

# RESOURCES FOR EMPLOYERS

**Projects—Internships—Full and Part-time Positions**

Hubert H. Humphrey Institute of Public Affairs  
Office of Career Services

**University of Minnesota**

*“Creating new possibilities for career seekers and employers”*

**The Hubert H. Humphrey Institute of Public Affairs: A professional school dedicated to developing uncommon solutions to promote the common good.**

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Please visit our website: [www.hhh.umn.edu/career](http://www.hhh.umn.edu/career)

- *Post jobs, internships, or project opportunities on our website*
- *E-mail us to arrange a visit, learn about a career fair, connect with a faculty member, or to be placed on our employer mailing list*
  - *View current student and alumni resumes on-line*
- *Contact us to request brochures about Humphrey Institute policy specializations or centers*

The University of Minnesota is committed to the policy that all persons shall have equal access to its programs, facilities, and employment without regard to race, religion, color, sex, national origin, handicap, age, veteran status, or sexual orientation.

## **HUMPHREY INSTITUTE: A LEADER IN THE WORLD OF PUBLIC AFFAIRS**

Public affairs education at the University of Minnesota dates back to 1936. In 1977, the University's Public Affairs Center was renamed the Hubert H. Humphrey Institute of Public Affairs to honor the former vice president, U.S. Senator, Minneapolis mayor and long-time public servant. Today, the Institute strives to embody Humphrey's legacy of leadership, activism, and passion to improve the social and economic situation of men, women, and children in Minnesota and around the world.

Students in four graduate degrees design their own academic programs, based on their backgrounds and interests.

### **Degree Programs**

- Master of Public Policy
- Master of Science in Science, Technology, and Environmental Policy
- Master of Urban and Regional Planning
- Mid-career Master of Public Affairs
- Dual degrees with schools or departments of law, social work, public health, landscape architecture, and civil engineering

### **Areas of Concentration**

- Economic and community development
- Environmental planning
- Advanced policy analysis methods
- Foreign policy and international affairs
- Housing and community development
- Land use/urban design planning
- Public and nonprofit leadership and management
- Regional, economic, and workforce development
- Science, technology, and environmental policy
- Social policy
- Transportation planning
- Women and public policy

### ***A tradition of excellence....***

- The Humphrey Institute is ranked among the top 15 professional schools of public affairs at public universities in the United States (*U.S. News & World Report, 2004*)
- The Institute's concentration in non-profit management ranks fifth in the nation
- The University of Minnesota is among the top three public research universities in the country

Humphrey Institute graduates have made substantial contributions in such diverse areas as evaluating the effectiveness of state and federal government programs, planning and implementing urban renewal projects in U.S. cities, and directing economic development programs in Africa and Latin America.

## **TRAINING STUDENTS TO CONTRIBUTE IMMEDIATELY TO YOUR ORGANIZATIONAL GOALS**

The Humphrey Institute develops professionals who are prepared to serve in a broad array of areas, including economics, human rights, development, planning, management, and policy analysis, in the private, public, and nonprofit sectors.

During their time at the Humphrey Institute, our students:

- *Acquire and apply the analytical skills needed to evaluate and benchmark programs and policies*
- *Master the technology needed to manipulate and analyze data, share information with teams, and communicate persuasively*
- *Hone their interpersonal and communication skills through extensive teamwork, presentations, and writing*
- *Gain specialized knowledge in a variety of policy areas*
- *Learn how to manage projects and lead diverse teams*
- *Experience and understand policy environments, political contexts, and the role of public, private, and nonprofit organizations in solving problems*
- *Practice developing consensus and innovative solutions through group assignments, projects with local clients, and in-depth seminars*

The Institute's unique curriculum combines theory with real-world experience and places policy development, analysis, and implementation in context. Our students and graduates can help your organization match workable solutions to your unique challenges and issues.

