 30-April 1, 2001.

- “Local Industrial Structure and Female Participation in Paid Work: Evidence from Egypt.” Paper presented at the 42nd Annual Conference of the Association of Collegiate Schools of Planning, November 2-5, 2000, Atlanta, Georgia.
- “Structural Adjustment, Demography, and the Egyptian Labor Market in the 1990s.” Paper presented at the Annual Bank Conference on Development Economics-Europe, Paris, France, June 26-28, 2000.
- “The Transformation of the Egyptian Labor Market in the 1990s: An Assessment of the Winners and Losers in an Era of Reform.” Paper presented at the First Mediterranean Social and Political Research Meeting.” Robert Schuman Center for Advanced Studies, European University Institute, Florence, Italy, March 22-26, 2000.
- “Female Labor Supply in Egypt, Iran, and Turkey.” Paper presented at the Annual Meeting of the Middle East Economic Association (with Insan Tunali), Boston, Massachusetts, January 7-9, 2000.
- “The Transformation of the Egyptian Labor Market: 1988-98.” Paper presented at the Conference on Labor Market and Human Resource Development in Egypt,” organized by the Economic Policy Initiative Consortium, Cairo, Egypt, November 29-30, 1999.
- “The Determinants of Employment Status in Egypt.” Paper presented at the International Food Policy Research Institute Conference on Food Security in Egypt, Cairo, May 25-26, 1999.
- “The Effects of Structural Adjustment on Workers: Some Reflections on the Egyptian Situation.” Paper presented at the Conference on the Role of the Business Sector in Economic and Political Change, organized by the Center for Trans-regional Studies, Princeton University, Gammarth, Tunisia, August 31-September 2, 1998.
- “Poverty Alleviation Strategies in Egypt: The Role of Governmental and Non-governmental Actors.” Paper presented at the Conference on Livelihoods, NGOs, and Development: Global Dimensions and New Directions, organized by the International Development Association in cooperation with the Social Fund for Development, Cairo, June 28-July 2, 1998.
- “Explaining Informality: The Determinants of Compliance with Labor Market Regulations in Egypt.” Paper presented at the Fourth Annual Conference of the Economic Research Forum for the Arab Countries, Iran, and Turkey, Beirut, Lebanon, September 7-9, 1997.
- “An Analysis of Compensation Programs for Redundant Workers in Egyptian Public Enterprise.” Paper presented at the Conference on Public Sector Retrenchment and Efficient Compensation Schemes. The World Bank, Washington D.C., November 6-7, 1996.
- “Wage Formation and Persistent Unemployment: Compensating Differentials in the Construction Sector in Egypt.” Paper presented at the First Conference of Labor Markets and Human Resource Development, sponsored by the Economic Research Forum for the Arab Countries, Iran, and Turkey, Kuwait City, September 16-18, 1996 (with Insan Tunali).
- “Compliance with Labor Market Regulations in Egypt.” Paper presented at the 1995 Annual Meeting of the Middle East Studies Association, Washington D.C., December 6-10, 1995.
- “Do Workers Pay for Social Protection? An Analysis of Wage Differentials in the Egyptian Private Sector.” Paper presented at the Second Workshop on Labor Markets and Human Resource Development, sponsored by the Economic Research Forum for the Arab Countries, Iran, and Turkey, Cairo, Egypt, June 30-July 2, 1995.
- “The Effects of Public Sector Hiring and Compensation Policies on the Egyptian Labor Market.” Paper presented at the First Workshop on Labor Markets and Human Resource Development, sponsored by the Economic Research Forum for the Arab Countries, Iran, and Turkey, Cairo, Egypt, December 16-18, 1994.

“Formalizing the Informal? Lessons from the Zabbaleen Development Project in Egypt.” Paper presented at the Workshop on Law and Urban Space, Oñati Institute for the Sociology of Law, Oñati, Spain, April 28-30, 1994.

SELECTED PUBLIC LECTURES AND PRESENTATIONS

“Structural Constraints and Rigidities in the Egyptian Labor Market.” Public lecture at the “Making Better Policies Seminar Series”, School of Global Affairs and Public Policy, American University in Cairo, December 17, 2014.

“Labor Market Structure and Dynamics.” Presentation at the ERF Pre-Conference Seminar on “The Jordanian and Egyptian Labor Markets in a New Era: Highlights from the Analysis of Two Labor Market Panel Surveys.” The 17th World Congress of the International Economic Association, Amman, Jordan, June 5th, 2014.

“What Have we Learned about Promoting Development? The Essential Role of Governance and Human Development.” Presentation to the Twin Cities Consular Corps. Thompson-Reuters, Minneapolis, April 9th, 2014.

“The Economics of Marriage in North Africa.” Presentation at the Department of Sociology Workshop Series, University of Minnesota, February 25, 2014.

“Making Sense of Developments in Egypt: A Popularly Backed Coup or a Military-Backed Second Wave of Revolution?” Third Thursday Global Issues Forum. Hennepin Ave. United Methodist Church, Minneapolis, MN, November 21, 2013.

“Barriers to Women’s Employment in the Middle East and North Africa.” Presentation to the St. Paul Chapter of the American Association of University Women, St. Paul, MN, October 15, 2013.

“A possibly Futile Attempt To Make Sense of Developments in Egypt.” Public lecture at the St. Croix Valley Lecture Series of the University of Minnesota Alumni Association, September 30, 2013.

“Making Senses of Developments in Egypt: A Popularly Backed Coup or a Military-Backed Second Wave of Revolution? ICGC Brow Bag Series, Interdisciplinary Center for the Study of Global Change, University of Minnesota, September 27, 2013.

“Making Sense of Arab Labor Markets: The Enduring Legacy of Dualism.” Lecture delivered as part of the Visiting Scholar Seminar Series, Middle East Initiative, Belfer Center for Science and International Affairs, Kennedy School of Government, Harvard University, Cambridge MA, September 18, 2013.

“A possibly Futile Attempt To Make Sense of Developments in Egypt.” Global Policy Workshop, Freeman Center for International Economic Policy, Humphrey school of Public Affairs, September 10, 2013.

“Labor Market Outcomes in Egypt: 1998-2012.” Presentation at a world Bank Consultation on *Unlocking the Barriers to Employment: Egypt Jobs Report*, World Bank, Cairo, Egypt, June 3, 2013.

“Making Sense of Developments in Post-Revolutionary Egypt.” Public lecture as part of the *Conversations of the Valley Lecture Series*, St. Croix Valley Foundation, April 24, 2013.

“Arab Labor Markets in the Run-Up to the Arab Spring.” Public lecture at the Department of Geography Environment and Society Coffee Hour Series, March 29, 2013.

“Does Improved Local Supply of Schooling Enhance Intergenerational Mobility in Education: Evidence from Jordan?” Presentation at the Travaux en Econométrie et Microéconomie Appliquée (TEMA) Seminar Series, Maison des Sciences Economiques, University of Paris, November 29, 2012, Paris, France.

“Making Sense of Developments in Post-Revolution Egypt.” Public lecture at the Global Awareness Lecture Series, St. John’s University/College of St. Benedict, Colledgeville MN, October 9, 2012.