## **OFFICE OF CAREER SERVICES: HELPING TO MEET YOUR ORGANIZATION'S HUMAN RESOURCE AND PROJECT NEEDS**

- **Easy access to a rich human resource base**
  - Free use of the Humphrey Institute website to post opportunities and review resumes
  - Variety of ways to reach students and graduates, including
    - Career fairs
    - Group information sessions and employer-hosted receptions
    - On-campus interviews
  - Data about Humphrey Institute students and graduates
- **Customized service for employers**
  - Specialists work with you to craft your postings or to support your recruitment strategy
  - Campus visits to suit your schedule
- **Meet short-term or long-term needs**
  - Graduate internships
    - Part-time (academic year) or full-time (summer)
  - Class projects designed collaboratively between your organization and the course instructor
    - Request that a Humphrey Institute class or group tackle your project as one of its community-based research projects
    - Gain access to the latest analytic methods
    - Extend your organization's capacity with new analytic and research skills
  - Full-time or part-time student and professional help

## **HUMPHREY INSTITUTE GRADUATES: VERSATILE AND DIVERSE BACKGROUNDS AND SKILLS**

*We value a student body that has a variety of interests and who come from a broad range of countries, backgrounds, and professional experiences:*

- More than 50 different undergraduate majors
- More than 25 states and 20 countries represented
- 10–15% students of color
- 10-15% international students
- Traditional students come with an average work history of 3-5 years. Mid-career students have ten years or more of professional experience.

*Graduates go on to work in all levels of government, nonprofit organizations, and private corporations. Humphrey Institute alumni currently work locally, nationally, and internationally in such jobs as:*

- Energy engineer, Center for Energy and the Environment, Minnesota
- Senior transportation planner, SRF Consulting Group, Inc., Minnesota
- Economist, City of San Diego
- Director, Iowa Chapter, Sierra Club
- Manager of trade and investment policy, American Chamber of Commerce, Frankfurt, Germany
- Vice president for planning, research, and communications, St. John's University, Minnesota
- Executive vice president, MS Association, Chicago
- International development specialist, USAID, American Embassy, Moscow
- Director of community development, City of Thief River Falls, Minnesota

## **THE HUMPHREY LEGACY IN ACTION:**

### **See what employers have to say about Humphrey Graduates:**

“We look for people with a genuine interest in public service who really want to improve the function of government and government services. We find students and graduates with these qualities at the Humphrey Institute.”

*Kate Siggerud, Director of physical infrastructure, U.S. Government Accounting Office*

“Our office has had lots of success hiring Humphrey graduates. The most recent Humphrey graduate we hired for a permanent position has been an outstanding addition to our office. She has good quantitative analysis skills, is inquisitive, can make sense of complicated topics, and is a problem-solver. These traits probably were a combination of her innate abilities and things she picked up at the Humphrey Institute.”

*Joel Alter, Office of the Legislative Auditor, State of Minnesota*

“Our staff from the Humphrey Institute have come fully prepared to hit the ground running, and they never slow down. The preparation for both the big picture world of policy and the practical world of work is superb.”

*Mark Ritchie, President, Institute for Agriculture and Trade Policy*

“The Humphrey Institute graduates professionals who are able and willing to lead. Besides their knowledge of particular policy areas, they come here with an ability to build coalitions and to implement programs.”

*Sarah Stoesz, President and CEO, Planned Parenthood, Minnesota, North Dakota, South Dakota*

“We have had great experiences with Humphrey Institute students and graduates. They bring excellent critical thinking skills to bear on our projects, and can really see how the problems they are tackling fit into the larger scheme of things.”

*Stella Cheung, President, ACET Consulting, Inc*

“I have had the pleasure and opportunity to hire both Humphrey interns and graduates in two local government agencies over the past fifteen years. Often times, the internship leads to permanent employment. I have never been disappointed in the quality of work, or their passion for learning and contributing to the public good. The “Humphrey” reputation is solid.

*Barbara Sporlein, Planning Director, City of Minneapolis*

"We have hired a number of interns and associates from the Humphrey Institute over the years and now several are partners in the firm. Passion for good government and their understanding of the role of government in serving the public good have distinguished the Humphrey students."

*Jeff Zlonis, Chief Operating Officer, Public Strategies Group*

Proficiency in key methods of analysis is fundamental to good policy. However, what makes Humphrey students stand apart from the crowd is the perspective, insight and judgment that they bring from their first-hand experience in policy settings applying these methods to current issues with real constraints.

*Eric Oetjen, Vice President, ICF Consulting, Washington, D.C.*