- “Post-Revolution Egypt: the Struggle Continues.” Public lecture at the Headliners public lectures series of the College of Continuing Education, University of Minnesota, St. Paul MN, October 4, 2012.
- “The Arab Spring Uprisings: Economic and Social Underpinnings.” Presentation at Speakers Series on Economics and Sustainability. Department of Government, Wesleyan University, April 29th, 2011.
- “Migration and Remittances to Egypt and Development Impacts” a brown bag luncheon presentation as part of the Middle East and North Africa migration Series, the World Bank, Washington DC, May 26, 2009.
- “Improving the Gender Studies Data Infrastructure: Cooperation between Gender Researchers and Statistical Agencies in MENA.” Presentation at The Annual @NGED/GERPA Conference “Gender and Economics in MENA: from Theory to Policymaking” November 16th and 17th, 2008.
- “Best Practices in Promoting Livelihood for Adolescent Girls: The Case of the Maqattam Girls’ Livelihood Project in Cairo, Egypt.” Presentation at the Adolescent Girls Initiative Launch Meeting. The World Bank, Oct. 10th 2008.
- “The Dynamics of Decent Work in Egypt.” Keynote presentation at a conference entitled “Towards Decent Work in Egypt,” organized by The General Authority for Investment in cooperation with the M/SME Donor Subgroup, June 24, 2008.
- “Women in the Egyptian Labor Market.” Presentation at the International Women’s Day Celebration, sponsored by the Gender and Development Donors’ Subgroup and the Royal Embassy of the Netherlands, Cairo, Egypt, March 6, 2008.
- “Youth Exclusion in Egypt.” Presentation at the Middle East Youth Initiative Public Briefing, Brookings Institution, Washington, D.C., January 7, 2008 Seminar entitled “From Oil Boom to Youth Boon: Tapping the Middle East Demographic Gift,” January 7, 2008.
- “Jordanian Labor Market Trends, 1995-2006: An Analysis of Microdata Sources.” Presentation at the Second Forum of the Egyptian Education, Training and Employment Observatory - Methodologies of Labor Market Observatories in Egypt and Some Arab Countries. Cairo, December 11, 2007.
- “How to Make the Labor Market Better Integrate Youth – Lessons from Egypt.” Presentation at the World Bank Workshop on *Stimulating Youth Employment in MENA*, Washington D.C., December 5, 2007.
- “Women’s Participation in Economic Activity in the Arab World: Reflections on the Arab Human Development Report 2005.” Presentation at the Regional Knowledge Exchange Forum on Gender Equality, the Arab Human Development Report 2005, organized by the CIDA Egypt Program, Cairo, Egypt, May 8-14, 2007.
- “Does Informalization Trap the Poor? Analysis of Labor Market Dynamics in Egypt.” Presentation at the International Development Research Center (IDRC) Conference on Labour Markets and Growth: Better Jobs under Globalization? Ottawa – November 15-16, 2006.
- ”Assessing Informality in Labor Markets of Developing Countries.” Plenary Presentation at IZA/World Bank Conference on Employment and Development, May 25-27, 2006, Berlin.
- “Handling the Interdependence among Demographic and Economic Variables: Timing of Marriage, Fertility and Female Labor Force Participation in Urban Morocco.” Presentation at the 18th Annual Conference of Cairo University Faculty of Economics and Political Science, Department of Statistics , March 28-29, 2006, Cairo.
- “Obstacles to Women’s Employment in the MENA Region and Ways to Overcome them.” Presentation at the World Bank Conference on Job Creation and Skills Development in the Middle East and North Africa, December 6, 2005, Cairo.
- “Regional Collaboration in the Population, Employment, and Human Resource Development Fields: A Precedent for Regional Policy Focused Collaboration in Developing and Exploiting Data.” Presentation at the Middle East Health Policy Forum, Sept. 12-13, 2005, Cairo.

“The Labor Market Prospects of Educated Youth in Egypt with a Focus on Technical Secondary Graduates.” Presentation at the USAID Secondary Education Reform Workshop, Aug. 16-17, 2005, Cairo.

“Is There a New U.S. Agenda in the Middle East?” Presentation for the Middle East Peace Now organization, December 6, 2003.

“The Arab World, the U.S., and the Impact of the Iraq War.” Presentation for the *Rethinking the Role of the U.S. in Iraq and the Middle East Symposium* sponsored by the Minnesota Institute of Global Studies, the Department of History, and Faculty Against the War at the University of Minnesota, April 30, 2003.

“The Economic and Political Consequences of a War on Iraq.” Presentation at St. Olaf College, March 12, 2003.

“Analysis of Structural Changes in Labor Markets.” Presentation at the International Seminar on Labor Statistics Analysis. Sponsored by the U.S. Department of Labor, Bureau of Labor Statistics and Minnesota Department of Economic Security, St. Paul MN, November 14, 2002.

“Structural Adjustment and Gender Gaps in Labor Market Outcomes: A Comparative Analysis of Egypt and Turkey.” Presentation at the 9th Annual Conference of the Economic Research Forum for the Arab Countries, Iran and Turkey, Sharjah, UAE, October 26-28, 2002.

“Gender and Labor Markets in MENA.” Presentation at the Middle East North Africa Social and Economic Development Department (MNSD) Gender Dialogue, The World Bank, Washington DC, May 23, 2002.

“Quantitative Approaches and Tools in Gender Assessment.” Workshop on Conducting a Country Gender Assessment, organized by the World Bank, Cairo, Egypt, February 27-28, 2002.

“Does Structural Adjustment Contribute to a Growing Gender Gap in the Labor Market? Evidence from Egypt.” Presentation at the International Studies in Planning Lecture Series, Department of City and Regional Planning, Cornell University, Ithaca, NY, April 14, 2000.

SERVICE TO THE PROFESSION AND MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS:

Associate Editor, Middle East Development Journal, Taylor and Francis.

Member, Board of Trustees, Arab Council for the Social Sciences, Beirut, Lebanon. Elected on March 20, 2013 for a four-year term. Re-elected in 2017 for a second four-year term.

Member, Board of Trustees, Economic Research Forum, Cairo, Egypt. Elected March 2012 to a five-year term. Re-elected in 2017 for a second 5-year term.

Member, Advisory Board. Public Policy and Administration Department. School of Global Affairs Public Policy, The American University in Cairo, 2020-present.

Member, Advisory Board. Alternative Policy Solutions Project. American University in Cairo, 2016-present.

Member, Internal Advisory Committee, Integrated Demographic and Health Surveys project, Minnesota Population Center with funding from NIH (PI: Elizabeth Boyle).

Member, Global Agenda Council on Population Growth, World Economic Forum, 2013-2014.

Member, Advisory Panel, World Bank *World Development Report 2013: Jobs*, 2012.

Member, Advisory Panel, International Finance Corporation, *IFC Jobs Study: Assessing Private Sector Contributions to Job Creation and Poverty Reduction*, 2012.

Member, Advisory Board, World Bank *MENA Regional Flagship Report: Bread, Freedom, and Dignity: Jobs in the Middle East and North Africa, 2012.*

Member, Advisory Committee, Gender Economic Research and Policy Analysis Initiative, World Bank and Center of Arab Women for Training and Research, 2010-2013.

Member, Internal Advisory Board, Integrated Demographic Health Survey Project, Minnesota Population Center, 2012-present.

Member of Founding Board of Trustees and Vice Chair of the Board, Arab Council for the Social Sciences, Beirut Lebanon. Elected December 2010 to a two-year term.

Thematic Leader, Labor Market and Human Resource Development Theme, The Economic Research Forum, Cairo, Egypt, 2010-present.

Reviewer for a book published by the Population Council entitled *Higher Education in Egypt: Does Free higher Education Lead to Equality of Opportunity?* 2012.

Member, International Advisory Group to contribute to the development of a common policy agenda to advance learning outcomes for children. The Center for Universal Education at Brookings, Brookings Institution, 2011.

Member, External Advisory Panel for the World Bank *World Development Report 2012: Gender Equality and Development*, 2011.

Reviewer: Economic and Social Research Council. U.K. Reviewed research proposal entitled, "Temporary Migration and Economic Development the Triple-Win Policy Vision Applied to North Africa," 2010.

Article in edited volume entitled, *Human Capital Problems of the Middle East and North Africa*, edited by Jeffrey Nugent and Hassan Aly," 2010.

Special Emphasis Panel, Population Sciences and Epidemiology (PSE) Integrated Review Group, National Institutes of Health, 2010.

Reviewer and Mentor, Gender and Work Capacity Building Project. The Population Council, 2010.

Chair, Scientific Committee for the Labor and Human Resource Theme for the Economic Research Forum 17th Annual Conference: Politics and Economic Development, Antalya, Turkey, March 20-22, 2010.

Non-Resident Senior Fellow (Appointed), Global Economy and Development Program, Brookings Institution, January 2010.

Member, Advisory Committee, Economic Research Forum, Cairo, Egypt, 2010.

Member, Advisory Committee, Gender Economic Research and Policy Analysis Initiative, Center of Arab Women Training and Research and The World Bank, 2010.

Member, Interim Steering Committee, Arab Council for the Social Sciences, No. 2006-Dec. 2008.

Member, Board of Directors, Center for Survey and Statistical Applications, Faculty of Economics and Political Science, Cairo University, 2007-2008.

Research Fellow, Economic Research Forum for the Arab Countries, Iran, and Turkey (ERF). Elected 1994.

Member, Refereeing Committee for the Labor and Human Development Track. 14th, 15th and 16th Annual Conferences of the Economic Research Forum (2007-2009).

Member, Advisory Board. Minnesota Population Center. University of Minnesota, 2002-2005.

Research Affiliate, Minnesota Population Center. University of Minnesota, 2000-present.

Member, Advisory Board, Human Rights Program in the Institute of Global Studies, University of Minnesota, 2002-2005, 2009-present.

Member, Refereeing Committee for the Labor and Human Resource Development Theme for the 11th Annual Conference of the Economic Research Forum for the Arab Countries, Iran and Turkey, Beirut, Lebanon, December 14-16, 2004.

Chair, Refereeing Committee for the Labor and Human Resource Development Theme for the 10th Annual Conference of the Economic Research Forum for the Arab Countries, Iran and Turkey, Marrakesh, Morocco, December 14-16, 2003.

Program Head for Labor and Human Resource Development, Conference Program Committee. ERF Eighth Annual Conference, Bahrain, October 25-27, 2001.

Member, SSRC-Near and Middle East Research and Training Act Fellowship Committee, 1997-1999.

Member, Editorial Board. *Journal of Planning Education and Research*, 1997-2009.

Member, Board of Directors. Middle East Economic Association, 1995-2000.

Member, Board of Directors. *Pangea World Theatre*, Minneapolis, Minnesota, 2000-2004.

Associate Editor for Economics. Middle East Studies Association Bulletin, 1992-1995.

Member, Advisory Board. *Critique: Journal for Critical Studies of the Middle East*, 1994-1999.

Member, Refereeing Committee on Labor Markets. Population, Human Resource Development, and Poverty of the Economic Research Forum research programs funded by the World Bank and the European Union, 2002.

Member, Association of American Collegiate Schools of Planning
Middle East Economic Association
Middle East Studies Association
Population Association of America

Referee, *Journal of Development Economics*, *Journal of Development Studies*, *International Journal of Educational Development*, *Review of Middle East Economics and Finance*, *Research in Labor Economics*, *Urban Studies*, *Middle East Development Journal*, *World Development*, *Journal of Planning Education and Research*, *Economic Development and Cultural Change*, *Economics of Education Review*, *International Journal of Middle East Studies*, *Economic Enquiry*, *World Bank Economic Review*, *Population and Development Review*.

Reviewer, Textbook Division, Harper Collins.
Seeds Magazine, The Population Council, New York.
Fondazione Eni Enrico Mattei, Milan, Italy.

Reviewer, American Research Center in Egypt. Egyptian Development Fellowships competition, 1992-93.

Co-director, Workshop on Changing Economies and Changing Societies in the Middle East: Winners and Losers in the Process of Economic Reform. First Mediterranean Social and Political Research Meeting, Robert Schumann Center for Advanced Studies, European University Institute, Florence March 22-26, 2000.

Instructor,
Workshop on how to get your research published in peer-reviewed journals. Humphry School of Public affairs, University of Minnesota, with funding from Carnegie Corporation of New York, Naples, Italy, January 11-15, 2017

Training Workshop on Applied Micro-econometrics and Public Policy Evaluation, Economic Research Forum, January 4-6, 2016 and July 25-27, 2016.

Training workshop on Analysis of Panel & Retrospective Household Survey Data, Economic Research Forum, December 9-11, 2013, Cairo, Egypt.

Training workshop on Writing Effective Policy Briefs, Economic Research Forum, May 27-29, 2013, Cairo, Egypt.

Measurements of Inequality of Opportunity and Inequality of Outcomes, training course, Economic Research Forum, Cairo, Egypt, offered three times on June 20-23, 2010, October 17-20, 2011, January 13-15, 2013.

Fourth Annual Mediterranean Programme Summer School on Migration in the Euro-Mediterranean Area. Demographic, Economic, Legal, Political and Social Dimensions, Robert Schumann Center for Advanced Studies, European University Institute, Florence, Italy, August 25 to September 5, 2002.

Using Household Data for Policy Analysis in the Areas of Poverty and Human Resource Development, Economic Research forum and The World Bank, Al-Akhawayn University, Ifrane, Morocco, July 5-13, 2000.

Policy Analysis using Household Data Sets in Jordan. Training workshop sponsored by UNDP and Jordan's Ministry of Planning, Amman, Jordan, July 4-7, 1999.

Using Household Data for Policy Analysis in the Areas of Labor Market and Human Resource Development (one-week course), sponsored by the International Center for Economic Growth and the Center for Economic and Financial Research and Studies, Faculty of Economics and Political Sciences, Cairo University, May 2-8, 1999.

Regional Economic Development (one-week course), Master of Business and Public Management Program, The University of Agriculture and Technology at Olsztyn and the Humphrey Institute, Olsztyn, Poland, April, 1999, June 2000, and June 2002.

Applied Macroeconomic Data Analysis (one-week course), Center for Economic and Financial Research and Studies, Faculty of Economics and Political Sciences, Cairo University, February 1999.

Summer Institute on Using Household Surveys in Policy Analysis in the Areas of Poverty, Labor Market Outcomes and Human Resource Development, sponsored by The Economic Research Forum for the Arab Countries, Iran and Turkey, Koç University, Istanbul, Turkey, June 1998.

Training Workshop Manpower Planning and Arab Labor Markets, Arab Planning Institute, Kuwait, December 21-31, 1996.

Training Workshop on the Use of Microdata sets in Labor Economics, sponsored by the Economic Research Forum for the Arab Countries, Iran, and Turkey, Cairo, Egypt, 3-12 July, 1995 (with Radwan Shaban).

Regional Economics (2-week course), Warsaw School of Economics, sponsored by the Management and Market Economics Training Project, USAID, March 1992.

SELECTED CONSULTING ASSIGNMENTS

2009-2010 **International Expert, Agriconsulting, Europe.** Contract to provide advisory services to a European Training Foundation Project and the Information Decision Support Center of the government of Egypt to create a Labor Demand Forecasting Model for Egypt.

- 2008-2009 **Senior Consulting Associate, The Population Council.** Consulting assignment to continue working on various projects on behalf of the Population Council.
- 2008 **European Training Foundation.** Contract to guide the preparation of a study on Forecasting Labor Demand in Egypt, 2007-2012 by a team of researchers at the Information and Decision Support Center of the Council of Ministers, Government of Egypt.
- 2004 **Economic Research Forum (ERF) for the Arab Countries, Iran and Turkey.** Primary author of chapter on “Labor and Human Resource Development” in Egypt Country Profile, jointly published with FEMISE project and thematic advisor for labor and human resource development for Syria, Jordan, Palestine country profiles.
- 2003 **World Bank.** Member of core team of authors for the World Bank report entitled *Unlocking the Employment Potential in the Middle East and North Africa.*
- 2003 **Institut Belge de Formation (IBF).** Independent expert and author of “Labor Market Institutional Framework” in *Vocational Education and Training / Labor Market Overview in Egypt* on behalf of the European Training Foundation.
- 2003 **Economic Research Forum (ERF) for the Arab Countries, Iran and Turkey.** Thematic Advisor for the Labor chapters of the FEMISE Country Profiles Project. Set terms of reference for authors of country chapters, reviewed drafts of chapters and provided feedback and comments
- 2002-2003 **World Bank.** Data Analyst for Egypt and Morocco for the World Bank report on *Gender and Development in the Middle East and North Africa: Women in the Public Sphere.*
- 1999-2000 **International Center for Economic Growth.** Contract to coordinate research theme on Labor and Human Resource Development of the Economic Policy Initiative Consortium project, Cairo, Egypt.
- 1999 **International Food Policy Research Institute.** Contract to prepare a paper on the determinants of employment status in Egypt using data from the Egypt Integrated Household Survey 1997.
- 1998 **The World Bank.** Participated in drafting a Country Economic Memorandum on employment and labor market conditions in Egypt.
- 1997 **The World Bank.** Participated in a mission to provide technical assistance to the government of the Sultanate of Oman on labor market and human resource policies.
- 1996- 1997 **United Nations Development Program.** Contract to co-author a policy document on poverty and poverty alleviation in the Middle East.
- 1996- 1997 **The World Bank.** Contract to participate in the Algeria Poverty Assessment Study, Country Department I, Middle East and North Africa Region.
- 1995 **The World Bank.** Contract to write a paper on Severance Pay Options for Redundant Public Enterprise Workers in Egypt as part of a research project on Public Sector Retrenchment and Efficient Compensation Schemes.
- 1994 **The World Bank.** Contract to write a background paper for the 1995 World Development Report on Public Sector Hiring and Compensation Policies in Egypt.
- 1993 **International Labour Office.** Commissioned to co-author paper on employment trends and policies in the Middle East and North Africa for the UN’s 1995 Social Summit.
- 1992-1993 **The World Bank.** Consultant to Country Dept. II, Middle East and North Africa Region with an assignment to undertake a study on labor market reform and structural adjustment in Egypt.

- Co-author of a survey of labor market issues in the Middle East and North Africa for *the Initiative to Encourage Economic Research in the Middle East and North Africa*.
- 1992-1996 **Environmental Quality International, Cairo, Egypt.** Senior Adviser, the Zabbaleen Development and Environmental Project, funded by the Ford Foundation.
- 1988-90 **Economic Development Institute, The World Bank.** Contract to write a paper on structural adjustment and the labor market in Egypt in collaboration with Simon Commander from the EDI staff (see publications section).
- 1988 **International Labour Office.** Contract to write a paper on the construction labor market in Egypt (see publications section).